

# The Joint Standing Committee on Nominations (1998-2000)

## MEMBERSHIP

### ***Bishops***

The Rt. Rev. Henry I. Loutit (Georgia)

The Rt. Rev. Edward L. Salmon, Jr. (South Carolina)

The Rt. Rev. Orris G. Walker (Long Island)

### ***Presbyters***

The Rev. Ann S. Coburn (Rhode Island\*), *vice chair*

The Rev. Paul M. Collins (Olympia)

The Rev. Melvin Turner (Minnesota)

### ***Lay Persons***

Vincent C. Currie, Jr. (Central Gulf Coast), *chair*

Patricia Abrams (Chicago)

Edgar Kim Byham (Newark), *secretary*

J.P. Causey, Jr. (Virginia)

Diana Frade (Honduras), *appointed to fill vacancy*

Betty D. Gilmore (Northwest Texas)

Deborah Harmon Hines (Western Massachusetts), *resigned*

\*Ann S. Coburn moved from the Diocese of Connecticut to the Diocese of Rhode Island during the triennium.

### ***Committee Representatives at General Convention***

Bishop Orris G. Walker and Deputies Vincent C. Currie, Jr. and Betty D. Gilmore are authorized to receive non-substantive amendments to this report.

## SUMMARY OF THE COMMITTEE'S WORK

“Will you strive for justice and peace among all people, and respect the dignity of every human being? I will, with God’s help.” (The Baptismal Covenant)

### ***Meetings***

The Committee held four meetings. Two were held at the Church Center in New York City-May 29-30, 1998 and September 10-11, 1999. One was held in Minneapolis, in conjunction with the meeting of all interim bodies, March 20-22, 1998. One was held in Denver February 9-11, 1999.

At the first meeting, the officers of the Committee were elected and subcommittees established. The following guidelines were established:

- The purpose of the Committee will be to screen and nominate the best possible persons to stand for election to lead the church into the future.
- Only the Chair or Vice-Chair speaks for the Committee.
- Confidentiality will be maintained, including both the names of nominees and all comments concerning them.

- The Baptismal Covenant will be upheld by the Committee with prayer.
- The Committee will communicate to the church and candidates for nomination to the maximum degree possible within the bond of confidentiality. This includes acknowledging receipt of candidates' names and reporting on how the Committee acted on them.
- The Committee will maintain respect for the candidates and for each other at all times.
- A 75% vote of those present will be required to nominate.
- No Committee member will stand for nomination by this Committee,

Priority was given to increasing the pool of candidates. To that end, letters were sent soliciting nominations to all Bishops and Standing Committees, General Convention Deputies, Interim Body members, Executive Council members, Triennial delegates, the convenors of 69 organizations listed in The Episcopal Church Annual, deans of seminaries, and superiors of religious orders.

In addition, ads were placed in *Episcopal Life*, *The Witness*, and *The Living Church*. Press releases were sent to all church publications announcing that the nomination process was underway. This resulted in several articles, including one in *The Living Church*. All forms were posted on the Internet and several nominations were received through that medium.

At the second meeting, the Committee met with representatives of the four bodies for which it was responsible for nominating new members. Dr. Mary Donovan, a member of the Board of Examining Chaplains, represented that group. Juli Towell of the General Theological Seminary board spoke about expectations for new trustees. Alan Blanchard, chief executive of the Pension Fund, described its activities and requirements for Trustees. The Rev. Canon Donald Nickerson, outgoing secretary of General Convention described the responsibilities of Executive Council and officers of General Convention to be nominated by the Committee (secretary and treasurer).

At its third meeting, the Committee reviewed the 173 nominations it had received. (Fifteen more were received after the deadlines, having been solicited by the Committee as a result of short-falls in certain categories.) Despite considerably expanded efforts as compared with the previous triennium, the total number of nominations received rose by only twenty-four (188 for 2000, 164 for 1997).

Most positions were filled at the third meeting, but it was necessary to both solicit additional nominees and check some references more thoroughly. This was accomplished before the fourth and final meeting when the final slate was prepared. The Committee also worked on this report at that meeting.

Although there was overwhelming support for the separate booklet format of presenting nominations that was used at the 72nd General Convention, technological advancements, together with concerns for efficiency and economy, led the Committee to decide to incorporate the nomination materials (including pictures) within the Blue Book report. Future committees will welcome any reactions you may have to this format.

The Committee wishes to thank the General Convention Office staff and especially Kathleen Read, Susan F. Jones, and Bruce W. Woodcock, as well as Mary O'Shaughnessy of the Church Publishing Company for their invaluable assistance.

## NOMINATIONS

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The Joint Standing Committee on Nominations is pleased to place in nomination for balloting at the 73rd General Convention, the names which follow this report. The list of nominees and their biographical information may be found on the World Wide Web at [www.dfms.org/governance](http://www.dfms.org/governance). The statistics regarding the nominees are as follows:

<i>Total Nominations</i>	<i>Gender</i>	<i>Ethnicity</i>
89	26 Female	1 American Indian/Alaskan Native
	63 Male	4 Asian
		9 Black (African-American)
		2 Hispanic
		73 White

## FINANCIAL REPORT FOR THE 1998-2000 TRIENNIUM

	1998	1999	2000
<b>Income</b>			
Budget	\$11,667	\$11,667	\$11,667
<b>Expenses</b>			
Administration	1,572	135	
Committee Meetings	6,002	17,701	
Advertising	<u>2,976</u>		
Total	\$10,550	\$17,836	

## GOALS AND OBJECTIVES OF THE COMING TRIENNIUM

The Committee was disappointed that the pool of nominees, both in number and diversity, did not increase markedly from 1997 despite the Committee's best efforts. This Committee, like its predecessor, is convinced that wider representation in the elected leadership positions of the church is critically important and can be achieved through redoubled efforts. However, the requirements of the positions sought to be filled are considerable and most communicants of the church would either feel unqualified or unable to devote the time to fulfill them. Thus the potential pool of nominees is not unlimited which means that future committees and all General Convention deputies must actively encourage as wide a range of qualified nominees as possible.

