

## THE JOINT STANDING COMMITTEE ON NOMINATIONS

### Membership

Mr. Matthew K. Chew, <i>Chair</i>	Arizona
Ms. Cynthia S. Schwab, <i>Vice Chair</i>	West Missouri
The Rev. Can. David E. Bailey, <i>Secretary</i>	Utah
Ms. Marjorie L. Christie	Newark, <i>resigned</i>
Ms. Margaret Ann Delaplane	Delaware
The Rt. Rev. Barbara C. Harris	Massachusetts
The Rev. Carolyn S. Keil-Kuhr	Montana
The Rt. Rev. Edward S. Little II	Northern Indiana, <i>appointed to fill vacancy</i>
Mr. Lance Nielsen	Idaho
The Rev. David S. Pollock	Washington
The Rt. Rev. Hays H. Rockwell	Missouri, <i>resigned</i>
Mr. Lee Davis Thames	Mississippi
The Rt. Rev. Don A. Wimberly	Texas

### Committee Representatives at General Convention

Bishop Don A. Wimberly and Deputies Matthew K. Chew and Cynthia H. Schwab are authorized to receive non-substantive amendments to this report.

### WORK SUMMARY

The Joint Standing Committee on Nominations (the Committee) held three meetings. The first was held in Hendersonville, NC, March 6-8, 2001. The next was held at the Church Center in New York City, in conjunction with a meeting of the CCAB chairs, May 9-10, 2001. The final meeting was held at Trinity Cathedral in Phoenix, AZ, February 20-21, 2002. At the first meeting officers were elected and we addressed many housekeeping matters involved with carrying out our duties. In addition the Committee:

- Decided to cast the widest possible net for candidates. We placed ads and articles in various church publications, sent letters to all Bishops and to other individuals and groups in the Church. This included accepting names from interested persons without requiring someone else to nominate them.
- Expressed its desire to attract younger people and those who have not had the opportunity to be active participants in the committees, commissions and other organized groups in the Church.
- Began work on various forms and letters required for our operations.
- Considered ways to communicate with the CCABs to ensure they had the opportunity to provide potential nominees.
- Scheduled our next meeting and drafted a proposed agenda.
- Planned to invite representatives of the four groups we provide nominations to meet with us for the purpose of obtaining information about their requirements.

At the second meeting, the Committee met with representatives from the three bodies it provides with nominations. The committee gained information concerning their needs and especially the talents and experiences needed. The fourth group provided us written information.

At this meeting we also received information concerning our need to nominate the secretary and the treasurer of the General Convention. We also met with Tom Chu to explore ways to attract candidates from the younger adults within the church. We broke into small groups to work on various matters including completing development of our communications forms and evaluation procedures.

At our final meeting we learned that of the approximately 225 persons that responded to our original appeals by expressing interest in a position, only some 130 had followed up with the necessary detail information.

This compares with 173 persons available to the 2000 Committee. Considering our efforts to attract interested people the committee is extremely disappointed that more Episcopalians had not answered the call to serve.

Breaking up into four groups, one for each entity for which we were nominating, we proceeded with our selections. Each small group's results were presented to the entire committee for final confirmation.

At the completion of our meeting there were a number of unfilled positions requiring bishops. Bishop Little agreed to consult with the other two bishops on the Committee and to recruit the additional bishops needed to complete the slate. In lieu of a fourth meeting the Committee decided to finish the rest of its work by email, FAX, telephone and mail with the help of General Convention Office staff.

The Committee wishes to thank the General Convention Office staff especially Jennifer Seltzer, Anne Karoly, Lucy Lacovara and Tony Jewiss, for their help and support without which it would have been much more difficult to complete our work.

The Joint Standing Committee on Nominations is pleased to place in nomination for balloting at the 74<sup>th</sup> General Convention, the names which follow this report. The list of nominees including their biographical information is available on the web, [www.episcopalchurch.org](http://www.episcopalchurch.org). The statistics regarding the nominees are as follows:

Total Nominations	Gender	Ethnicity
93 nominations	31 female	7 African American
	62 male	2 Asian
		2 Hispanic
		1 Korean American
		1 Latin American

### **Triennium Financial Report**

The Joint Standing Committee was budgeted \$29,000 for the 2000-2003 triennium. At the time of this report, the Committee had expended \$21,059 of its budget. It must be noted that expenses were lower because there was one less committee meeting; one member did not seek expense reimbursement, one meeting was near a member's home and, where possible, special hotel rates were used.

The Joint Standing Committee on Nominations will require \$16,000 in 2004, \$12,000 in 2005 and \$5,000 in 2006 for meeting and other expenses, for a total of \$33,000 during the triennium.

### **Goals and Objectives for the Upcoming Triennium**

Despite the concerns expressed by the Committee for the 2000 General Convention and the changes we instituted in attracting candidates, the pool of interested persons was less than for the 73<sup>rd</sup> General Convention. Like previous committees we believe that it is critical to attract wider representation in the elected leadership of our church. While there is no question that the talents needed and the time requirements for these positions limit the persons available, it seems that of our million-plus members there should be more than 125-150 interested in these positions. Each of us involved in the work of our church should do our utmost to recruit others. In particular, present and past members of the four bodies which are elected by The General Convention should be interested in attracting qualified persons to carry on this important work.

The Episcopal Church elects its leaders. This is a distinctive and traditional feature of our common life. It is a vital function of the General Convention. This report shares biographical information and a photograph of each nominee. A description of each office and the qualifications for election are provided by representatives of the Church Pension Fund Board of Trustees, the Executive Council, the General Board of Examining Chaplains and the General Theological Seminary Board of Trustees. The report also includes nominees for Secretary of General Convention and Treasurer of the General Convention. Nominees responded to the following statement and their answers compose each individual biographical sketch. At the end of this report there is a balloting tally sheet for tracking elections during General Convention.

*Each person of faith engages in many forms of ministry. We assume your convictions of faithfulness are in place and your faithfulness is not in question! The question is: What special competencies, skills, church or life experiences do you have that you believe are relevant to serving in the position for which you are being nominated? Please give particular focus to the last five years.*

## NOMINEES FOR ELECTION

### OFFICES OF THE GENERAL CONVENTION

#### SECRETARY OF THE GENERAL CONVENTION

##### THREE-YEAR TERM

House of Deputies elects; House of Bishops confirms.



**The Rev. Rosemari G. Sullivan**  
Alexandria, VA  
Virginia, III

I was elected Secretary of the Executive Council and Interim Secretary of the General Convention at its November 1998 meeting following my appointment as Executive Officer of The General Convention by our Presiding Bishop, The Most Rev. Frank T. Griswold and the President of the House of Deputies, Mrs. Pamela Chinnis. Prior to this appointment I served as the Rector of The Church of St. Clement in Alexandria, Virginia for eleven years. During that time, I served as deputy to the 70<sup>th</sup>, 71<sup>st</sup> and 72<sup>nd</sup> General Conventions and as chair of the legislative committee on Prayer Book and Liturgy for the 71<sup>st</sup> and 72<sup>nd</sup> General Conventions.

#### TREASURER OF THE GENERAL CONVENTION

##### THREE-YEAR TERM

House of Deputies elects; House of Bishops confirms.



**Mr. Ralph O'Hara**  
Winnetka, IL  
Chicago, V

Ralph O'Hara, hired as the Chief Financial Officer in January 2002, is accountable to the Presiding Bishop for the operating budget and endowment of the national church, including international financial operations. He provides leadership supporting DFMS's mission and strategic initiatives. Previously, he was controller of GATX Corp. and Senior Manager with Price Waterhouse. At GATX, he was responsible for corporate governance and compliance, in addition to accounting and control. At Price Waterhouse he led a major audit and internal control reviews for clients. His community and church work has included vestry member, Trustee of two major social service agencies and town caucus and planning commission officer. Mr. O'Hara has a BS from Wharton School of Penn, a MBA from Washington Univ., is a CPA and attended Harvard Business School's Corporate Financial Management program. He is married with three grown children.

## TRUSTEES OF THE CHURCH PENSION FUND

**Position Description:** The Trustees of the Church Pension Fund (CPF) play a critical role in the governance and management of the multi-billion dollar Church Pension Fund and its affiliated companies: Church Life Insurance Corporation, The Church Insurance Companies, The Medical Trust, and Church Publishing Incorporated. They make significant policy decisions affecting investment policies, pension benefits, and services CPF provides with an appropriate concern for sometimes conflicting social and fiduciary responsibilities.

**Other Information:** Trustees serve on committees of the board such as the Audit Committee, the Benefits Policy Committee, the Board Review and Compensation Committee, the Budget and Finance Committee, the Investment Committee, and the Social and Fiduciary Responsibility in Investments Committee, or other special committees. Trustees may also serve on the boards of the Church Insurance Companies, Church Life Insurance Corporation, Church Publishing Incorporated, and the Medical Trust.

**Special Qualifications:** Nominees should have a broad, compassionate understanding of the needs of the Episcopal Church, its clergy and lay employees. In addition, the Board needs expertise in a wide range of financial, legal and business areas. Five critical needs are: a) experience in the management of multi-billion-dollar investment portfolios and evaluation of specific investment opportunities; b) experience with the financial and regulatory requirements of insurance companies; c) a sensitivity to the critical need for balancing social responsibility with fiduciary responsibility; d) sensitivity to the needs of the clergy and their families; and e) sensitivity to the needs of church institutions.

**Time Expectations:** Historically, there have been 3 Full Board meetings per year (2 days each) and 3 Executive Committee meetings per year (2 days each). Currently, the board is contemplating a change to 4 Full Board meetings per year (2 days each), with the Executive Committee meeting only as necessary. Other Committee meetings: 3 or more days (usually in conjunction with board meetings)

### THREE-YEAR TERMS

House of Deputies elects two; House of Bishops confirms.



**Mrs. Barbara B. Creed**  
Hillsborough, CA  
El Camino Real, VIII  
St. Francis Episcopal Church

As a former Senior Warden, member of Diocesan Council, member of Diocesan Board of Directors and chair of Diocesan Personnel Practices Committee, I have learned the importance of maintaining the well-being of clergy and lay employees serving our Church. As a clergy spouse I am aware of the tremendous demands placed on our clergy and the importance of helping them maintain sound financial, physical and spiritual health. As a practicing lawyer for over 33 years, specializing in employee benefits law, I am very familiar with the legal and tax requirements which govern the CPF. My brief service as Trustee since February, 2002 has

shown me - and, I believe, has shown the other CPF Trustees and Staff - that my expertise in the employee benefits field can be a productive resource for the CPF. I thank God for this opportunity and pray that Convention will allow me to continue to serve in this capacity.



**The Rev. Mark Stevens Nestlehutt**  
Chicago, IL  
Chicago, V  
St. Chrysostom's

As a new Trustee, I would bring a unique and varied set of competencies and life experiences to the CPF. For six years prior to seminary in 1994, I worked in employee benefits and corporate trust, specifically in the area of qualified retirement plans for defined contribution and defined benefit plans. At FirstNBC (now BankOne), Manufacturers, and at Bolton Offutt Donovan (now Wm M. Mercer), I was responsible for helping clients match investment policy statements with money managers. As a seminarian, I

served on the Finance Subcommittee of the Board of Trustees, and during the past five years of full-time parish ministry I have continued to use my background in finance by serving on the board of two Episcopal schools, and working with the CPF on its "Stewardship of Abundance" study. Lastly, as a GenX priest (married to another GenX priest), I offer a unique perspective as an active priest with almost three decades of ordained ministry ahead of him.



**Mr. Theodore B. "Tim" Sloan**

Covington, TN  
West Tennessee, IV  
St. Matthew's - Covington

Minister's son. Rhodes College, graduate LSU School of Banking. 40 years with First State Bank Covington, then Union Planters Bank, retired Chairman-CEO, presently Chairman of advisory board. Married former Thirza Mobley. 2 children and 3 grandchildren. Past president Tipton Co. Chamber of Commerce, still a director. Past president Rotary Club, still member. Five years TN Arts Commission. Mason and Shriner. 10 years County Commissioner, mainly Chairman. 9 years alderman Covington. Foundation trustee Dyersburg State Community College serving as Chairman of College's County Advisory board. Organized the Tipton County Historical Society and served as treasurer since. Member, chaplain, and past President of the Memphis Ch. of the Sons of American Revolution. VP of the West TN Hist. Society, a director of TN Preservation Trust affiliate of the National Trust. Life long Episcopalian serving all capacities local church, on the Bishop and Council, alternate deputy 1997, 2000 GC, GC 2003 deputy, served as Chair Committee to elect Bishop of West Tennessee.