## BUDGET APPROPRIATION

Budget	2001	2002	2003
	\$11,000	\$17,000	\$5,000

## Resolution A086 Joint Standing Committee on Nominations Budget Appropriation

- 1 *Resolved*, the House of \_\_\_\_ concurring, That there be appropriated from
- 2 the Budget of the General Convention the sum of \$33,000 for the triennium for
- 3 the expenses of the Joint Standing Committee on Nominations.

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**INTRODUCTION TO NOMINEES FOR ELECTION**

The Episcopal Church elects its leaders. This is a distinctive and traditional feature of our common life. It is a vital function of the General Convention. In the following pages you will find biographical information and a photograph of each person nominated to an elective office. This information will also include a description of each office and qualifications for election, provided by representatives of the Church Pension Fund Board of Trustees, the Executive Council, the General Board of Examining Chaplains and the General Theological Seminary Board of Trustees. The report also includes nominees for Secretary of General Convention and Treasurer of the General Convention. Each nominee was asked to provide a written response to this statement:

*Each person of faith engages in many forms of ministry. We assume your convictions of faithfulness are in place and your faithfulness is not in question! The question is: What special competencies, skills, church or life experiences do you have that you believe are relevant to serving in the position for which you are being nominated? Please give particular focus to the last five years.*

These responses were gathered by the Committee and are included as biographical information on each nominee.

At the end of this report there is a tally sheet for balloting which we hope will assist you in keeping up with the elections as they proceed during General Convention.

## Nominees for Election

### SECRETARY OF THE GENERAL CONVENTION:

House of Deputies elects for three year term; House of Bishops confirms.

#### **Rosemari G. Sullivan**



Order of Ministry	Priest
Residence	New York City
Parish	
Diocese	Virginia
Province	III

The Rev. Mrs. Sullivan was elected Secretary of the Executive Council and Interim Secretary of the General Convention at its November 1998 meeting following her appointment as Executive Officer of The General Convention by our Presiding Bishop, the Most Rev. Frank T. Griswold and the President of the House of Deputies, Mrs. Pamela P. Chinnis. Prior to this appointment Rosemari served as the rector of the Church of St. Clement in Alexandria, Virginia, for eleven years. During that time, she served as deputy to the 70th, 71st, and 72nd General Conventions and as chair of the legislative committee on Prayer Book and Liturgy for the 71st and 72nd General Conventions.

### TREASURER OF THE GENERAL CONVENTION:

House of Deputies elects for three year term; House of Bishops confirms.

#### **Stephen C. Duggan**



Order of Ministry:	Lay
Residence:	New, York New York
Parish:	Christ Church, Ridgewood, NJ
Diocese:	Newark
Province:	II

Before joining the Domestic & Foreign Missionary Society as treasurer in November 1995, Steve worked with Arthur Andersen & Co. after earning a B.S./B.A. degree from Washington University in St. Louis in 1961. He was admitted to partnership in 1972, specializing in serving the firm's entrepreneurial clients. He headed the Belgian audit practice between 1976 and 1980, working with large international clients, and on returning to New York, continued working with multinational companies. He chose retirement in 1994. Licensed as a certified public accountant in New York in 1965, Steve has been a member of the American and New York State Societies of CPAs and has lectured frequently to professional groups. Steve has served as treasurer, vestry person, and warden of his Episcopal parish church and is a board member for several not-for-profit organizations. Steve met his wife, Barbara, at Washington University. They have been married for 37 years and have three children, Steve, Kathleen, and Suzanne.

Steve has held the positions of Treasurer of the General Convention and Finance Officer of Executive Council and DFMS since November 1, 1995.

**TRUSTEES OF THE CHURCH PENSION FUND**

**(Information furnished by the Church Pension Fund.)**

**Position Description:** The Trustees of The Church Pension Fund play a critical role in the governance and management of the multi-billion dollar church pension group, including Church Pension Fund, Church Life Insurance Corporation, Church Insurance Company, The Medical Trust, and Church Publishing Incorporated. They make significant policy decisions affecting investment policies, pension benefits, and services The Church Pension Fund provides, with an appropriate concern for sometimes conflicting social, ethical and fiduciary responsibilities.

**Special Qualifications a nominee should have:**

Nominees should have a broad, compassionate understanding of the needs of the Episcopal Church. In addition, the Board needs expertise in a very wide range of financial, legal and business areas. Five particularly critical needs are: (A) experience in the management of multi-billion dollar investment portfolios and evaluation of specific investment opportunities; (B) experience with the financial and regulatory requirements of insurance companies; (C) a sensitivity to the critical need for balancing social responsibility with fiduciary responsibility; (D) sensitivity to the needs of the clergy and their families; and (E) sensitivity to the needs of the church institutions.

**Duties of this office:**

- Number of meetings per year: 3 for full Board of Trustees Meetings  
3 for Executive Committee
- Usual location of meetings: New York City
- Usual length of meeting: 2 days
- Members serve on committees: Yes
- How much more time required: Depending upon the committee, possibly one more day at each Board or Executive Committee Meeting. Trustees can serve on the Executive Committee, the Investment Committee, the Social and Fiduciary Responsibility in Investment Committee, the Audit Committee, and the Benefits Policy Committee.
- Meeting expenses paid: Yes
- Attendance expectation: All meetings

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### TRUSTEES OF THE CHURCH PENSION FUND

#### House of Deputies elects; House of Bishops confirms.

The following are nominated to fill an unexpired three year-term; one to be elected.

#### **James E. Bayne**



Order of Ministry: Lay  
Residence: Dallas, Texas  
Parish: Church of the Incarnation, Dallas  
Diocese: Dallas  
Province: VII

Currently, Mr. Bayne is Manager of Benefits Finance and Investment for Exxon's worldwide benefit and welfare plans. Previously, Mr. Bayne has worked for Bankers' Trust in New York and for Exxon in various financial and executive positions in Argentina, Central America, Colombia, Europe, Florida and New York. He has degrees from Yale and Columbia. He serves on three foundations, has chaired the largest pension investment association in the U.S.A., has served on the National Commission on Retirement Policy, and on advisory boards for the Financial Executive Institute, Bank of New York, University of Dallas, the Southwest Institute of Personal Financial Education and the New York Stock Exchange. He was a delegate to the first National Summit on Retirement Savings in 1998.