**Mr. Cecil Wray**

New York, NY  
New York, II  
St. James

A lawyer by training and vocation (senior partner in large firm; now retired from active practice), I have long been active in the Episcopal Church, including years of service as Senior Warden of a large parish, founding President of Episcopal Charities of New York (supporting outreach parish programs in the Diocese of New York), and a trustee of the Board of Foreign Parishes (which gives me a perspective on

the mission of the church abroad). At the time of my election to the CPF Board, I had been serving as special legal counsel to CPF and was the board's only lawyer; my background in law and finance has provided a useful resource for the board. I serve on the Advisory Committee on Pension Fund Abundance and the Church Life Insurance Corporation board. I'm active in civic and community endeavors and serve on boards of other non-profit organizations.

**SIX-YEAR TERMS**

House of Deputies elects twelve; House of Bishops confirms.



**The Very Rev. M.L. Agnew Jr**

Shreveport, LA  
Western Louisiana, VII  
St. Mark's Cathedral

I have served the Episcopal Church well as an elected member of the CPF Trustees since 1997. It would be an honor to continue. I am privileged to serve on the Investment Committee, the Social and Fiduciary Responsibility in Investments Committees, the Budget and Finance Committee, the Committee on Ecclesiastical Offices Held by Beneficiaries and the Board of the Church Insurance Company. As Dean of St. Mark's Cathedral and Cathedral School, I manage with others budgets totaling 3.5 million dollars. Recently elected to the Board of Regents of the University of the South, Sewanee, I serve on the Property and Finance Committee, University Relations Committee, School of Theology Committee and the Investment Committee. I was six years on ECUSA's Executive Council ('94-'00), chairing the A&F Committee. Other administrative and financial responsibilities in the Episcopal Church are diocesan Executive Committee (MS, TX, and Western LA), the Executive Committee of Province VII and diocesan finance committees. I am interested in the financial well-being of the laity and clergy and will serve with loyalty and enthusiasm.



**The Rt. Rev. David C. Bane Jr**  
 Norfolk, VA  
 Southern Virginia, III

I have been Bishop of the Diocese of Southern VA since 1997. Before entering seminary at 40, I spent fifteen years in secular management positions including experience as an agent with a major life insurance/pension company. I had already seen the incredible impact the CPF has on clergy families. My father was an Episcopal priest who died in 1980 at the age of 64. My mother, who is now 85, has been one of many whose life has been deeply affected by the CPF in a very positive and pastoral way. I would truly love to be given the charge by the Church to help the CPF continue and even improve its effective, responsive, and faithful ministry to clergy families for many years to come. With a BA in Economics, a MBA in Management, business experience, and deep love of the Episcopal Church I believe I could be a helpful presence.



**Mr. James E. Bayne**  
 Dallas, TX  
 Dallas, VII  
 Church of the Incarnation

For four years, I have been privileged to be a CPF trustee, and on its diversity committee (co-chair), Benefits Policy Committee and Advisory Committee on Pension Fund Abundance. I would be honored to be elected to a full term. Fourteen years with global responsibility for ExxonMobil's pension and benefit funds has allowed me to make a meaningful impact as a trustee. Previously, I held various international management and finance positions mostly in Europe and Latin America. Before, I worked for Bankers Trust, studied history at Yale (BA) and finance at Columbia (MBA). Currently, I am a consultant. As a life-long Episcopalian, I have been on vestries on three continents, various parish and diocesan committees, and chaired the Episcopal Renewal Center. I am active in mission work in Honduras. I serve on the boards and finance/investment committees of a number of non-profit charitable, professional and church related foundations and organizations.



**Mr. Sheridan C. Biggs**  
 Quaker Street, NY  
 Albany, II  
 Christ Church - Duanesburg

I presently serve as a CPF trustee and on several Boards of its subsidiaries. I am Chairman of the Group's Audit Committee. Substantial progress has been made under my leadership. I am a graduate of Lehigh University and served in the US Navy for seven years. My business career was with Price Waterhouse, the accounting firm. I was responsible for auditing services to major companies and prior to my retirement became a Vice Chairman of the firm. I am a member of Christ Church, Duanesburg in the Diocese of Albany where I am a Church School teacher of teenagers. I have served as Chairman of our Diocese' Finance Committee and as a Trustee. I would be pleased to continue to serve as a CPF Trustee.



**Mr. Jon Bancroft Boss**  
 Cincinnati, OH  
 Southern Ohio, V  
 Ch. of Ascen. & Holy Trin. - Wyoming OH

Discussing difficulties maintaining medical insurance continuity "between positions" with an early 60's interim rector during a Search Team interview; evaluating the Lay Employees' Benefit Survey responses to understand trends and suggest improvements; considering the pros and cons for a \$4.5 million dollar expansion of a Presbyterian Church as a City Planning Commissioner; evaluating managers and strategies for an Episcopal retirement corporation's investments; developing strategies for presenting the next triennial budget as a member of PB&F; serving as Province V's ER&D Fund Coordinator; or analyzing clergy compensation against diocesan guidelines and discussing how, when and what assistance is appropriate, are the skills and experiences I offer the CPF - and 14 years as the Diocese of Southern Ohio's Director of Administration; 23 years as a Kroger Co. executive; a Denison University AB in Economics; and a Harvard Business School MBA.



**Mr. David L. Brigham**

Weston, VT  
Vermont, I  
Zion Episcopal Church

My association with the CPF dates back to 1965. It includes serving as portfolio manager for stocks and bonds, informal advisor to two presidents of the CPF and now as trustee. I have chaired the Investment Committee the past five years as a CPF trustee. My work experience and service on the Investment Committee are identical. For over 38 years, I have managed financial assets for institutions and individuals. The last ten years of my career were spent managing a large world-wide investment management firm. It included directing investment policy, reviewing new services, and the general administration and supervision of several hundred professionals. At retirement in 1998, I joined an investment management firm in VT on a part time basis, continuing my constant familiarity with our capital market and financial asset classes. I hope that my contributions will help our clergy's retirement years, those who have cared for us all for so long.



**Ms. Theresa M. Brion**

Lexington, VA  
Southwestern Virginia, III  
Emmanuel Episcopal - Staunton

I am a tax/ERISA sole practitioner lawyer, a CFP® certificant, and a part-time tax/ERISA editor of Thomson Corporation. A 1985 law graduate, I earlier practiced within the tax, employee benefits, and trusts/estates departments of several law firms with sophisticated practices. Through that work and consulting work for the CFP Board of Standards, I developed essential financial, tax, and fiduciary skills. I have served in many capacities in parishes and the community since childhood. In 2001, I completed EFM and earned a pastoral care certificate; in 2002, I completed a CPE unit in 2002. I recently established a LEM program and researched restoring a healing service in my current parish. Recent parish responsibilities include performing church audits, advising on church tax matters, and assisting with ongoing service duties. Diocesan activities include serving as annual council delegate and attending Church Development Institute. I have attended CREDO and Planning for Tomorrow events. I would be honored to serve as CPF trustee.



**The Very Rev. Samuel Glenn Candler**

Atlanta, GA  
Atlanta, IV  
The Cathedral of St. Philip

I have been a priest for twenty years, serving very small and very large congregations in three different dioceses. Presently Dean of the Cathedral of St. Philip, Atlanta, I have also served rural parishes; and I have led by honoring God's diverse expressions of faith. I am honored to offer that leadership to CPF, and I would help it care for an ever-changing Church. I enjoy that change. I am committed to social justice in South Carolina, I was a member of the Governor's Commission on Race Relations, education (Vice-chair of the Episcopal Media Center, on the boards of the Berkeley Divinity School at Yale, LaGrange College in Georgia, and The Westminster Schools in Atlanta), and the city I serve on the boards of the Atlanta YMCA and the Interfaith Alliance of Metro Atlanta. I graduated Occidental College, cum laude, and Yale Divinity School, magna cum laude.



**The Rev. Peter F. Casparian**

Florence, Italy,  
Churches in Europe, II  
St. James

I have been Rector of St. James Church, Florence, Italy, since 1995. I went to Rhodes College, Memphis, TN, then Sewanee (M. Div, D. Min). I've been elected six times to GC from the Dioceses of KS, Lexington, and the Churches in Europe. I've served on finance and/or investment committees of church and community agencies and administered several trusts and endowments. In Florence I'm deeply involved in raising, maintaining and spending endowments for ministry and historical building preservation. My main interest in serving is my hope that I'll be among the longer term "end users" of the fund's benefits to retired clergy. I was ordained at 23 and in the pension system since 1974. By this convention I'll have "paid in" for 29 years and be 52. I'll probably use the "early retirement" option soon after age 55 with 32 years of service. As one hoping to be "supported" by the CPF for many more years of "creative ministry" or foreign mission, I offer my longevity in the priesthood and financial experience as a willing possibility to serve as a CPF trustee.



**Mrs. Carla M. Cooper PhD**  
Houston, TX  
Texas, VII  
Palmer Memorial Episcopal Church

I serve as senior vice president of St Luke’s Episcopal Health System (SLEHS) and as executive director of St Luke’s Episcopal Health Charities ([www.slehc.org](http://www.slehc.org)). Created in 1997 and devoted to Advancing Community Health: Body, Mind, and Spirit, the Charities is supported by a \$150 million endowment and has invested \$45 million to date throughout the 57-county Diocese. After earning a Ph.D. in literature from Purdue University in 1980, I spent 14 years in higher education, joining SLEHS in 1994 and welcoming the opportunity to become part of a community of faith in action. I currently chair the Guiding Board of The World Community for Christian Meditation, lead a weekly meditation group at Palmer, as well as give talks and retreats on contemplative prayer. I would be most honored to serve on the CPF and hope that my experiences might lend both creativity and mindfulness to the work at hand.



**The Rev. Donald Allston Fishburne**  
Sanibel, FL  
Southwest Florida, IV  
St. Michael & All Angels

I seek to contribute to the work of the CPF out of my abiding interest in its ministry, and as a part of my care for clergy and lay people, young and old, active and retired, as well as members of their households. I have experience as trustee of several trusts and as director of several foundations. I participated in an early CREDO pilot project. I have attended several Pension Fund programs and was a panel speaker at a CPF regional event. In 23 years of parish ministry in four dioceses, I have served congregations from the small to the large. Relevant interest areas include diocesan Standing Committee, Conference Center boards, Stewardship Commissions, Congregational Development, Christian Education, Youth and College Ministries. I am a graduate of The University of the South (Sewanee), from which I hold a D.Min. and have a M.Div. from VTS. My wife and I have a son, 16, and a daughter, 13.



**The Rev. Canon Carlson Gerdau**  
New York, NY  
Chicago, V  
All Saints

For the past five years, I have served as Canon to the Presiding Bishop and Primate. I am also up for my second term as a member of the Pension Group. During my present term on the Pension Group, I have served on the Audit Committee, The Social Responsibilities for Investments Committee as well as the Board of the Church Insurance Company. I also have been on the Advisory Board for the Medical Trust. Previously, I also served on the BRACE Committee. Before my appointment as Canon to the Presiding Bishop, I was Canon of the Ordinary in Chicago, Archdeacon of Missouri and served parishes in the Diocese of Northern Michigan. A long-term interest has been issues affecting the clergy. I was also the first member of the Diocesan Trust in Northern Michigan, as well as the first member of the Diocesan Trust in the Diocese of Chicago.



**The Rt. Rev. Gayle Elizabeth Harris**  
Boston, MA  
Massachusetts, I

It has been an honor to serve the Church as a Trustee of the Church Pension Group for the past 5 years, and as a member of several board subcommittees (Social and Fiduciary Responsibility in Investment, Budget and Finance, Benefits Policy). As a trustee, I feel it is vital to maintain the stability of the Fund, and ensure the investment strategy is informed by values to enhance life and protects creation. I have strongly supported the increase benefits for those who have served the church faithfully and their survivors but find themselves in financial distress. I have also supported the new enhancements for wellness as developed in CREDO and full retirement after 30 years of work. In these challenging times for our economy and our common life in faith, I wish to continue to address the needs of the people of God, and celebrate the blessing of diversity given to us.



**The Rev. Scott B. Hayashi**  
 Menlo Park, CA  
 California, VIII  
 Christ Church - Portola Valley

I am the Rector of Christ Church Portola Valley in the Diocese of California. I have served in Parishes and Missions in three dioceses, many Diocesan committees, a General Convention Deputy, and on the national level with programs that work with Young Adults, Family Ministries, and presently with the CREDO Institute. I am a third generation Japanese American. Since 1986 I have worked diligently for health and wellness of Clergy and their families. Through this work I have been privileged to know many Clergy from across the United States. My experience has given me a conviction for enhancing the lives of the clergy in the present so they are fulfilled and healthy in their professional and personal lives and to maintain that wellness throughout their careers in order that they are able to enjoy many strong and happy years when they retire. I would be honored to serve as trustee of the CPF.



**The Rev. Canon Lynn Jay**  
 Valencia, CA  
 Los Angeles, VIII  
 St. Stephen's - Santa Clarita

A parish priest for over 20 years, I am currently the vicar of a mission of over 700 people. Prior to ordination I was a full-time mother of three then an elementary school teacher. As Deputy to the last four General Conventions I was a member of the Joint CPF group. I am not a person of finance but, rather, a grassroots voice for clergy needs, and providing for the clergy provides for the church as a whole. As a member of the Pension Fund's Abundance Committee I see clergy and laity working together to bring Biblical impartialities to bear on the business of providing for clergy. The work of the Abundance Committee is a model of justice and mercy for the whole Church. Locally, I initiated the founding of the Interfaith Council, Food Pantry and Homeless Shelter Coalition. I would be honored to serve on the Board.



**The Rt. Rev. Robert Hodges Johnson**  
 Asheville, NC  
 Western North Carolina, IV

In 15 years as bishop I've served on the Total Ministry Task Force, the Committee on the Status of Women, the Church Deployment Board, and ECUSA's Executive Council chairing the National Concerns Committee and the Congregations in Ministry Committee. Executive Council service has broadened my perspective on ministry. As Province IV's House of Bishops President, I am on the Presiding Bishop's Council of Advice. In twelve years on House of Bishops Pastoral Development Committee, I have served on the leadership team for New Bishops/Spouses Conference. This has strengthened my commitment to justice ministries and support of clergy and laity in their call to ministry. I have served small congregations, been on Cathedral staff, and served as a large parish rector. My Business Administration degree and background in finance have been useful and helpful. With this background and lengthy pastoral ministry and service, CPF Trustee service would be an honor.



**The Rev. Caryl Ann Marsh**  
 Salt Lake City, UT  
 Utah, VIII  
 St. Paul's

I was born in England, where I worked for the Guaranty Trust Company; Coutts Bank, and Trans World Airlines as an internal auditor. Institute of Bankers Diploma, London; B.A. cum laude; MDiv. Ordained 1977. Parish priest and Director of Christian Growth and Development, Diocese of Spokane. As Rector of St. Paul's, Salt Lake City, Utah, I have just completed a \$4.3 million restoration and addition project. Deputy to General Convention 1982 - 2000; State of the Church Committee, Advisory Council of the President of the House of Deputies; Nominating Committee to Elect a Presiding Bishop; Young Adult Ministry; Commission on Ministry; President of the Standing Committee; United Way, Legal Aid Society, Partnership for End of Life Care; Governor of Utah's Health 2000 Committee. I will retire soon and would like to continue to serve the church in this capacity.



**Ms. Joon D. Matsumura**  
 Yorba Linda, CA  
 Los Angeles, VIII  
 Church of the Resurrection

I have served on various commissions and committees for the National Church and Province, including Comptroller of the Diocese of Los Angeles for 21 years. I am currently the Treasurer of Province 8. I've been fortunate to serve as a trustee and contribute to the CPF for the last 6 years. It has been an exciting and wonderful experience to participate in the enhancement of clergy pension using my knowledge and skills in finance and diversity. Re-election would allow me to continue to serve congregations, priests, laity and families for their future financial security and well being after retirement. As an Asian American woman, I bring an important perspective for balanced dialogue with my background, multi-cultural knowledge, and for diversified experience. I would love to continue to serve God as a reflection of our changing society through this special ministry. I would be honored to be your choice.



**Mrs. Virginia A. Norman**  
 Santo Domingo, Dominican Republic  
 Dominican Republic, IX  
 Epiphany

I have been a CPF trustee since 1997, with a business background. I have worked for many years as a Diocesan Treasurer of the Church in the Dominican Republic, also for Province Nine and the Caribbean Region, of which I have been a part of their finance and Investments Committees, and in valued in their pension and retirement plans, for clergy and lay employees, the experience gained is valuable and helpful to the CPF. As an incumbent CPF trustee, I have served on the social and fiduciary responsibility on investments committee, medical trust and the executive committee. I am an active member of the Episcopal Church in the Dominican Republic, and have served on many diocesan committees, a member of ECUSA's Executive Council, Standing Commission of world mission, Church in Metropolitan Areas, United Thank Offering, Companion Dioceses, have attended several General Conventions as a deputy, and also ECW treasurer.



**The Rt. Rev. Henry N. Parsley Jr**  
 Birmingham, AL  
 Alabama, IV

I view the CPF as one of the foundational institutions of the Episcopal Church. Its services are essential for the wellness of the clergy and their families throughout their lives, as well as for many lay professionals. As a bishop I see its ministry at work daily. As a clergy child I experienced its service to my parents. As a member of the Abundance Committee I have become aware of how critical careful stewardship of the Fund's financial resources is for the well being of our leaders and how we must continually seek to enhance the effectiveness of our benefits and services for all beneficiaries. The Fund has been graced with visionary leadership and has demonstrated its capacity to contribute significantly to the health of the church. I would be privileged to assist the Fund in continuing this tradition of excellence and insuring its future strength.



**Mr. David R. Pitts**  
 St. Francisville, LA  
 Louisiana, IV  
 St. Lukes - Baton Rouge

I am an Incumbent Trustee of the CPF currently serving as Co-Chair of the Search Committee for the new President, as Chair of the Medical Trust Board and on the Audit, Executive, and Investment Committees. These responsibilities are the most important in a long career of service to the Episcopal Church. I would be honored to serve a second term. In private life I am Chair and CEO of PMA, one of the largest hospital and healthcare firms in the nation. Other business interests include serving on several firm's Boards of Directors; publicly traded, privately held and not-for-profit. Industries served as Director include: banking, electrical power, rice, timber, construction, hospitals insurance, technology, home healthcare broadcasting, and executive compensation. Involved my entire life in the Episcopal Church, I have served as Senior Warden, on the Standing Committee, as Trustee of two seminaries, Diocesan Capital Campaign Chair, as General Convention deputy for five terms. Thank you for considering me for a second term.



**The Rev. Canon V. Gene Robinson**

Concord, NH  
 New Hampshire, I  
 St. Paul's - Concord

As Canon to the Ordinary, Diocese of New Hampshire since 1988, I assist the bishop with the pastoral care of clergy and congregations, and as Executive Secretary for the seven dioceses of the Province of New England since 1983, I have served and observed large and small dioceses. I have served on the CPF legislative committee of the General Convention and am currently a member of the Pension Fund's Committee on Abundance. Clergy health and well-being has been a focus during my 30 years of ordained ministry – leading The Cornerstone Project's "Being Well in Christ" program on clergy health in some twenty dioceses and co-authoring "Fresh Start: A Resource for Clergy and Congregations in Transition," now used across the church. I currently serve as Trustee of GTS and Trustee of the New Hampshire Endowment for Health. An \$80 million fund working to promote health care accessibility for all. Business experience includes being founding director of a retreat center and professional camp owner/director of a girl's summer riding camp. I would like to continue the important work explored and begun by the Committee on Abundance as a Trustee of CPF.



**The Rev. Robert L. Sessum**

Lexington, KY  
 Lexington, IV  
 Good Shepherd Episcopal Church

Rector of Good Shepherd Church. Member of ECUSA's Executive Council serving as Chair of International Concerns Committee and on Executive Committee; ECUSA Clergy Representative to the Anglican Consultative Council. Deputy at five General Conventions; during thirty-three (33) years

of ministry has served churches in the Dioceses of TN, NC and Lexington (KY). M. Div. from VTS and BA from Rhodes College. Served nine years as Treasurer of the North American Regional Committee of St. George's College, Jerusalem. Founding member and Treasurer of Greater Lexington Faith Housing Inc. which provides affordable and low income housing. Founding catalyst for two HUD Housing projects. Having worked with many congregations, clergy, lay employees and spouses, I have extensive knowledge about their retirement and medical needs. I would bring that experience to CPF as the Board continues to reach out to those who have given of their lives to God's ministry in the Episcopal Church.



**The Rt. Rev. Wayne P. Wright**

Wilmington, DE  
 Delaware, III

Since 1998 I have served as bishop of Delaware. My goal is to support and encourage the ministry of laity and clergy who serve in our congregations, schools, and community ministries. I was a leader in diocesan and national clergy associations before becoming bishop. I have grass roots knowledge of the pastoral and economic needs of congregations, clergy, and laity who serve the Episcopal Church. As a parish priest I served a pastoral-sized rural congregation and a multi-ethnic urban parish. I have a personal appreciation for the remarkable variety of congregations and ministries in our church. I am a fluent Spanish-speaker. I want the Episcopal Church to be a just and good place for everyone to work and serve. As a trustee I will seek to be an effective listener, communicator, and coalition builder. I will advocate for policies that reflect the wisdom, compassion, and justice of Christ.

## THE EXECUTIVE COUNCIL

**Position Description:** The members of Executive Council carry out the program and policies adopted by the General Convention and have charge of the coordination, development, and implementation of the ministry and mission of the Church. The Executive Council is required to manage the budget of the church, submit to General Convention a budget for the next triennium, and make annual reports to the church of receipts and disbursements and a statement of all trust funds and properties. They also serve as the Board of Directors of the Domestic and Foreign Missionary Society.

**Other information:** Bishops (by Presiding Bishop) and other members (by President of the House of Deputies) may be appointed as liaison persons to the Standing Commissions of General Convention. Such service involves attending meetings lasting from 1 to 5 days per year. Standing Committees of the Council may meet in the interim between Council's regular meetings for 2 or 3 days with additional travel time.

**Time expectations:** Regular Meetings (3 per year - 5 days each), Standing Committee meetings (8 days per year), CCAB meetings (6 days per year), Special Appointments (5 days per year), General Convention (14 days every three years)

### BISHOPS

House of Bishops elects two for six-year terms; House of Deputies confirms.



**The Rt. Rev. John W. Howe**

Orlando, FL  
Central Florida, IV

The great adventure of being a private school chaplain for five years was seeing hundreds of teenagers come to a life-changing faith in Christ. At least a dozen of them have gone into full-time Christian service. The great adventure of seventeen years of parish ministry was seeing a parish live into the vision of "spending as much on others as we do on ourselves". More than half of our income was devoted to outreach and there was no endowment. We were successful in integrating the several streams of tradition and renewal, evangelical and catholic, structure and freedom. The great adventure in being a bishop for fourteen years has been building trust and camaraderie among clergy and people who are across the spectrum of "issues" but who share a common commitment to the Lordship of Christ. It has been my privilege to travel to some 45 countries for preaching and teaching missions and of late to sit on the Theology Committee of the House of Bishops where I am committed to building bridges between those of different points of view. I would be greatly honored to serve on the ECUSA's Executive Council.



**The Rt. Rev. Wilfrido Ramos-Orench**

Bloomfield, CT  
Connecticut, I

During the past two years I have served as Bishop Suffragan of Connecticut. I see my ministry in the diocese and in the Church at large primarily as a bridge builder. The Episcopal Church is increasingly becoming a culturally diverse, multi-ethnic entity. Thus, the importance for us as Church leaders to reach out to those who are in and to those who are out with due respect and sensitivity as reconciling and empowering agents of Christ. In the process barriers and boundaries of ethnicity, culture, language, gender, age and class can be transcended and overcome. I come from Puerto Rican-Latino descent. I am fully bilingual: English and Spanish. I trained in systems theory and practice as a marriage and family therapist. Currently I serve on the Standing Commission on World Mission. Also I am very involved in the development and strengthening of Hispanic ministry in my diocese and in the national Church. If elected, it shall be a privilege to serve in the Executive Council of ECUSA. I currently serve on the GTS Board of Trustees as an Alumnae representative.



**The Rt. Rev. Stacy F. Sauls**

Lexington, KY  
Lexington, IV

I believe I would have two things to offer on the Executive Council: First, I try to tell the truth as I see it and be open to the truth as others see it. Second, I never give up on relationships. As the bishop of a small and largely rural diocese, including the heart of Appalachia, I would like to see that particular experience represented on Executive Council. We are working to represent the Gospel creatively amidst rural as well as urban poverty, both of which are challenges for us. We are trying hard as a diocese, and with some success, to maintain unity by concentrating on building trust and fostering hospitality. Finally, my background as a lawyer and work as a member of the Standing Commission on Constitution and Canons might be useful in this office.