He has served as a church vestry member on three continents, and is active in prison, renewal and shelter ministries. Mr. Bayne is a Church Pension Fund Trustee. He views his profession as a fiduciary ministry, and believes his skills and experience can be best used by the church by continuing to serve as Trustee.

#### **Donald F. Behan**



Order of Ministry: Lay  
Residence: Roswell, Georgia  
Parish: St. David's, Roswell  
Diocese: Atlanta  
Province: IV

Mr. Behan is a Professor of Actuarial Science and Director of the Actuarial Science Program in the Robinson College of Business at Georgia State University. Previously he was a partner of Deloitte & Touche, and the firm's National Director of Insurance Actuarial Consulting. He also served as Partner in Charge of the firm's employee benefit consulting practice in New York. He received his A.B. degree from Cornell University, and his M.S. and Ph.D. degrees at the University of Illinois. Mr. Behan is a Fellow of the Society of Actuaries and a member of the American Academy of Actuaries. Mr. Behan has served as a Vestry member and Treasurer of St. Stephen's Church, Armonk, NY. He is a member of St. David's Episcopal Church, Roswell, GA.

The following are nominated for full six-year terms; twelve to be elected.

**John H. Biggs**

Order of Ministry: Lay  
 Residence: New York City  
 Parish: St. Bartholomew's New York City  
 Diocese: New York  
 Province: II

I am Chairman and CEO of TIAA-CREF, the pension system for educators that was founded in 1918 by Andrew Carnegie to serve college and university professors. J.P. Morgan founded the Church Pension Fund also in 1918 to serve the Episcopal ministry. The experience gained from overseeing TIAA-CREF has been very helpful in thinking about the Church Pension Fund - at least fascinating to me, hopefully, helpful to the CPF. I studied Greek and Latin at Harvard in the 50's and earned a Ph.D. in Economics at Washington University in St. Louis in the 80's, where I served as Vice Chancellor for eight years. I was active in Episcopal affairs in St. Louis (Trinity Church and the Diocesan Endowment Fund) and I am similarly active at St. Bartholomew now in New York City. I am a Director of Boeing and Ralston Purina, a trustee of Washington University and the Getty Trust, Chairman of the United Way of New York City and the National Bureau of Economic Research, and a member of a number of other non-profit and professional organizations. I would be honored to be elected to serve a second term as trustee of the Church Pension Fund.

**The Rev. A. Thomas Blackmon**

Order of Ministry: Priest  
 Residence: Dallas, TX  
 Parish: St. Michael and All Angels, Dallas  
 Diocese: Dallas  
 Province: VII

Twenty-four years of service to congregations in Southeast Florida, Washington, D.C., and Dallas. Elected to Executive Council in Washington and Dallas. Chaired Diocesan Christian Education, Youth, Insurance/Benefits, Program and Evangelism Commissions. Elected to Province III and VII Provincial Synod. Member Advisory Committee, Episcopal Church Medical Trust since 1994. Board member and Program Committee Chair, The Cornerstone Project (1989 - 1996). Clergy Leadership Project, Class V. Editor of LEAVEN newsletter from 1989 - 1997. Current Board member of the National Association of Christian Education Directors, Chair of Advocacy Task force seeking greater equity for lay employees of the Episcopal Church. Active in diocesan and national clergy associations, serving as President at both levels. Initiated national task force in 1986 to develop ministries with and for single Episcopalians and keynoted Kanuga's Solo Flight II. Active participant and presenter in Trinity Institute and Episcopal Church Foundation's Theology of Priesthood programs. Trustee and chapel leader at St. Philip's African American School in Dallas (1992 - present). I have an extensive grass roots knowledge of the pastoral and economic needs of those who work for the Episcopal Church. I would like to bring that experience to the Fund's continuing efforts to support and encourage those people and all the ministries they serve through which the Gospel is

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proclaimed and lived.

### ***The Rev. Randall Chase, Jr.***



Order of Ministry: Priest  
Residence: Providence, Rhode Island  
Parish: Diocesan Staff (St. Martin's, Providence)  
Diocese: Rhode Island  
Province: I

Canon to the Ordinary – Diocese of Rhode Island; Member of Executive Council (ECUSA), serving on the Communications Committee; Member of the Benefit Research Advisory Committee (BRACE) Church Pension Fund; served as the Anglican Partner to the Anglican Church of Canada past five years during their restructuring; During twenty-seven (27) years of ministry has served in the Dioceses of Rhode Island, Massachusetts, Southeast Florida, Southwest Florida, and Central Florida. D. Min. from Boston University, M. Div. from Virginia Theological Seminary, and BS in Business Administration from Florida State University. Having worked closely with The Church Pension Fund and Church Insurance, I would like to continue to work to support the Church Pension Fund in its efforts to more efficiently and better serve the clergy and the congregations of the Church.

### ***Winthrop B. Conrad, Jr.***



Order of Ministry: Lay  
Residence: New York City  
Parish: St. Matthew's, Bedford  
Diocese: New York  
Province: II

I am currently a Trustee of the Church Pension Fund and a member of the Audit Committee. I am very active in other church affairs, including acting as Senior Warden of St. Matthew's Church, Bedford, N.Y.; Trustee, Diocese of New York; Trustee, Diocesan Investment Trust; and Diocesan Convention delegate, multiple years. I am a partner of the firm of Davis Polk & Wardwell which has acted as an adviser to the Church Pension Fund for many years.

My commitment of time, talent and treasure to church-related work has been enormously fulfilling to me. As Senior Warden of my own church, I have become convinced about the importance of assuring adequate pensions and other benefits for clergy and staff. I believe I can continue to help the Church Pension Fund in significant ways.

**Karen Cook**

Order of Ministry: Lay  
 Residence: New York City, New York  
 Parish: St. Peter's, Millbrook  
 Diocese: New York  
 Province: II

Ms. Cook is a General Partner of Steinhardt Partners, LLC, a private investment partnership. Formerly the Director of Client Services, she currently is responsible for the investment portfolios of various Steinhardt entities including an offshore fund-of-funds. Ms. Cook was a Vice-President and senior block trader in the Equity Division of Goldman Sachs & Co. for twelve years. Ms. Cook is a Trustee of the Milestone Funds, a family of money market mutual funds and is a Director of Watershed (Cayman) Limited, a small-cap equity fund. She is an Advisory Board Member of Fifth Avenue Alternative Investments, a Bessemer Trust fund-of-funds. She has been a Trustee of Wheaton College since 1988 and is a member and former Chairman of the Investment Committee. Ms. Cook was a Trustee of The Episcopal School (NYC) from 1987-1994. She has been an active fundraiser for various philanthropic organizations including Memorial Sloan Kettering Cancer Center and the Duchess Land Conservancy. She is a member of St. James Church (NYC) and St. Peter's Church (Millbrook, N.Y.) where she has chaired Annual Giving. Ms. Cook holds a BA from Wheaton College and an MBA from New York University. She is married with two sons.

**William S. Craddock, Jr.**

Order of Ministry: Lay  
 Residence: Memphis, Tennessee  
 Parish: Calvary Episcopal Church, Memphis  
 Diocese: West Tennessee  
 Province: IV

Born: 1946. Education: University of Alabama B.A. (1968); New York University Business Graduate School (1971). Employment: President of The Craddock Company, Regional Insurance Agency and Finance Company (1974-1991); Director of The Clergy Leadership Project, of Trinity Church, Wall Street (1991-1995); Director of Cornerstone, of The Episcopal Church Foundation (1995-present); Director of The CREDO Project, a pilot initiative of The Church Pension Fund (1998-present).

Member of Calvary Episcopal Church in Memphis, Senior Warden (1981 and 1990). Graduate of EFM (1984-1988); Chair of Diocesan Finance Committee (1986-88); Chair of Diocese Strategic Planning Committee (1988); Board Member of Episcopal Church Foundation (1985-1991); Trustee of The Church Pension Fund (1994-2000); Board Member of Church Insurance Company (1994-2000).

His business background is in the areas of finance, insurance, and strategic planning, and his more recent experience has been working with the personal and professional development of clergy and lay leaders in the Episcopal Church. Mr. Craddock and his wife, Margaret, live in Memphis, Tennessee and have three grown daughters.

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### **Barbara B. Creed**



Order of Ministry: Lay  
Residence: Hillsborough, California  
Parish: St. Paul's, Burlingame, California  
Diocese: California  
Province: VIII

Law practice in San Francisco, 1970-date, specializing in employee benefits and deferred compensation with emphasis on fiduciary, health care, investment and tax issues. This work has involved in the aggregate several billion dollars of plan assets and has helped millions of plan participants and beneficiaries.

Member, Board of Directors of Diocesan Corporation, Diocese of California (1995-date): board is responsible for endowment and planned giving funds.

Chair, Personnel Practices Committee for the Diocese of California (member since 1991): committee is responsible for oversight of employee benefit plans for clergy and lay employees in the Diocese and has undertaken significant projects relating to minimum standards for clergy compensation in the Diocese and to controlling exposure to liabilities arising out of employment relationships.

President, Board of Directors of Episcopal Community Services of San Francisco, a nonprofit social services agency with \$8MM budget providing services to homeless and very low income San Franciscans.

While a senior partner at a major West Coast law firm served on the firm's elected executive committee and as trustee of the firm's retirement and health and welfare plans covering over 1,000 employees.

Married since 1967 to Chris Creed, a priest in the Diocese of California (and a former lawyer and banker).

### **Amy L. Domini**



Order of Ministry: Lay  
Residence: Cambridge, Massachusetts  
Parish: St. Peter's, Cambridge  
Diocese: Massachusetts  
Province: I

I believe that I am able to bring a unique set of experiences to the Church Pension Fund.

Professionally, I serve as Fiduciary (either as a Trustee or as an Executor) for individuals who have sought me out because they wish to integrate social or ethical criteria into the investment decision-making process. I also am an owner of and a director of three corporations - an investment advisory corporation, a research corporation and a mutual fund management company. As the CPF owns several subsidiaries, I believe that my experience as a manager, as an owner and as a fiduciary of small businesses enables me to bring a unique perspective.

I am dedicated to advocating a position that true fiduciaries of assets are mis-serving their constituents unless they preserve the opportunity of a better life for the generations for whom we act as stewards. The integration of social criteria into investments has led me

to specialize in share holder activism, which gives me a degree of expertise on the CPF's Social and Fiduciary Responsibility in Investments Committee, which I chaired for the past three years. I have a long-standing commitment to building healthy communities through community development of financial institutions and to create a corporate accountability infrastructure through the development of research dedicated to this service.

**James B. Flowers**



Order of Ministry: Lay  
 Residence: Dothan, Alabama  
 Parish: Nativity, Dothan  
 Diocese: Central Gulf Coast  
 Province: IV

Born: 1955. Education: University of the South (Sewanee), B.A. English. Employment: 1977 to 1984 sales agent, Flowers Insurance Agency, Inc. (a property and casualty insurance agency). 1984 to present, President and C.E.O. of Flowers Insurance Agency, Inc. Marital Status: Married to the former Katharine Bryson, we have three teenage children. Related church work: Standing Committee Diocese of the Central Gulf Coast; past treasurer of the Diocese of the Central gulf Coast; four-time deputy to the General Convention; member of the Church Pension Fund Convention Committee (Indianapolis and Philadelphia); former trustee of the University of the South; parish vestry--Nativity, Dothan, AL (former Junior and Senior Warden), choir member and chalice bearer. Other related work: 7 years chairman of the Board of Trustees for Houston Academy, college preparatory school. Hobbies: reading, cooking and gardening.

**The Rt. Rev. Bertram Nelson Herlong**



Order of Ministry: Bishop  
 Residence: Nashville, Tennessee  
 Diocese: Tennessee  
 Province: IV

Bishop Herlong has served in mission churches and large parishes in Florida, New York and Michigan. Active in community affairs, he has been instrumental in planning and building two major retirement centers, two schools and redeveloping neighborhoods in Jacksonville and Detroit. He has been a member of the National Church Interim Body on Urban Ministry, and has been several times a Deputy to General Convention. He worked seven years with the Investment Committee of Trinity Church, Wall Street. In Michigan, he served fourteen years as a member of the Investment Committee of the Cathedral Church of St. Paul, the Green Trust; as a trustee of the diocese and member of the Diocesan Council and was a founder of the Family Assistance Service Trust. In Tennessee, he presently serves as a trustee of The Episcopal Endowment Committee and The University of the South. He is a board member of The St. Andrew's-Sewanee School, St. Mary's Conference Center, DuBose Conference Center, St. Luke's Community House, is the Episcopal Visitor for the Sisters of St. Mary and President of the Center for Ministry in Small Churches.