**The Rt. Rev. James E. Waggoner Jr**

Spokane, WA  
Spokane, VIII

I began as Bishop of Spokane in October 2000, following more than 20 years ordained ministry in West Virginia as a parish priest and then as Canon to the Ordinary (9 years). I have exercised leadership at regional and national levels, having served as President of the Conference of Diocesan Executives and President of the Deployment Ministry Conference. In recent years I have focused increasingly on leadership development and congregational development, in preparation for which I studied family systems theory with Rabbi Edwin Friedman and Dr. Peter Steinke. My doctoral thesis was on discernment of call at the congregational level and I continue to be energized by the challenge to develop creative models of ministry to carry out Christ's mission boldly. I have been a five-time Deputy to General Convention, and am currently a member of PB&F. I would be honored to serve on the Executive Council.

**LAY PERSONS**

House of Deputies elects six for six-year terms; House of Bishops confirms.



**Mr. R. P. M. Bowden Sr**

Atlanta, GA  
Atlanta, IV  
St. Luke's - Atlanta

It would be an honor to serve on The Executive Council and a continuation of a lifetime of church service. I serve on the Stewardship, Congregational Growth and Development, Anti-Racism, and Ministry commissions; the Executive Board; Finance, and Budget committees for my diocese. National leadership roles include the Union of Black Episcopalians and the Episcopal Urban Caucus. Currently, I am on ECUSA's Board of Archives. My professional educator experiences adds to my understanding of church issues in today's world. I have been involved professionally, nationally and internationally in education organizations. This will be my tenth General Convention, deputy nine times and alternate once. My experience affords me an understanding of the time and responsibility required. It is my pleasure to serve in God's church.



**Ms. Dorothy J. Fuller**

Salinas, CA  
El Camino Real, VIII  
Church of the Good Shepherd

I have a strong belief in people and in the Episcopal Church. My organizational and diplomatic skills will help move us toward reconciling our differences. My ability to see all sides of a question is recognized in city and rural parishes (Lay reader, LEM, vestry, choir, altar guild, convention delegate) and in the diocese where I served on Council, Department of Intercultural Education and Ministry and founding member of Integrity El Camino Real. I am a member of the Standing Committee and liaison to the Commission on Ministry. I am deputation Chair for General Convention 2003; Deputy in 1997/2000, Alternate 1991/1994, Integrity volunteer 1985/1998. My experiences give me a working knowledge of church polity. Professionally I am a nurse practitioner working with minority immigrants. Justice issues and full inclusion of all people are my passions.



**Mr. Thomas R. Gossen**

Wichita, KS  
 Kansas, VII  
 St. James - Wichita

I am currently Executive Director of The Episcopal Network for Stewardship (TENS), a 501(c)(3) organization. I was called to lead for networking like-minded persons concerned with providing resources for stewardship formation and leadership development. Since 1998 I have devoted my energies full-time to stewardship ministry, retiring early from an architecture firm I co-founded and a 30-year career managing projects, \$60 million plus in cost. TENS' newsletter circulation exceeds 4,000. Membership includes 45 dioceses, 100's parishes, and individuals. I have served as Board Member and President of Episcopal Social Services of SW KS; diocesan/parish Stewardship and Planned Giving commissions, 15+ years; LEM and Vestry member, 20+ years, Sr. Warden 3 times; and General Convention deputy three times. Current Co-chair of SCSD and 12th year as EFM mentor. My ministries and work experience qualify me to serve on Executive Council. I would be honored to be elected.



**Mr. F. Rick Harrell**

Sarasota, FL  
 Southwest Florida, IV  
 St. Bonifare - Sarasota

I am director of Open Heart Recovery and Respiratory Services at a community owned hospital, responsible for \$10M and 175 employees in 6 distinct areas; celebrating 15 years in leadership and as volunteer chaplain. I represent these services and patients on many councils and committees. At St. Boniface church, vestry member, assisting others in the pledge campaign and special events. Active as acolyte, lay reader, verger, LEM, choir and church representative for Consortium of Endowed Episcopal Parishes focusing on vestry development. Diocesan facilitator in the discernment program for lay and ordain ministry; serving on an ad-hoc committee to redesign the school of ministry programs. In the community selected for a pilot project on diversity leadership focused on creating a forum for selection of diverse membership on community boards. I am an experienced public speaker, leader, and educator who sees improving life around me as a gift. It would be my privilege to serve on the Executive Council.



**Ms. Josephine H. Hicks**

Charlotte, NC  
 North Carolina, IV  
 St. Peter's

I am a litigation lawyer. I have served as an advisor to two Ecclesiastical Courts, one for the trial of the Bishop of Montana, and one for the trial of a priest in the Diocese of North Carolina. I am a life-long Episcopalian and daughter of an Episcopal priest. I graduated from Sewanee in 1983 and Vanderbilt Law School in 1986. I have been active in many areas of lay ministry, including youth ministry, Christian education, evangelism, and stewardship. I have co-chaired an every member canvas. I am currently a Vestry member at St. Peter's in Charlotte, NC, where I am creating and advising an evangelism committee. I am a delegate to the Diocesan Convention. I have demonstrated leadership skills and am a consensus-builder. I would be honored to bring these skills and experiences to bear as a member of the Executive Council.



**Mr. Edward Wilson Jones**

Fredericksburg, VA  
 Virginia, III  
 St. George's

In my professional and church life, I have taken on a number of leadership challenges. A theme of my work has been an effort to bring diverse people together to support a common mission. In my hometown of Fredericksburg, VA, I have been editor of a newspaper recognized by Time magazine as representative of the best of grass-roots journalism; as president of three national editors' groups and my state press association; as a Pulitzer Prize juror; as senior warden and LEM in my parish; as chair of my diocese's Resolutions Committee; and as editor of Center Aisle, a daily newspaper for the 2000 General Convention published by the Diocese of VA. Whether it was uniting editors for more credibility, reconciling a parish after an embezzlement scandal, or speaking as a centrist at General Convention, I try to balance my strong opinions with a tolerance for others. My academic training at Harvard in the late '60s, my legal training at the University of VA leaves me with an appreciation for advocacy and tolerance. As a believer in the healing power of effective communications, I would be honored to serve on the Executive Council.



**Ms. Sandra Ferguson McPhee**

Evanston, IL  
Chicago, V  
St. Matthew's - Evanston

As a life long Episcopalian, I believe everyone's contribution must be valued. The church, Christ's body includes the parish, the diocese, the national church and the Anglican Communion. I have worked with the American Committee for KEEP, who supports mission projects in the Phillippines and Japan for 25 years. My Episcopal Partnership for Global Mission work and past convener has let me know people with different views, each a brother or a sister in Christ. My passion for mission is grounded at St. Matthew's, Evanston, where I grew up. I have been Chancellor, Treasurer, and Vestry Member. For the Diocese of Chicago, I am on the diocesan real estate board, chair the Commission on Global Ministry and the Episcopal Church Council at Northwestern University, and a 2000/2003 General Convention alternate deputy. I have practiced law since 1976 and own a marketing/public relations firm. I would bring my professional expertise and participation in all church levels to the Executive Council.



**Mrs. Deborah Dalton Melnyk**

Jacksonville, FL  
Florida, IV  
St. Mark's - Jacksonville

I live in Jacksonville, FL where I have served my church and community in leadership roles. Most recently I served as a Trustee for the Cummer Museum of Art and on the Board of the Wolfson Children's Hospital. I am a founding member of the Women's Giving Alliance, an organization to benefit women and children in northeast Florida through grants, education and research. I serve the Diocese of FL as a elected Deputy and other committees. I recently served five years on St. Mark's Vestry. At the Bishop's request I was Senior Warden for 3 years during an uncertain transition time in a 2200 parish. I was involved in conflict management, working with clergy and lay to ensure a successful interim tenure. My service as Senior Warden furthered my skills as a listener, negotiator and conflict manager. These skills would serve me well as a Executive Council member. If this is God's calling, I am capable and qualified to serve. It would be my privilege so to do.



**Mr. Albert Theodore Mollegen Jr**

Glastonbury, CT  
Connecticut, I  
St. James' - Glastonbury

I have extensive senior level leadership experience in many organizations: ECUSA parish, diocese and national levels; three publicly-held companies, three not-for-profits, and a town finance committee. I influence groups consciously to define key issues, examine alternative approaches, and choose the best plan for a situation. Since 1993, Founder/president, engineering and factory safety company. Chair /president, defense engineering company, employee growth 56 to 1500+, 1976-92. ECUSA roles: Secretary, 2020 Task Force, 2000-01, SCDME, since 1998; SCSD, 1988-94, Co-Chair, 1991-94. General Convention committees: Evangelism, 2000; Stewardship/Development, 91, 94, 97; Environment, 1991. Founder/Convenor, Ep. Network for Evangelism, since 1998. New Commandment Task Force, 1999-2000, building bridges among church leaders who disagree on sexuality issues. CT Diocesan Executive Council 1980-96. Chair, Mystic, CT Area Ecumenical Council, 1969-71. Lay Reader, Chalicist since 1965. Vestry, 65-68; 70-73; 96-98.



**Mrs. Jamel K. Shimpfky**

Monteray, CA  
El Camino Real, VIII  
St. Dunstan's - Carmel Valley

The Episcopal Church expects leadership that is deeply grounded in Anglican ethos, committed to diversity and with experience in deploying human resources. My Mexican Godmother brought me as a child of Lebanese parents to the Church in Mexico City. At age eleven, my family moved to VA, at the time marked by prejudice, segregation and racism. The situation served to guide, direct and motivate my spiritual involvement in the life of the Church. I am a practicing psychotherapist, disaster relief worker with the Red Cross, Salvation Army Board member, chair of several allocations committees of the United Way, CREDO faculty member, House of Bishops Spouse Planning Group; and have represented the Episcopal Church/National Council of Churches in initiatives for peace in the Middle East. I am well informed of the challenges facing us and know that the Church can best serve the Good News of Jesus Christ.



**Mr. John Bennet Waters**

Austin, TX  
Texas, VII  
St. David's - Austin

As Vice President for Administration at the Episcopal Theological Seminary of the Southwest I use acquired skills from my executive management career in life insurance and vending/food service companies. Educated in business/finance at Tulane, I was a licensed CPA. I have been actively involved in the Episcopal Church my entire life. I was Senior Warden of the Tulane chapel, an EYC sponsor, and have served vestries in three states including treasurer, junior warden twice and recently as senior warden at a resource sized parish. I chair the search committee and have chaired two building committees. My ministries include LEM, Christian education chair, small group leader, DOCC facilitator, J2A sponsor. I served recently as volunteer coordinator and Vice President of Province VII for six years and was involved in re-energizing of the PLC. I am a Diocese of TX deputy. My broad experience in the church is a strong foundation for a clear vision on the Executive Council.



**Mr. Harris G. Willman**

Jacksonville, FL  
Florida, IV  
St. Mark's & Nativity

I am president and CEO of a Jacksonville, FL business employing twenty-six people with a degree in Finance. I have skills in general business and management as owner for 25 years. I want to serve on the Executive Council because I see the Episcopal Church heading to a split as a denomination due to heretical teaching and misguided leadership. If it is God's will that I am elected, I will represent the traditional values revealed in Holy Scripture and passed by apostolic succession. Does doctrine matter in the Episcopal Church today? From my pew seat it seems many ancient heresies are re-appearing. I am not a scholar in church history or doctrine, but represent the faithful remnant clinging to the truth revealed by the triune God. A true faith can be known. The Holy Spirit who once inspired that faith and scripture want to show the way. When truth's light shines on contemporary culture we see her real grotesque and disfigured form.

**PRIESTS/DEACONS**

House of Deputies elects two for six-year terms;  
House of Bishops confirms.



**The Rev. Canon Patrick P. Augustine**

Waynesboro, VA  
Southwestern Virginia, III  
St. John's Episcopal Church

In my ministry I have gained rich experience of the national, ecumenical and global Anglican Communion. In 1998 I served as an advisor at the Lambeth Conference on Interfaith and International issues. I was a General Convention deputy in 2000, Chair of the Companions for World Mission and on my diocesan Executive Board. Understanding world faiths and cultures is important to me. August 2002 I went to Pakistan as the Presiding Bishop's emissary and met with the Islamic leaders to share a message of reconciliation. I spoke on religious persecution before Congressional hearings in Washington, D.C. The Archbishop of Sudan has appointed me his Canon and Commissary in the USA because of my commitment to peace and justice. My vision to serve on the Executive Council is to help to build a church that will break down the walls of homogeneity and encourage welcoming all God's children.