## NOMINATIONS

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### ***Deborah Harmon Hines***



Order of Ministry: Lay  
Residence: Worcester, Massachusetts  
Parish: St. Andrews, North Grafton  
Diocese: Western Massachusetts  
Province: I

Since 1995 I have served as a Trustee of the Episcopal Diocese of Western Massachusetts. The Trustees are responsible for managing the various trust funds of the diocese, which have doubled during this period. At the 71st and 72nd General Conventions I was a member of the Joint Committee on the Pension Fund, serving as one of the Vice-Chairs in 1997. As Associate Vice Chancellor for School Services at the University of Massachusetts Medical School, I deal with health, disability and wellbeing issues of an adult student population (ages 20-52) and their families. My office also deals with accommodations under the Americans with Disabilities Act. Additionally, my office is responsible for outreach programs for minority and disadvantaged students. I am Principle Investigator for a number of federally and privately funded grants and understand what fiscal accountability is. The annual budget for my division exceeds ten million dollars. As an African-American female professional and a member of the senior level management team, my professional responsibilities and personal experiences have uniquely prepared me to deal with health and wellbeing issues for professionals and their families and to actively participate in the fiscal responsibility and fiduciary accountability of being a Trustee for the Church Pension Fund.

### ***The Rt. Rev. Chilton R. Knudsen***



Order of Ministry: Bishop  
Residence: Portland, Maine  
Diocese: Maine  
Province: I

As an incumbent Trustee, I have served on the Benefits Policy Committee and participated in developing the initiatives of recent years: the 30 -year retirement option, flexible pension options for surviving spouses, the increase in pension minimums and the availability of quality managed care options (HMOs). I have served on the Advisory Committee to the Medical Trust, and participated in developing the Mental Health Supplement. I hold current membership on the Board of the Church Publishing Corporation and the Executive Committee of the Trustees, and chair the Committee on Ecclesiastical Offices held by Beneficiaries, which acts upon requests for exceptions to the rules regarding work after retirement.

My past experience as a Trustee has prepared me well for further service. Also, as a diocesan bishop, serving a diocese which makes good use of retired clergy who faithfully serve our smallest and poorest congregations, and a woman, I bring an important perspective to the discussions which take place at the Church Pension Fund.

**Arthur Kusumoto**



Order of Ministry: Lay  
 Residence: Wailuku, HI  
 Parish: St. John’s Episcopal Church, Kula  
 Diocese: Hawaii  
 Province: VIII

Trustee, Church Pension Fund (1994-2000) serving on the Social and Fiduciary Responsibilities in Investment Committee, Audit Committee and Director of Church Life Insurance Company. Deputy to General Convention 1988, 1991, 1994, 1997 and 2000. Member of Diocese of Hawaii Standing Committee, Clergy Compensation Review Committee and 1999 Nominating Committee Diocesan Convention. He also served on the Real Estate and Finance Committee. He served his church as a Vestry Member, Treasurer and delegate to many Diocesan conventions. Past President Hawaii Chapter Fellowship of Christian Athletes and past president of Hawaii Public Links Association. Business experiences include Estate Planner, Pension Planner, Accounting and Life Insurance. Past President State of Hawaii Life Underwriters Association and Honolulu Association of Life Underwriters. Community experience includes member of the Territory of Hawaii Fairground Commission, Hawaii State Board of Naturopathy and Board of Optometry and City and County Honolulu Neighborhood Commission. As I am eligible to serve another term, your support will help me to continue my services for the benefits of all the clergy and their families.

**The Rt. Rev. Peter James Lee**



Order of Ministry: Bishop  
 Residence: Richmond, Virginia  
 Diocese: Virginia  
 Province: III

Bishop of Virginia since 1985; elected by the Church Pension Fund Board of Trustees in January, 1998 to fill board vacancy. Member of the Wellness Initiatives Advisory committee, 1994-1997, the group that advised the Pension Fund in increase minimum pensions, adopt the 30 year early retirement option and create CREDO (clergy reflection, education and discernment opportunity) to enhance clergy wellness. Chair since 1997 of the Pension Fund’s Benefits Research Advisory Committee, advising the Church Pension fund on expansion of benefits. As Chair of the Board of Virginia Theological Seminary, President of the Trustees of the Diocese of Virginia, Chair of the Memorial Trustees of the Virginia Diocesan Center, Bishop Lee leads boards responsible for management of more than \$175 million in endowment funds. He is also a trustee of the Berkeley Divinity School at Yale, the Chapter of the Washington National Cathedral, and rector of the Board of the Episcopal High School. Prior to the consecration as bishop, he was a parish priest in North Carolina and Washington, DC, and served his diaconate in Florida. He and his wife, Kristy, have two grown children and two grandchildren.

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### **Marnie W. Mueller**



Order of Ministry: Lay  
Residence: Hartford, Connecticut  
Parish: Christ Church Cathedral, Hartford  
Diocese: Connecticut  
Province: I

Mrs. Mueller is a Diocesan Consultant for the Diocese of Connecticut (rector search, vestry planning, conflict management). She serves as a member of the Investment Committee, Hartford Seminary Board of Trustees; Finance Committee, Christ Church Cathedral Chapter; Investment Committee, Donations and Bequests (Diocese of Connecticut investment fund); Fund for the Support of the Bishop, Diocese of Connecticut; Investment Committee, Society for the Increase of the Ministry; and the Insurance Board of the Diocese of Connecticut.

She was senior vice president and member of the management committee, Connecticut Mutual Life Insurance Company, until retirement in 1993. Responsibilities included human resources (which included management of all company benefit plans), corporate information systems, and facilities. She chaired the Employee Benefits Committee and the Technology Steering Committee of the Connecticut Mutual. The Employee Benefits Committee set overall benefits strategy; served as trustee of the pension and medical plans; and reviewed investment performance of the company's pension plan. The Technology Steering Committee set overall information technology strategy; established, monitored, and enforced information systems architecture and standards; and made recommendations about the allocation of information systems resources.