**The Rev. Robert G. Certain**

Palm Desert, CA  
San Diego, VIII  
St. Margaret's - Palm Desert

I am the rector of a resource-sized parish with a parochial school and the founding president of the Unchained Eagle Memorial Society, a charity that funds POW/MIA memorials. My church and civic experience includes leadership in all size congregations, broad experience in diocesan, provincial and national church ministries, chairty board membership and significant involvement in local, national, and international goodwill ministries. The last five years my efforts have focused on corporate stewardship, particularly church funds management and accountability and communication. Committed to the 20/20 goals my parish is organized for growth in numbers and depth. I have laid the groundwork for major increase in evangelistic, outreach and social ministries. I consult with other parishes seeking the same.



**The Rev. Hayden G. Crawford**  
 St. Petersburg, FL  
 Southwest Florida, IV  
 St. Augustine's Episcopal Church

I am the Rev. Hayden Green Crawford of the Diocese of Southwest FL. I was ordained for Alabama by the Rt. Rev. Stough more than 22 years ago. I serve on the Standing Committee and for about seven years, a family type parish in St. Petersburg, FL. With prayer we have developed a ministry for our older adult citizens and an at-risk youth day-shelter ministry, Youth Overcoming Unemployment and Rejection Place (YOUR). The administrative and interpersonal skills for serving this parish and the Standing Committee are always present. I wish to share my listening with a non-judgmental ear and being a voice for those who are hesitant in sharing their thoughts. Seeking not so much answers, but making the question heard, then coming to a resolve with the information. Finally, my being present, as family, sacramental and pastoral duties allow, when there is need for physical support. To use these experiences and skills, that are natural is what I offer as your clergy representative on the Executive Council.



**The Rev. Kathleen Cullinane**  
 Indianapolis, IN  
 Indianapolis, V  
 Christ Church Cathedral

My gifts are cultural sensitivity, global vision and a heart for mission. I am the Associate Dean and Canon Missioner of Christ Church Cathedral, responsible for its outreach, mission and ecumenical efforts. I was the Rector of a multi-cultural parish with Japanese roots in Los Angeles. I have been an Episcopal missionary to Uganda. I have leadership experience with the homeless, refugee resettlement with Church World Service and ERD, HIV/AIDS education programs and Campus ministry. I have served as President of the St. Committee in Los Angeles and finance committee chair of the St. Committee in Indianapolis. I was elected General Convention deputy for 1997, 2000 and 2003. I am Vice-Chair, SCWM. Incarnation Deanery Dean, Convenor of the Japanese Convocation of Episcopal Asiamerica Ministry, West Coast Field Officer for Migration Affairs for ERD. I would appreciate the opportunity to offer my gifts and skills to Executive Council.



**The Rev. SaraLouise C. Krantz**  
 Massapequa, NY  
 Long Island, II  
 Grace Episcopal - Massapequa

As a teenager trying to decide between a nursing or math career, I did not anticipate that my interests would combine in a vocation as a parish priest in the church! As a skilled administrator, I have had little trouble establishing practices in accord with church guidelines. On the diocesan level I served on the budget department for several years. During a six year term on the Family Consultation Board, I served as chair of the Ad Hoc Administrative Committee that was responsible for addressing crucial financial issues for the organization. Our plan for re-organization was accepted by the board and aided the social service agency in remaining solvent. I really enjoy using the gifts named above to improve the credibility of the church and diocese and believe that they can be used on the Executive Committee to further the church's mission.



**The Very Rev. Titus L. Presler ThD**  
 Austin, TX  
 Texas, VII  
 Christ Chapel - Austin

A mission activist and theological educator with long parish ministry experience, I want to contribute to Executive Council's work in guiding the church's future in a diverse USA, with our dioceses in Latin America and the Caribbean, and in mission companionships in the Anglican Communion. As secretary, then chair, of the SCWM 1997-2003, I helped frame the EPGM, the proposals for adding Cuba, Puerto Rico and Venezuela dioceses and the vision statement for world mission. Since 2002, dean and president of the ETS of the Southwest, I teach mission and world Christianity with a commitment to form church leaders for the multicultural 21st century. As I learn Spanish, I serve on Union Teologico Hispano and the Province VII Hispanic Ministries Center boards. I was rector of St. Peter's in Cambridge, MA 1991-2002, and as an Episcopal missionary in Zimbabwe, with experience in India. As deputy to five General Conventions 1988-2000, I was active in Jubilee 2000 and global mission resolutions. I studied at Harvard and GTS and hold a doctorate in mission from Boston University.



**The Rev. James Burdette Simons**

Ligonier, PA  
Pittsburgh, III  
St. Michael's of the Valley

I have been the rector of St. Michael's church since 1988 during that time the church has seen such growth that we are in the process of exploring building a new facility. In addition to the central act of worship the, parish has focused on outreach and education. Currently we give away 17% of our budget to outreach projects. This focus has enabled me to have a wide a contact with the church both domestically and abroad. We have been involved with relief work in the diocese of West Virginia and I have had the opportunity to visit the church and missionary projects in such places as Nepal, Uganda, Rwanda, Guatemala, Pakistan, and India. These trips have allowed me to grow in my understanding of Anglicanism as well as other major world religions especially Islam. I have been a deputy to convention five times and have served on communication, have been the vice chair of Dispatch, and sit on the Presidents council of advice.

## GENERAL BOARD OF EXAMINING CHAPLAINS

**Position Description:** The members of the General Board of Examining Chaplains (GBEC) compose the annual General Ordination Examination (GOE) administered to Candidates for Holy Orders. They also produce background material for readers of the examination papers, read and supervise teams of readers at reading stations, and review written evaluations of all responses to GOE questions. Board meetings entail evaluation and planning for the next year's work.

Computer literacy is important. Especially needed in the year 2003 will be persons with high degrees of competency in these canonical areas: (a) Church history; (b) Christian theology; and (c) Christian ethics and moral theology. Board members should be able to work comfortably in teams and task groups. The GBEC assignments demand ability to concentrate intently on tasks at hand.

**Time expectations:** Regular meetings (6 days per year), Reading exams (varies up to 15 exams, 4 hours each), Individual projects (time requirements vary), Planning meetings (5 days per term), Members are expected twice during term to attend a 2½ day planning meeting in Washington in June.

### BISHOPS

House of Bishops elects one for a three-year term; House of Deputies confirms.



**The Rt. Rev. Philip M. Duncan**

Pensacola, FL  
Central Gulf Coast, IV

Philip Duncan is the Bishop of the Diocese of the Central Coast, consecrated May 12, 2001. Previously dean and rector of Saint Matthew's Cathedral in Dallas (1993-3/2001); an urban congregation in the inner city of Dallas with 2,100 baptized members and 1,500 communicants. He was rector of St. John's Church, Clearwater, FL, from 1972 to 1993 and associate rector of Christ Church, Ridgewood, NJ, from 1970 to 1972. His bachelor's in history is from Baldwin Wallace College in Berea, OH. He received the Bachelor of Sacred Theology and M.Div. degrees from GTS and the D.Min. in Evangelism from VTS. In the Diocese of Dallas he has been a deputy and an alternate to GC. He is a member of the board of directors of The Children's Foundation of the Episcopal Diocese of Dallas and the East Dallas Community Organization. He is an author, chaplain, and a member of the General Board of Examining Chaplains (rotated of December 2001). He is an associate of the Society of Saint John the Evangelist, a religious order for men focusing on Spirituality, and a member of the Order of Saint John of

Jerusalem. Born in 1944; he has been married to Kathlyn Anne, since 1970. They have two sons, Andrew Gray and Ian James.

### BISHOPS

House of Bishops elects two for six-year terms; House of Deputies confirms.



**The Rt. Rev. Mark Andrus**

Birmingham, AL  
Alabama, IV  
Cathedral Church of the Advent

I am currently actively engaged in graduate study, and have stayed close to school ministry during the past 15 years of ordained ministry, having served as a school chaplain, and a board member of two schools. Since being called to serve as a bishop, it has been my privilege to be involved in the ordination process, interviewing aspirants, and working with the Commission on Ministry. Further, as a bishop in one of the "owning dioceses", I have been added to the trustees of the seminary at the University of the South. It has been my experience that our culture emphasizes "life above the shoulders" to the detriment of the essential consciousnesses of body and soul. Still I have found that regular engagement in intellectually stimulating, challenging learning is vital for my ministry. I am committed to the academic quality of our clergy's education.



**The Rt. Rev. William O. Gregg**

The Dalles, OR  
Eastern Oregon, VIII

I bring to the GBEC a broad range of experience, interest, and knowledge from academia (Associate Professor of Theology, 1991-66; Ph.D. (Theology) University of Notre Dame; school chaplain; college work), parish/diocesan ministries (Rector, Interim, supply, COM (SWVa & IN), Examining Chaplains [CT], designing and implementing education programs/events, continuing education), and as Bishop directly involved in both the formation, education, and training of persons for ordained and licensed ministries, and deployment. The preparation of persons for ordained and non-ordained ministries is a major focus and commitment as a Bishop. I bring skills and knowledge for determining effective, substantive preparation for ministry; openness to think in new and different ways; willingness to work with dioceses, seminaries, and persons in preparation to design and implement appropriate instruments for testing, preparedness for ministry. I am committed to equipping all the saints for the ministries by which we live out our Baptism.



**The Rt. Rev. Barry R. Howe**

Kansas City, MO  
West Missouri, VII

In my thirty-six years of ordained ministry, the discernment of and preparation for the ordained ministry in the church has been a priority for me. I have served as a faculty member for two Diocesan Schools for Ministry, where the primary focus is on diaconal and lay ministry. I have been a member of the Commission on Ministry in two dioceses, serving as the chairperson in one diocese. I have also served on the Standing Committee in two dioceses, serving as chairperson in each of those instances. The interfacing of the Commission on Ministry and the Standing Committee in the discernment roles has been a very important aspect of that work. In the years of my parish ministry, I sought to discern and to nurture from within the congregations I served a dozen persons who have been ordained. I have also served as an Examining Chaplain, helping to plan programs for post-GOEs. In my ministry as a bishop

I am intimately involved with all details of the ordination process. I retain a strong desire to work with the educational institutions that prepare the clergy for ordained ministry, and also hear first-hand from those who are attending seminaries from the diocese their perceptions of how they are being prepared. I serve as a Trustee of ETSS. I would be grateful to have the opportunity to use my experience and my gifts as a member of the GBEC.



**The Rt. Rev. Katharine Jefferts Schori**

Henderson, NV  
Nevada, VIII

My adult years have been largely devoted to ministry in the academic environment. I was trained as an oceanographer (Ph.D. 1983), have taught in the university setting in several disciplines (fisheries, philosophy, religious studies), and served as the Dean of the Diocese of Oregon's School of Theology and Ministry. Following ordination, my focus in ministry has been on adult education, preaching, and formation of those called to a variety of forms of ministry, including those ordained under Title III, Canon 9. I also bring experience in Hispanic ministry and hospice chaplaincy. I currently serve a diocese distinguished by immense geographical challenges and a coincident hunger for excellent educational offerings. As a member of the Board of Examining Chaplains, I would bring a passion for baptismal ministry and excellence in education in a variety of settings.

**LAY PERSONS**

House of Bishops elects three for six-year terms; House of Deputies confirms.



**Dr. Mary Chilton Callaway**

New York, NY  
New York, II  
Parish of Trinity Church

Active member of the GBEC since 1997; Scripture consultant to the Board 1995-96. Ph.D. in Biblical Studies from Columbia University, 1979; Associate Professor of Old Testament at Fordham University 1980-present; Chairman of the Theology Department, Fordham University, 1995-1999. Contributor to two most recent editions of the

Oxford Annotated Bible; author of “The Apocrypha in the Episcopal/Anglican Tradition” in The Parallel Apocrypha. Special interest in the relation between the Old and New Testaments. Member, Anglican Association of Biblical Scholars; teacher of Scripture classes and lecturer for churches in the Episcopal Dioceses of New York, Newark, Connecticut and Massachusetts; visits to partner churches in the Anglican dioceses of Central Zambia and Capetown. Married to the Rev. James G. Callaway, Jr. (1972).



**Ms. Maggie Alston Claud**  
Hartford, CT  
Connecticut, I  
Church of the Good Shepherd

Currently, I work with a Chaplain at Seabury Retirement Community in Bloomfield. My ministry includes Lay Eucharistic Minister, Lay Reader, Minister of Communion and officiating at Morning Prayer. At the diocesan level, I have served on the Standing Committee (5 years) including Secretary for one year; a developer of Ministry Exploration and Education Program (MEEP) for people desiring to go in the ordained ministry; on the Board of Managers for Camp Washington where I helped identify Chaplains for camp; served on the diocesan Social Concerns committee and was a member of the support team for Bishop Andrew Donnan Smith. I presently serve as the Diocesan Jubilee Officer. Other related work: member of the Hartford Board of Education (1971-75); Commissioner on the Connecticut Real Estate Commission; Commissioner on the Permanent Commission on the Status of Hartford Women; member of the Episcopal Urban Caucus Board of Directors. Received Bishops Award for Distinguished Service in 1998. I am Ms Senior Connecticut 2002 and was a Finalist in the Ms Senior America pageant.



**Ms. Josephine R. Giannini**  
Indianapolis, IN  
Indianapolis, V  
Christ Church Cathedral

I am a life long Episcopal lay woman whose current positions as EFM mentor for deacons-in-training in Episcopal Diocese of Indianapolis and lay woman on GBEC would support my re-election to Examining Chaplains.



**Mr. Hershel R. Hartford**  
Fayetteville, AR  
West Missouri, VII  
Christ Episcopal Church

I am 38 years old married with one child, four step-children and two grand children. I reside in Fayetteville, Arkansas; attend St. Paul’s Church in Fayetteville. I came to the Episcopal Church 22 years ago, a young person seeking a spiritual home. I found it in the Episcopal Church with its rich history, liturgical, social and theological diversity. I serve as Director of Youth Ministry for St. Paul’s in Fayetteville Arkansas as well as the Adult representative from the Diocese of Arkansas to the Province VII Youth Network. Previous church service includes: 5 years as Director of Youth Ministry & Camps, Diocese of West Missouri, 5 years as Director of Youth Ministry, Christ Church Springfield Missouri; work with interdenominational youth programs in Missouri, and service at St. Stephen’s, Longmont Colorado. I have served at the local, convocation, diocesan, and provincial levels of the church in various capacities.



**Mr. Leonard Wilkie Johnson**  
Oakland, CA  
California, VIII  
St. Mark's - Berkeley

During my career as professor at the University of California, Berkeley, I was also a consultant for Educational Testing Service, as a member of the committee charged with composing the national Advanced Placement examinations in French, and for four years as Chief Reader, in charge of the assessment of those examinations. Active in the church over many years, I have served several terms as Senior Warden of my parish, and I continue to chair the congregational Vocations Committee. Among other diocesan responsibilities, I have been president of the Standing Committee. I am presently on the Commission on Ministry and chair the Diocesan Board of Examining Chaplains. Elected two years ago Vice-Chair of the GBEC, I hope to be able to continue for a second term to work with the administrator and the other members of the board to improve the quality and usefulness of the examination and its evaluation.

**Mrs. Cynthia McFarland**

Ithaca, NY  
 Central New York, II  
 Saints Peter and John, Auburn

A.B. Wells College, Greek and Latin, magna cum laude, Phi Beta Kappa. Doctoral candidate, University of Virginia, Webb Fellowship in Greek. Archivist and historian of Central New York since 1994 and an independent scholar in Episcopal history. Documented the William White library in Philadelphia and in the Diocese of Western New York assessed the papers of Bishop AC Coxe. Most recent article, in 'Anglican and Episcopal History' (March 2001), concerned my discovery of a long-lost, important manuscript of William White. My interest is the early American high-church circle, particularly Bishop GW Doane. Managing Editor, Anglicans Online, with more than 200,000 weekly readers. Vice-president of the Society of Archbishop Justus, devoted to using the Internet to further unity among Anglicans. Manager, Bishops and Deputies email list. Principal of McFarland and Associates. Clients include Indiana, Pittsburgh, Oregon, and Cornell universities. Professional church work includes diocesan profiles for New Jersey and Central New York and websites for the Archbishop of Canterbury, the Diocese in Europe, and Bexley Hall seminary.

**PRIESTS WITH PASTORAL CURES OR  
 IN SPECIALIZED MINISTRIES**

House of Bishops elects three for six-year terms; House of Deputies confirms.



**The Rev. Ronald L. Baird**

Westerville, OH  
 Southern Ohio, V  
 St. Matthew's - Westerville

During my ordained ministry I have held a passion to bring relevance and excellence to the ordained ministry. I read GOE's for eight years and served on the Commission on Ministry in two dioceses. In Southern Ohio, I served as Chair of the COM and assisted in rewriting our diocesan canons to make the COM an enabling commission rather than a gatekeeping one. In West Virginia I served as Chair of the Board of Examining Chaplains and Chair of the Committee on the Diaconate developing and

implementing the vocational diaconate for that diocese as well as establishing standards for ordination. I currently serve on the Standing Committee in Southern Ohio. My goal has been to bring relevance, practicality and ease of use to the systems we utilize. I would be honored to bring this experience and expertise to serve the broader church on the GBEC.



**The Rev. Dr. Mark T. Crawford**

Alvin, TX  
 Texas, VII  
 Grace Episcopal Church

I have served a number of years as a reader of the GOEs and the last six years as an active member of the GBEC . I studied theology at Oxford and have recently completed a doctorate specializing in spiritual formation. I have over 20 years of experience in the parish ministry and have been active in many Diocesan Committees such as Hispanic Ministry, Evangelism and Renewal, Spiritual Formation and World Mission. I have also served as a University Chaplain in two positions in the Diocese of Texas. I would be willing to serve a second term on the GBEC as I consider it to be an important ministry of our church.



**The Rev. Harry A. Elliott III**

Manchester, CT  
 Connecticut, I  
 St. Mary's

I am the rector of St. Mary's Episcopal Church, a large, urban parish in Manchester, Connecticut. This parish, as well as my previous parish, has given me the blessing to recruit, hire, train and minister to/with recent seminary graduates and newly ordained persons. I have helped guide numerous persons through the ordination process. I have also served on many Diocesan committees and commissions. I have served the National Church as a G.O.E. reader. Before entering the priesthood I was a high school teacher as well as a corporate education coordinator. My parish, diocesan and life experiences have given me valuable learning and insight into the ordination process. I believe this learning would serve me well as a member of the GBEC. I would be honored to be elected to serve our Church as a member of the GBEC.



**The Rev. Kurt J. Gerhard**  
Austin, TX  
Texas, VII  
St. Andrew's Episcopal School

I am the chaplain at St. Andrew's Episcopal School in Austin, TX. This work offers me the opportunity to develop relationships and foster deep spiritual growth in the young people of the church. I also have the opportunity to read and comment on the work of students and give them incite on improving their writing and their arguments. My first ordained call was to serve Holy Trinity Parish in Lincoln, NE as the assistant rector giving me a parish perspective. Before attending seminary, I used my undergraduate degree in Finance to serve as a Financial Analyst at Ameritrade, Inc. As one of the few priests in the thirty and under category, I would bring a different perspective to the board. I can express my deep regard for the importance of the GOE, but also bring a recent memory of the consternation involved in its process.



**The Rev. Stephen E. Moore**  
Edmonds, WA  
Olympia, VIII  
All Saint's Church - Bellevue

I am happily blessed to do two things I love to earn a living -- as the Vicar of All Saints' Church in Bellevue, Washington, and the Judge of the Lynnwood (Washington) Municipal Court. I also love to teach: judicial ethics (recently for the National Conference of Chief Justices) and moral theology (in our Diocesan School of Ministry and Theology). I've been a Reader for the GBEC for almost a decade. My little book "Church Words: Origins and Meanings" was published by Forward Movement in 1996, the same year I was a Fellow-in-Residence at Sewanee. I am a second-time deputy to General Convention 2003. I married Dede, a member of the Bishop's staff, in 2001, having been widowed in 1998 after almost 29 years of marriage. She is occasionally well fed in that I was named a Chef of the West by Sunset Magazine in 1987.



**The Rev. Caroline M. Stacey**  
East Lansing, MI  
Michigan, V  
All Saints - E. Lansing

Since 1996, I have been Rector of All Saints, East Lansing, MI, which also houses the Chaplaincy to Michigan State University. I previously served at Trinity, Wall Street; and Trinity-on-the-Green, New Haven, CT. I have tried to stay alert to emerging theological trends and new directions in seminary education. I have a strong commitment to the formation of new clergy, having hired and supervised several seminarians and two curates. Currently, I serve on several committees, including the Trustees of the Episcopal Ministry at Michigan State University, the Standing Committee and the Examining Chaplains of the Diocese of Michigan. I am also a Reader for the GOE. I would welcome the opportunity to be involved more deeply in the formation of the next generation of clergy, and see GOEs as a significant process of reflection and learning for seminarians.



**The Rev. Mary Catherine Miller Sulerud**  
Silver Spring, MD  
Washington, III  
Church of the Ascension - Sligo

As Canon for Ministry and Resource Development for the Diocese of Washington and, as a former rector in the diocese, I have supervised a dozen seminarians from the Virginia Theological Seminary in field education, served 5 years as a chaplain to those being screened for postulancy in the diocese, served 6 years as a spiritual director for seminarians at VTS, and for 5 years have been a co-trainer of field education supervisors. Prior to being appointed to fill an unexpired term on the GBEC I was a GOE reader for 4 years. I understand the ministry of the GBEC through the development and evaluation of the GOE to be part of the formation of clergy for the church. It would be a great privilege to be elected to serve as a member of the GBEC.



**The Rev. Nancy Van Dyke Platt**  
Augusta, ME  
Maine, I  
St. Matthew's

I have been rector of St. Matthew's, Hallowell, Maine for 18 years, adding small church experience to urban ministry in Chicago after my ordination in 1980. My BA is in English History, an MT ASCP in Chemistry, and an M. Div. focussed on Pastoral Care. Continuing Education courses include 7 units

of Clinical Pastoral Education, 4 courses at St. George's College in Jerusalem, 3 courses at the College of Preachers and certification as a substance abuse counselor. I have numerous publications in the field of pastoral care. I have been a Field Education Supervisor at Seabury Theological Seminary, a member of the Diocesan Examining Chaplains, participated in vocational discernment groups and presented four people for ordination. I am currently a mentor in Fresh Start, a program for clergy entering new pastorates. I think that my broad ministry experience would be helpful in assisting and evaluating students who are preparing for ordination.

**MEMBERS OF ACCREDITED SEMINARY FACULTIES OR OTHER EDUCATIONAL INSTITUTIONS**

House of Bishops elects three for six-year terms; House of Deputies confirms.



**The Rev. Susan M. Dolan-Henderson**  
Austin, TX  
Texas, VII  
St. Mark's

I was raised in New York on Long Island. I was first a nurse, and I attended Boston College School of Nursing. I graduated and three years later, I attended Yale Divinity School. After graduating with a Master's in Divinity, I remained a lay person for a time as I pursued graduate studies in Ethics at Emory University in Atlanta. While still a student, I applied for and received the job of instructor of Ethics at the Seminary of the Southwest. I finished my graduate degree in 1994, was ordained to the priesthood in 1995, received tenure in 1996 and I am currently Associate Professor of Christian Ethics and Moral Theology at ETSS. I have published numerous articles and I am currently working on a book. I am married and have a seven-year old son.



**The Rev. Theodore W. Edwards Jr**  
Ledyard, CT  
Florida, IV  
US Navy Chaplain

I serve the Church as a Navy Chaplain with 26 years ordained service including 20 in naval chaplaincy -- currently the Command Chaplain of Naval

Submarine School with additional service on the Humanities Faculty of the Coast Guard Academy and as Assisting Priest at Bishop Seabury Church, Groton, CT. Professional credentials consist of formation at VTS (M.Div. 1977), management degree from Webster University (M.A. 1985), and theological studies at Yale University (S.T.M. 2001). I currently engage the transition of young people into adulthood, development into highly skilled citizens, and entry into arduous careers as qualified submarine sailors in the Navy and commissioned officers in the Coast Guard. Similarly, we need to actively recruit and prepare young adults for vocations of ordained leadership and certify their strong character and mature faith to exercise fiduciary responsibility. I welcome the privilege of share in raising up strong leaders for the mission of the Church.