She has a B.A. from Wellesley '59, Ph.D. Yale (Economics) '65, and is a Chartered Life Underwriter.

### **Paul M. Neuhauser**

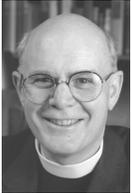


Order of Ministry: Lay  
Residence: Iowa City, IA  
Parish: Trinity Church Iowa City  
Diocese: Iowa  
Province: VI

Member, Executive Council 1976-1982. Member (1970-present) Committee on Social Responsibility in Investments (Chair, 1972-1975). Member, Diocesan Council, 1966-1970; 1984-1985 (Vice President, 1969-1970; Finance Committee, 1969-1970; 1984-1985). Chair, Diocesan Investment Committee, 1989-present (Member, 1973-present). Chair, Parish Investment Committee, 1975-1993. Member, Vestry, 1968-1971; 1986-1989 (Senior Warden, 1988-1989). Deputy or Alternate, all General Conventions, 1970-2000. Delegate to Diocesan Convention, 1965-present. Represented Episcopal Church at Partners in Mission Consultation in South Africa, 1980. Professor, College of Law, University of Iowa, 1963-present. Member, American Bar Association Committee on Federal Regulation of Securities (subcommittee on Proxies and Tender Offers); formerly Chair, Iowa Bar Association's Committee on Securities Regulation. Special counsel for securities/shareholder matters to numerous church groups and to the State of Wisconsin

Investment Board (Pension plan for state of WI). Member, Board of Directors, Investor Social Responsibility Research Center, Inc. (annual sales \$8 million). 1990-present (Chair Finance Committee, 1994-1998; member, Executive Committee, 1993-present). Trustee, Iowa Law School Foundation, 1975-1989. Member, Board of Directors, Interfaith Center on Corporate Responsibility, 1972-1999.

**The Rt. Rev. Claude E. Payne**



Order of Ministry: Bishop  
 Residence: Houston, Texas  
 Diocese: Texas  
 Province: VII

Bishop of Texas; Distinguished Alumnus, Rice University; Board Chairman, St. Luke’s Episcopal Health System (includes St. Luke’s Episcopal Hospital and Episcopal Health Charities). He was instrumental in forming the latter which has a 150+ million dollar corpus to fund wellness initiatives in the Diocese of Texas for the underserved and the unserved. Boards of Baylor College of Medicine, Houston, and the Episcopal Theological Seminary of the Southwest; Former Board of the Church Divinity School of the Pacific; Trustee, University of the South; sometime consultant, Anglican Communion Office, London; President, American Friends of the Episcopal Diocese of Jerusalem; Board of the Anglican Communion Compass Rose Society; former board of the Presiding Bishop’s Fund for World Relief; Co-Chair of Houston’s Promise, a local expression of America’s Promise which was launched by General Colin Powell, President Clinton and all former living presidents; early career as a chemical engineer; 2 years active duty U.S. Army. Married with two grown children.

**Quintin E. Primo III**



Order of Ministry: Lay  
 Residence: Chicago, IL  
 Parish: St. Michael’s of Barrington  
 Diocese: Chicago  
 Province: V

I am a trustee of Episcopal Charities and Community Services (with a \$13 million endowment fund), which acts as the social outreach arm for the Diocese of Chicago. I am President of one of its agencies, the urban Center at Saint Barnabas, Inc., a community center providing food distribution, job development services and transitional housing for homeless women of the community and their children, to the impoverished west side of Chicago. In this regard, I oversaw the conception, design and development of the (Bishop) Primo Women’s Center. I am a past Vestry member and Chair of the Stewardship Committee of the Church of Our Savior in Chicago. I am co-chairman of Capri Capital, L.P., a real estate investment firm that I co-founded. I am a specialist in the area of finance, having received an MBA from the Harvard University Graduate School of Business and a bachelor’s degree in finance, with honors and high distinction, from Indiana University’s School of Business. I have spent my entire career of nearly 20 years investing in commercial real estate transactions on behalf of major institutional investors. These investors have included pension funds, insurance companies and commercial banks.

## NOMINATIONS

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Capri Capital is a registered investment advisor with the U.S. Securities and Exchange Commission and manages capital as a fiduciary for pension fund investors.

### ***The Rev. Stacy F. Sauls***



Order of Ministry: Priest  
Residence: Atlanta, Georgia  
Parish: St. Bartholomew's, Atlanta  
Diocese: Atlanta  
Province: IV

Formerly a lawyer with Delta Air Lines, Stacy Sauls has participated in major airport re-developments in Atlanta, Chicago, and New York, including the issuance of nearly \$500,000,000 in bonds. He is now Rector of St. Bartholomew's, Atlanta, and has served parishes in the Dioceses of Atlanta and Georgia. His experience includes service on the Standing Committee, Executive Board, Commission on Ministry, Ecclesiastical Trial Court, and the Bishop's Task Force on Clergy Sexual Misconduct. He would bring a passionate concern for the ministry of the baptized and the importance thereto of the health and spiritual wholeness of clergy and church professionals and their families to service on the Church Pension Fund Board. He has first-hand experience in the insurance needs of a variety of church institutions including parishes, clinics, camps, and counseling centers. He completed the Clergy Leadership Project and has led programs promoting the well-being of clergy for the Cornerstone Project. He is committed to furthering the Church Pension Fund's role as a hopeful source of creativity in the life of the church. Stacy Sauls graduated (with honors) from Furman University (B.A.), the University of Virginia School of Law (J.D.), and the General Seminary (M.Div.).

### ***The Rev. S. Elizabeth Searle***



Order of Ministry: Priest  
Residence: New York, New York  
Parish: All Saints, New York  
Diocese: New York  
Province: II

During the past 12 years, I have been deeply involved in issues involving the social and fiduciary responsibilities of the institutional Church. My experience as a lawyer dealing with Church issues, and as a parish priest, has given me real sensitivity to the Church's needs for well-articulated financial and ethical structures, as well as an intense concern for the real-life wellness, compensation, financial and long-term planning needs of clergy and their families.

A graduate of the Harvard Law School and the Episcopal Divinity School, I have served within the past five years on the Standing Committee (Secretary) of the Diocese of New York, the Diocesan Commission on Ministry, the New York Diocesan Task force on Clergy Sexual Misconduct, and I am a co-author of New York's Policy and Guidelines on Sexual Misconduct.