**The Rev. Robert Davis Hughes PhD**  
Sewanee, TN  
Southern Ohio, V  
Otey Memorial Parish - Sewanee

I am the Norma and Olan Mills Professor of Divinity and Professor of Systematic Theology at the School of Theology, University of the South, where I have taught for over twenty-five years. I am a publishing scholar, active in the Society of Anglican and Lutheran Theologians and the theology sections of the American Academy of Religion, as well as with the Seminary Consultation on Mission and, as a graduate Fellow, with the Episcopal Church Foundation Fellows' Forum and other programs. I have experience of the GOE's as a diocesan canonical examiner (Southern Ohio for a number of years before graduate school) and 25 years as a professor preparing students to take them. I have recently served on the GBEC, fulfilling the unexpired term of a colleague who had to resign, and have recently been appointed by the Chair as convenor of the Christian Theology team. I bring to the table three passions: the good of the Church, a deep love for sound and relevant theology, and fairness and compassion for those taking the test. In addition to systematic theology proper, I have both research and practical interests in Christian Spirituality and Missiology, which are adjunct disciplines assigned to be evaluated by the Christian theology section. I have enjoyed my brief service on the GBEC and would be privileged to serve a full term of my own.



**The Rev. Canon Elizabeth Kaeton**  
Chatham, NJ  
Newark, II  
St. Paul's - Chatham

The last five years experience as GC deputy, Core Team member, New Commandment Task Force, Adjunct Faculty at Drew University and Canon Missioner to The Oasis has blessed me with several gifts: (1) the capacity to be in dialogue with the liberal, progressive, moderate, conservative and orthodox voices in the Episcopal church and Anglican Communion – especially on the tensions between the struggle for justice and the desire for holiness; (2) an experience of the depth of the work of truth-telling, repentance, forgiveness and reconciliation; (3) the ability to develop and implement parish-based curricula, especially on the issues of scripture, human sexuality and the spirit and spirituality of Anglicanism. These gifts will be an asset to the GBEC in terms of (1) the capacity to hear and appreciate various positions of belief; (2) the facility to incorporate the ethical implications of a life in Christ; and (3) the ability to develop questions for and assess responses to GOE exams.



**The Rev. Frank G. Kirkpatrick**  
Wethersfield, CT  
Connecticut, I  
Trinity - Hartford

For the past 32 years I have been a professor of Religion at Trinity College (Hartford) where I've taught in the fields of philosophical and historical theology, and Christian ethics. I've served my church as supply priest and as Diocesan Commission on Ministry Chair as well as chair of its sub-committee of Examining Chaplains. My most recent scholarly work includes books on *The Ethics of Community - Blackwells*, a study of comparative concepts of God (*Together Bound - Oxford*), an upcoming book on religious and secular ethics (*A Moral Ontology for a Theistic Ethic - Ashgate*) and a contracted book on the political and religious philosophy of John Macmurray. Given my expertise in teaching and scholarship in the fields of Christian religious thought, I would bring much to the GBEC and would be honored to do so.



**The Rev. Nayan V. McNeill**  
Los Gatos, CA  
El Camino Real, VIII  
St. Luke's - Los Gatos

A retired professor of literature, linguistics, and history, for over 20 years, a member of the teaching faculty and Dean of Language Arts and Humanities at Foothill College in Los Altos Hills, CA and active in the college's and a state-wide committee on curriculum and evaluation. During this time, I served on eight accrediting teams for The Accrediting Commission of Western Schools and Colleges. I hold a English and History undergraduate degree, an M.A. in English and an M.A. in Rhetoric, and a Ph.D. in Educational Philosophy, all from UC, Berkeley. After years of lay ministry, I was encouraged by my Bishop to seek ordination. My work as a priest non-stipendiary parish work, service as the diocesan Vocations Secretary, and Rector elect of a diocesan wide Cathedral School; to be devoted to post ordination education for clergy, training for Canon 9 clergy, and short courses for lay ministry. I am an examining chaplain for El Camino Real and have served as a GOE Reader. I would be honored to apply my training and experience to this service.



**The Rev. Frederick W. Schmidt**  
Garland, TX  
Washington, III  
St. Michael's & All Angels - Dallas

I am Director of Spiritual Life and Formation and Assoc. Professor of Christian Spirituality at Perkins School of Theology, Southern. Methodist University, Dallas, TX; for over two years. From 1997-2000 I served as Canon Educator and Director of Programs in Spirituality and Religious Ed. at Washington National Cathedral. These experiences, and with a Doctor of Philosophy in New Testament Studies (Oxford, 1986) and extensive parish experience—full-time and part-time—has been an opportunity to observe and listen to the lives of students, priests and deacons. As a writer (65 books and articles), retreat facilitator and advisor to Epis. students at Perkins I am fortunate to have experiences in academic and ecclesiastical settings that broaden, deepen and provoke me to think the theological education's shape. I would bring careful listening and reflective leadership to the GBEC board, if elected. I am honored to be nominated.

**TRUSTEES OF THE GENERAL THEOLOGICAL SEMINARY**

**Position Description:** The Trustees of The General Theological Seminary (GTS) manage the Seminary, including: constituting professorships, electing the Dean and members of the faculty, prescribing the course of study, and establishing rules and regulations for the governance of the Seminary. Of the 42 Trustees, two are Bishops elected by the House of Bishops and four (two Presbyters or Deacons and two lay persons) are elected by the House of Deputies.

**Time expectations:** Regular meetings (3 meetings - 3-5 days per year), Committee meetings (3 meetings - at least one day prior to each board meeting), Executive Committee meetings (1-3 days, several times a year)

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**BISHOPS**

House of Bishops elects two for three-year terms; House of Deputies confirms.



**The Rt. Rev. J. Neil Alexander**  
Atlanta, GA  
Atlanta, IV

For more than twenty years my ministry has been focused on theological education. I have served on the faculties of three of our seminaries, GTS, Sewanee, and Berkeley at Yale, and know our seminary system quite well. At GTS I undertook a variety of administrative assignments which enabled me to get good picture of the institution from the business and financial perspectives. I have also seen GTS from the perspective of a student, having earned my doctorate there as well. Lynn and I raised our family on Chelsea Square and our children will always consider it home. As a bishop, I deal with issues related to seminaries and theological education on an almost daily basis. I serve at the pleasure of the Presiding Bishop on his task force on seminaries that is charged with improving communication between seminaries and dioceses around issues such as canonical evaluations of seminarians, GOEs, and a variety of other issues that require effective working relationships in order to better serve the needs of the church and fulfill our canonical processes. I am pleased to be nominated to the Board of Trustees of GTS and to offer service to the national church by serving in this way.



**The Rt. Rev. Michael Bruce Curry**  
Raleigh, NC  
North Carolina, IV

For virtually all of my ordained ministry I have lived and worked in the urban context or in a context in which God 's people must struggle with the systems that disenfranchise and oppress. The Gospel of our Lord Jesus Christ is a loving, life giving God and a liberating reality which frees and saves all who will hear. GTS, set in the context of New York City, represents a place of theological education in which the gospel engages the world in such a way that the world can be transformed by it. I trust that my experience in urban ministry, in which social and evangelical tasks of the gospel are seen as one, can be of some assistance in the great work of preparing men and women for the ordained ministry.

**The Rt. Rev. James Jelinek**

Photograph and biographical data unavailable at time of publication.



**The Rt. Rev. William Klusmeyer**  
Charleston, WV  
West Virginia, III

I have always had a passion for education and formation, whether inside the Church or outside. One of the most basic aspects of who we are as Christians, and as Episcopalians, specifically, is to

educate and form People of God. I have been called to work at all levels in this task: Commission on Ministry; Standing Committee; various Task Forces – some to work with Search Committees, and others to work with evaluating existing curricula, and now as I work with my Diocese to explore the future of education and formation for our leadership. I would find it a great joy to serve the Church by serving on the Board of GTS, to work for the future of our Church, and the formation of all our People. In a new generation, new approaches must be adopted, to better do the mission of God.

**LAY PERSONS**

House of Deputies elects two for three-year terms; House of Bishops confirms.



**Mr. Bradford Warren Agry**  
New York, NY  
New York, II  
St. Thomas - 5th Avenue

I am co-founder of CareerTeam Partners, an executive coaching and career development firm and president of Agry Communications, a marketing consulting firm - both located in New York City. As a career counselor, I conceive and develop curriculum as well as deliver training to a variety of private clients and corporate audiences. I would enjoy utilizing this skill to help determine educational policy and the future of spiritual formation for students at GTS. In my capacity as a marketing/public relations consultant, I have over 25 years experience in developing business plans and managing their implementation. I would look forward to applying this knowledge to board activities at GTS. I hold an M.B.A in Marketing from Columbia University and a B.A. from Dartmouth College. I also serve on The Board of Directors for the American Society of Training and Development and The Huguenot Society of America. My parish is St. Thomas Fifth Avenue-where I serve as a Lector, Licensed Lay Reader and a member of the Music Committee.



**Mrs. Marjorie Christie**  
Mahwah, NJ  
Newark, II  
Christ Church - Ridgewood

My experience related to the position of seminary trustee includes a dozen years as a member of the Standing Committee and five on the Commission on Ministry, during which years I was a participant in most aspirant conferences. Two terms of service on search committees for rector and for bishop coadjutor have added to my understanding of the church’s ministry needs from its clergy. Concern for urban ministry and for full inclusion of women in the Church’s life provide background for my interest in seminary preparation. As an incumbent trustee, I particularly value my service on the subcommittee to oversee the preparation of a Memorandum of Intent between the Seminary and the Church Center for its projected joint mission and ministry in Chelsea Square. I have also served GTS as a member of its budget and enrollment committees. As a Deputy to nine General Conventions I have served on Program, Budget & Finance, Social & Urban Affairs and Dispatch of Business. I am currently consultant to the Executive Council Committee on the Status of Women.



**Mr. Douglas A. Olsen PhD**  
Minneapolis, MN  
Minnesota, VI  
St. John the Baptist

In my forty years as a member of the Episcopal Church I have served my parish as a warden and vestryman and the diocese as a trustee. I can further offer experience that is both academic and financial. I have an earned doctorate which allowed me to pursue scholarly studies in thoughtful research settings. I have taught at the Universities of Iowa and Minnesota and at the Technical University of Denmark. As an undergraduate I had a strong minor in philosophy and religion. Thus, I have some insight into the academic mission of a seminary, i.e., to produce well educated clergy. I was a co-founder of a successful biomedical device company which became a division of Medtronic. Later I went into the investment community where I continue to deal with securities of all types. I served as a Trustee of the Diocese of Minnesota with responsibilities for oversight of diocesan endowments and real property. I was later treasurer of the University Episcopal Center. Thus, I appreciate the "bricks and mortar" needs of the church. I would be honored to be elected a Trustee of The GTS.



**Mrs. Joan Jennings Scalfani**

Williamsville, NY  
 Western New York, II  
 Calvary - Williamsville

Joan Jennings Scalfani possesses special competencies and skills in public relations, marketing and broadcasting. As the Episcopal Representative on the Radio & Television Board of the Greater Buffalo Council of Churches, she developed new programs to highlight church in society. As producer/host of a television program airing on the local ABD affiliate, she brought together church and community leaders to discuss tough issues. Her interviewing skills, ability to put her guests at ease and intuitive questioning style made for fast paced and exciting broadcasts. "I have been blessed with opportunities for ministry in broadcasting and am grateful to the individuals interviewed over the years who helped me view the world in new ways that give deeper meaning to my own faith." The gifts of understanding, tolerance and compassion along with her technical skills would serve her well as a board member of GTS.



**Mr. Edward P. Seibert**

Guilford, CT  
 Connecticut, I  
 Christ Church - Guilford

I have over 25 years experience in financial and strategic planning leadership in not-for-profit and church-related organizations. As a Trustee of the Diocese of NY from 1990-2000, I served on the Budget, Investment, Strategic Planning, Congregational Support Plan and Mission Strategy committees. I initiated a program to provide financial and administrative training for parish clergy. As a Trustee of the Futures Industry Institute from 1989-1998, I helped develop interactive ethics training and other educational programs. I was Treasurer, Vestry person and Warden of my church in NY and am currently chair of the Finance Committee of Christ Church, Guilford, CT. For the past 12 years, I have consulted with parishes in the dioceses of NY, CT and Western MA, assisting them with issues such as governance, parish administration, finance, real estate and investment management. Currently, I am Treasurer of the Episcopal Housing Corp., in NY and the Mutual Housing Association of South Central CT in New Haven. I am a trustee of the Overseas

Ministries Study Center in New Haven and will become its Treasurer in December 2002. I am also a Hearing Committee (disciplinary) member and Arbitrator for the National Futures Association in Chicago.



**Mr. Robert E. Wright**

Chapel Hill, NC  
 North Carolina, IV  
 Chapel of the Cross - Chapel Hill

Since the 72nd General Convention, I have served as a Trustee of The GTS, where I am a member of the Strategic Planning and Development Committees. Previous national Church involvement included experience as a GOE Reader in 1996 and 1997. Within the Diocese of North Carolina, I currently serve as Treasurer and delegate to our annual Diocesan Convention, and previously served a three-year term on Diocesan Council, where I chaired the Department of Finance and the Department of Christian Formation and was an ex officio member of the Committee on the State of the Church. I was also a founding member of the Triangle Institute for Anglican Studies and a member and convener of the Advisory Board of St. John's House (Society of St. John the Evangelist) in Durham. In my parish, I am now serving my second term on the Vestry, am a member of the Finance Committee, and am an acolyte advisor and lay reader. I have also chaired the Personnel and Development Committees. I am currently Vice President for Institutional Planning and Development at the National Humanities Center in Research Triangle Park, North Carolina. Prior appointments included Associate Director, Capital Campaign for the Arts & Sciences and Engineering, Duke University; Director, Program on Preparing Minorities for Academic Careers, Duke University; and teaching positions at Duke University, Washington College, Baylor University, and Houghton College. I received my Ph.D. in English and medieval studies from Duke University in 1986, with my dissertation, "Art and the Incarnate Word: Medieval Christologies and the Problem of Literary Inexpressibility."

**PRIESTS/DEACONS**

House of Deputies elects two for three-year terms; House of Bishops confirms.



**The Rev. Kempton D. Baldrige**

1410 Waterloo, Belgium  
Churches in Europe, II  
All Saints Episcopal Church

Before becoming rector in 1999, I was privileged to be in full-time ministry with, to and for young people for 11 years. As youth minister, navy chaplain and university vicar, I appreciated the amazing gifts offered by this current generation. It is a joy to participate in and witness how our church, for all its tradition, could still excite, inspire, inform and equip the most "untraditional" and progressive of our young. I want to help a great seminary attract more of this talented and forward looking tide of humanity, and identify effective and faithful means of adapting ministry to those largely unreached by the Gospel. I believe links between campus ministries and seminaries need strengthening, and better training in and for youth ministry by seminarians has great potential for future clergy and parishes they serve. As a "flagship" seminary, GTS sets the mood and pace for the entire church. As trustee, I would hope to bring to GTS some of the excitement, energy and passion this latest crop of God's children bring. Relevant experience: Commission on the Ministry of the Baptized (Conv. Of Amer. Ch. In Europe), 1999 - present; Prov. III Coordinator for Ministry in Higher Education, 1998 - 1999; Gospel Music Association (professional member), 1994 - present; Clerical Deputy - 1, General Convention 2003; capital campaign and annual fund executive (in higher education), 1979 - 1985.



**The Rev. Yamily Bass-Choate**

Jackson, MS  
Mississippi, IV  
St. Andrew's Cathedral - Jackson

I am Canon for Hispanic Ministries for the Diocese of Mississippi and a graduate of GTS. While at GTS I was a member of the seminary's Hispanic Lutheran Episcopal Task Force and worked for the Instituto Pastoral Hispano. In my Senior year, I was selected

to attend the World Council of Churches 'Decade Festival: Visions Beyond 1998' held in Harare, Zimbabwe. After graduation, I was appointed to the Anti-racism Commission for the National Church. Currently, I am a member of the National Church's Trust Fund for Hispanic Theological Education and I am Chaplain for Hispanic Women United in Leadership (MUEL). I am a board member for Mississippi Immigrant Rights Alliance and CONTACT, the emergency crisis line for Mississippi. I initiated and organized a statewide Spanish language crisis line, AYUDA. At GTS I was a student, spouse, mother, and a member of the minority Hispanic community. Through my years at seminary and my experiences gained from day to day life as a priest, working with multicultural communities in New York and Mississippi, and with seminarians across this country, I have learned a lot about the countless issues facing our church. My experience gained in the active multicultural ministry of the Episcopal Church enables me to bring a distinct perspective to the ministry and the mission of GTS. I will be honored to serve as a board member of the GTS.



**The Rev. Jessica Ann Hatch**

Salt Lake City, UT  
Utah, VIII  
All Saints

I serve as Director of Episcopal Community Services for the Diocese of Utah. I have also served as parish priest for 12 years. I am a Director for Centro de la Familia, assisting Hispanic families toward self-sufficiency and a leader in Community Churches of Utah. From 1996-2000 I served at GTS as Director of Alumni/ae and Church Relations, as Deployment Officer and as Associate Dean for Planning and Program Development. Exercising these responsibilities for four years gave me a substantive and compassionate grasp of the challenges and choices facing theological education and this premier church institution. I am also a GTS graduate. I believe my direct, hands-on experience and enthusiasm as student, as occasional lecturer, as one involved with students and alumni/ae for institutional development, and as a recent member of the senior management team could be particularly useful to the Board of Trustees. I would feel privileged to serve.



**The Rev. Paula Lawrence Wehmiller**

Lewes, DE  
Pennsylvania, III

In 1998, following a long and fruitful career as an educator, author and churchwoman, I answered a lifelong call to ordination to the priesthood. After graduating from GTS, I served the Diocese of Pennsylvania, shepherding seminarians through the ordination process and overseeing liturgical planning. In due time, I was led to combine my teaching and priestly vocations, traveling nationally

and internationally as a full time spiritual director and consultant to educators, clergy, and the communities they serve. As an African-American woman priest formed in a family steeped for three generations in the work of the National Episcopal Church and the concerns of theological education, I am called to help the People of God to wrestle with the seen and unseen hurts that separate us from God in one another. I welcome the opportunity to encourage the GTS community to include, honor and nourish the variety and diversity of gifts of the women and men called to this transformative work.

**TALLY SHEET FOR BALLOTING  
CHURCH PENSION FUND**

	BALLOTS						ELECTED	CONFIRMED
	1	2	3	4	5	6		
<b>THREE-YEAR TERMS</b> House of Deputies elects two; House of Bishops confirms.								
Creed, Mrs. Barbara B.								
Nestlehutt, Rev. Mark Stevens								
Sloan, Mr. Theodore B. "Tim"								
Wray, Mr. Cecil								
<b>SIX-YEAR TERMS</b> House of Deputies elects twelve; House of Bishops confirms.								
Agnew Jr, V. Rev. M.L.								
Bane Jr, Rt. Rev. David C.								
Bayne, Mr. James E.								
Biggs, Mr. Sheridan C.								
Boss, Mr. Jon Bancroft								
Brigham, Mr. David L.								
Brion, Ms. Theresa M.								
Candler, V. Rev. Samuel Glenn								
Casparian, Rev. Peter F.								
Cooper PhD, Mrs. Carla M.								
Fishburne, Rev. Donald Allston								
Gerdau, Rev. Cn. Carlson								
Harris, Rt. Rev. Gayle Elizabeth								
Hayashi, Rev. Scott B.								
Jay, Rev. Cn. Lynn								
Johnson, Rt. Rev. Robert Hodges								
Marsh, Rev. Caryl Ann								
Matsumura, Ms. Joon D.								
Norman, Mrs. Virginia A.								
Parsley Jr, Rt. Rev. Henry N.								
Pitts, Mr. David R.								
Robinson, Rev. Cn. V. Gene								
Sessum, Rev. Robert L.								
Wright, Rt. Rev. Wayne P.								

**TALLY SHEET FOR BALLOTING  
EXECUTIVE COUNCIL**

	<b>BALLOTS</b>						<b>ELECTED</b>	<b>CONFIRMED</b>
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>		
<b>BISHOPS</b>								
House of Bishops elects two for six-year terms; House of Deputies confirms.								
Howe, Rt. Rev. John W.								
Ramos-Orench, Rt. Rev. Wilfrido								
Sauls, Rt. Rev. Stacy F.								
Waggoner Jr, Rt. Rev. James E.								
<b>LAY PERSONS</b>								
House of Deputies elects six for six-year terms; House of Bishops confirms.								
Bowden Sr, Mr. R. P. M.								
Fuller, Ms. Dorothy J.								
Gossen, Mr. Thomas R.								
Harrell, Mr. F. Rick								
Hicks, Ms. Josephine H.								
Jones, Mr. Edward Wilson								
McPhee, Ms. Sandra Ferguson								
Melnyk, Mrs. Deborah Dalton								
Mollegen Jr, Mr. Albert Theodore								
Shimpfky, Mrs. Jamel K.								
Waters, Mr. John Bennet								
Willman, Mr. Harris G.								
<b>PRIESTS/DEACONS</b>								
House of Deputies elects two for six-year terms; House of Bishops confirms.								
Augustine, Rev. Cn. Patrick P.								
Certain, Rev. Robert G.								
Crawford, Rev. Hayden G.								
Cullinane, Rev. Kathleen								
Krantz, Rev. SaraLouise C.								
Presler ThD, V. Rev. Titus L.								
Simons, Rev. James Burdette								

**TALLY SHEET FOR BALLOTING  
GENERAL BOARD OF EXAMINING CHAPLAINS**

	BALLOTS						ELECTED	CONFIRMED
	1	2	3	4	5	6		
<b>BISHOPS</b>								
House of Bishops elects one for a three-year term; House of Deputies confirms.								
Duncan II, Rt. Rev. Philip M.								
House of Bishops elects two for six-year terms; House of Deputies confirms.								
Andrus, Rt. Rev. Mark								
Gregg, Rt. Rev. William O.								
Howe, Rt. Rev. Barry R.								
Jefferts Schori, Rt. Rev. Katharine								
<b>LAY PERSONS</b>								
House of Bishops elects three for six-year terms; House of Deputies confirms.								
Callaway, Dr. Mary Chilton								
Claud, Ms. Maggie Alston								
Giannini, Ms. Josephine R.								
Hartford, Mr. Hershel R.								
Johnson, Mr. Leonard Wilkie								
McFarland, Mrs. Cynthia								
<b>PRIESTS WITH PASTORAL CURES OR IN SPECIALIZED MINISTRIES</b>								
House of Bishops elects three for six-year terms; House of Deputies confirms.								
Baird, Rev. Ronald L.								
Crawford, Rev. Dr. Mark T.								
Elliott III, Rev. Harry A.								
Gerhard, Rev. Kurt J.								
Moore, Rev. Stephen E.								
Stacey, Rev. Caroline M.								
Sulerud, Rev. Mary Catherine Miller								
Van Dyke Platt, Rev. Nancy								
<b>MEMBERS OF ACCREDITED SEMINARY FACULTIES OR OTHER EDUCATIONAL INSTITUTIONS</b>								
House of Bishops elects three for six-year terms; House of Deputies confirms.								
Dolan-Henderson, Rev. Susan M.								
Edwards Jr, Rev. Theodore W.								
Hughes PhD, Rev. Robert Davis								
Kaeton, Rev. Cn. Elizabeth								
Kirkpatrick, Rev. Frank G.								
McNeill, Rev. Nayan V.								
Schmidt, Rev. Frederick W.								

**TALLY SHEET FOR BALLOTING  
GENERAL THEOLOGICAL SEMINARY**

	<b>BALLOTS</b>						<b>ELECTED</b>	<b>CONFIRMED</b>
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>		
<b>BISHOPS</b> House of Bishops elects two for three-year terms; House of Deputies confirms.								
Alexander, Rt. Rev. J. Neil								
Curry, Rt. Rev. Michael Bruce								
Jelinek, Rt. Rev. James								
Klusmeyer, Rt. Rev. William								
<b>LAY PERSONS</b> House of Deputies elects two for three-year terms; House of Bishops confirms.								
Agry, Mr. Bradford Warren								
Christie, Mrs. Marjorie								
Olsen PhD, Mr. Douglas A.								
Scalfani, Mrs. Joan Jennings								
Seibert, Mr. Edward P.								
Wright, Mr. Robert E.								
<b>PRIESTS/DEACONS</b> House of Deputies elects two for three-year terms; House of Bishops confirms.								
Baldrige, Rev. Kempton D.								
Bass-Choate, Rev. Yamily								
Hatch, Rev. Jessica Ann								
Wehmiller, Rev. Paula Lawrence								