**The Rt. Rev. Mark S. Sisk**



Order of Ministry: Bishop  
 Residence: New York, New York  
 Diocese: New York  
 Province: II

Bishop Coadjutor of the Diocese of New York since 1998. Before that he served as President and Dean of Seabury-Western Theological Seminary, Evanston, Illinois 1984-98; Archdeacon, Region II, Diocese of New York, 1977-84. Prior to that he served three congregations in the dioceses of New Jersey and New York. He was President of the Association of Chicago Theological School and currently serves as Board Member of the Marc Tannenbaum Center for the Advancement of Religion and Peace. He is a graduate of General Theological Seminary and a 1964 graduate of the University of Maryland with a major focus on economics. Bishop Sisk and his wife have three children and one grandchild.

**Katherine Tyler Scott**



Order of Ministry: Lay  
 Residence: Indianapolis, Indiana  
 Parish: Trinity, Indianapolis  
 Diocese: Indianapolis  
 Province: IV

Executive Director of Trustee Leadership Development, Inc., a national leadership education program serving civic, religious, and business leaders; Deputy of General Convention 1985, 1988, 1991, 1994, 1997; Chair of the Local Planning Committee for the 1994 General Convention; Co-Chair of the Joint Nominating Committee for the Election for the Presiding Bishop; member of the Council of Advice for the President of the House of Deputies; trustee of the Consortium of Endowed Episcopal Parishes Board; trustee of the National Cathedral Association; trustee of the Central Indiana Community Foundation Board.

**George Herbert Walker III**



Order of Ministry: Lay  
 Residence: St. Louis, MO  
 Parish: St. Peters, Ladue  
 Diocese: Missouri  
 Province: V

Church: Christ Church, Cathedral (St. Louis) – former chapter member; St. Chrysostom’s Church (Chicago) – former vestry member and warden; St. Ann’s Church (Kennebunkport, Maine) – current vestry member. Sunday School Teacher, St. Chrysostom’s (Chicago), St. Peter’s (Ladue). Former Director: Episcopal Church Foundation; Chairman, Investment Committee (St. Ann’s); Advisory Director, Diocese of Missouri Investment Trust.

Education: Groton School, Yale ‘53 BA, Harvard Law School JD ‘56.

Community Involvement: Board of Directors, Urban League (St. Louis); Director & Former Chairman, Webster University; Director & Former Chairman, Missouri Histori-

## NOMINATIONS

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cal Society; Commissioner, St. Louis Science Center; Chairman, Mayor's Charter Reform Committee (St. Louis)

Business: Chairman, Stifel Financial Corporation; Chairman, Stifel, Nicolaus & Company, Incorporated; Director, Western-Southern Insurance Company (Cincinnati); Director, Laclede Steel Company; Director, Macroeconomic Advisers LLC; Director, Laidlaw Corporation; Member, Diversity Committee, Securities Industry Association;

### **Timothy D. Wittlinger**



Order of Ministry: Lay  
Residence: Birmingham, Michigan  
Parish: Nativity, Bloomfield Township  
Diocese: Michigan  
Province: V

Tim Wittlinger has considerable experience in management of Church investments. As a former member of the National Executive Council, he served on the Administration and Finance Committee, Committee on Trust Funds and Committee to Dialogue with the Church Pension Fund. He has served many years as Secretary of Trustees and member of the Investment Committee of the Diocese of Michigan. He has served on the Finance Committee of the Evangelical Education Society, and presently serves as Treasurer and Investment Officer of his home parish (Nativity). He has a strong background in Social Responsibility issues, having served as Secretary of the National Economic Justice Implementation Committee during its entire seven year life and as Executive Council liaison to the Justice, Peace and Integrity of Creation Committee. He was instrumental in expanding the scope of the Social Responsibility Committee of the Trustees of his Diocese beyond just voting proxies to socially responsible investment screening. He has been a General Convention Deputy for eight conventions and a member of the Ministry Committee since 1982. He serves as Secretary of Convention and Church Attorney for his Diocese. As an attorney, his areas of specialization include business and commercial litigation, insurance coverage and claim issues.

### **Warren J. Wong**



Order of Ministry: Lay  
Residence: San Francisco, California  
Parish: St. James, San Francisco  
Diocese: California  
Province: VIII

Mr. Wong currently serves as Managing Director of the Institutional Advisory Group for Kensington Investments Ltd. Previously, he was a Senior Appraisal Officer for Bank of America and an Investment Analyst for The Travelers Insurance Co. (Real Estate Investment Group). In 1998, the California State Controller appointed him a Probate Referee for San Francisco County.

He has served the Church as a Vestry member and Warden of Our Savior - Oakland (1976-78) and as a member of Episcopal Asiamerican Ministry (1973-80). Mr. Wong is a member of St. James, San Francisco and serves as chair of the Vocations Commission (1992-present). In the Diocese of California, he has been active as a member of the

Resolutions Commission (1981-83) and is a member of the Planned Giving Commission (1995-present).

His 20 years of commercial real estate experience includes due diligence consulting for institutional clients (pension fund accounts and real estate investment trusts). Mr. Wong’s expertise is in the area of investment analyses and evaluation of portfolio assets. This extensive background qualifies him for consideration as a Trustee for the Church Pension Fund.

**THE EXECUTIVE COUNCIL**

**(Information furnished by the Secretary, Executive Council)**

**Position Description:** Members carry out the program and policies adopted by the General Convention and have charge of the coordination, development, and implementation of the ministry and mission of the church. The Executive Council is required to manage the budget of the church, submit to General Convention a budget for the next triennium, and make annual reports to the church of receipts and disbursements and a statement of all trust funds and properties. They also serve as the Board of Directors of the Domestic and Foreign Missionary Society.

**Special Qualities a nominee should have:**

Deep commitment to the church, strong faith, open to new ideas, flexibility, quick leaner, ability to communicate in small and large groups, broad perspective of the church, not limited to one or two interests.

- Number of meetings per year: 3
- Usual length of meeting: 5 days (one of which is for committees): 2 meetings, Monday to Friday; 1 meeting, Thursday to Monday
- Usual location of meetings: In various areas with at least one meeting in each Triennium outside of U.S.
- Members serve on committees: Yes (e.g. Administration & Finance, Planning and Arrangements)
- How much more time required: (See above and below)
- Meeting expenses paid: Yes (with per diem maximum)
- Attendance expectation: All meetings

**Other Information:**

Bishops and other members are appointed as Executive Council liaison members to the Interim Bodies of the General Convention. Such service involves attending meetings lasting from 1 to 10 days per year. Standing Committees of the Council meet in the interim between Executive Council’s regular meetings for 2 to 3 days with travel time added.

## NOMINATIONS

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### EXECUTIVE COUNCIL

**LAY PERSONS: House of Deputies elects six for six-year terms. House of Bishops confirms.**

#### ***Martha Bedell Alexander***



Order of Ministry: Lay  
Residence: Charlotte, North Carolina  
Parish: Christ Church, Charlotte  
Diocese: North Carolina  
Province: IV

The church has always been a part of my life. As a life long Episcopalian I have had the opportunity to serve on parish, diocesan and national levels. Growing up I was involved in the Young People's Service League on the parish, diocesan, provincial and national level. "To know Christ and to make Him known", the motto of YPSL, has been one I have tried to adhere to all of my life. I have been elected as an Alternate to General Convention, 1997 and 2000. I am a member of the Benefits Research Advisory Committee (BRACE) of the Church Pension Group. Since 1975 I have had the privilege of attending Diocesan Convention as a Delegate or Alternate. I have been the Chair of the Companion Diocese Committee since 1983. I have served on the Diocesan Council and am presently a member of the Commission on Global Mission. I am serving in my fourth term as a Representative to the North Carolina House of Representatives. If elected, I pledge to help our church move forward into the 21st century as a viable and meaningful part of our lives; reaching out to others here in the United States and around the globe.



#### ***Francis S. Banks***

Order of Ministry: Lay  
Residence: Los Angeles, California  
Parish: All Saints', Pasadena  
Diocese: Los Angeles  
Province: VIII

Retired Educator & Korean War veteran; St. James Parish, L.A., CA 1977-1993: Jr. Warden, Sr. Warden, - two 2-yr terms each; member Vestry (6 yrs.); parish Finance Comm. (2 yrs.); St. James "Manor" & School Bldg. Comm. Member. Diocese: Diocesan Treasurer (7 yrs.), Trustee (9 yrs.); Diocesan Corporation member (9 yrs.); Council member (2yrs); Chair: Budget & Stewardship, Personnel Commission and Commission on Continuing Education; Diocesan Insurance Committee member; Canon of the Cathedral Center of St. Paul. All Saints Parish, Pasadena - 1993: Pledge Communicant/Lay Eucharistic Minister (1995 Chair-Elect); Heritage Comm. member, Every Member Canvas worker, Vestry member; "Parish Council" Class of 1998 Member, Lector, Telephone Ministry; Chair, Parish Council 1995-1996; Delegate, Diocesan Convention (1995 - 1996). The National Church - June 1994 - 1999. Presiding Bishop's Fund for World Relief member (5 yrs.); General Convention deputy (1997 & 2000-Alternate). Member: The Seminary Council/The Episcopal Church Divinity School of the Pacific (CDSP).

**Harold Brown**

Order of Ministry: Lay  
 Residence: Bangor, Maine  
 Parish: St. Patrick's. Brewer  
 Diocese: Maine  
 Province: I

I have been privileged to serve my Church at many levels. I offer the experience gained from the following: deputy to 5 General Conventions, vestry member and warden of large and small congregations, standing committee member 12 years, chair of diocesan finance committee for 12 years, elected by General Convention to the Board of Trustees at General Theological Seminary 3 times for a total of 9 years, member of the Board for Theological Education for 6 years, member of Council for Development of Ministry for 3 years, currently vice chair of State of the Church Committee and chair of Education Committee at Philadelphia Convention. I have been cognate chair of Education Committee at Philadelphia Convention. I have been licensed as a layreader and chalice bearer for more than 30 years.

I served in the U.S. Navy during the Korean War. I am retired after 30 years on the faculty at the University of Maine. My wife Sally and I are blessed with two great children and their families—most especially our 3 granddaughters and our grandson.

My gifts of motivating, organizing, teaching and a high energy level I offer to this Church which I love deeply.

**Louie Crew**

Order of Ministry: Lay  
 Residence: Newark  
 Parish: Grace, Newark  
 Diocese: Newark  
 Province: II

The Episcopal Church has news genuinely good to share with absolutely everybody. On Executive Council I would strive to give back some of the nurture which this Church has given me in my ministries: Integrity (1974-- founder), The Standing Commission on Anglican and International Peace with Justice Concerns (secretary, 1997--), the Standing Commission on Human Affairs (secretary, 1994-97), the Standing Committee of the Diocese of Newark (1994--), the Newark deputation (1994 co-chair, 1997, 2000 chair), the Board of Directors of the Episcopal Church Publishing Company (1999--). I initiated the electronic mailing lists of the House of Bishops and the House of Deputies. Hundreds visit my Anglican website every day. I am an English professor at Rutgers on the Newark campus, "the most culturally diverse in the United States" (Newsweek). Over 60% of our students go home to speak another language. I recently served two terms as chair of Rutgers University Senate and as member of the Board of Governors. I have taught in Beijing, Hong Kong and England. I hold a Ph.D. (Alabama) and a D.D. (EDS). I have written over 1,300 published works.

## NOMINATIONS

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### **Robert Job III**



Order of Ministry: Lay  
Residence: Armonk, New York  
Parish: St. Stephen's, Armonk  
Diocese: New York  
Province: II

Extensive and varied experiences in church, community and industry general management. Member of the Standing Committee 1995-1999, previously served on the Diocesan Council and was chair of the Diocesan Parish / Mission Program Commission, Vice Chair of the Planning Committee and member of the Budget Committee. Led the redesign effort of the entire operation of one of the Regions and many Diocesan management system and spiritual based projects. Parish, IPC, and Region activities include Lay Eucharist Minister, Vestry, Chair of the Stewardship Committee, Leader/Teacher of Adult Christian Formation, IPC leader, Region Administration Committee Advisory Board and Diocesan Convention. I have completed EFM, participated in Cur-sillo and am a member of the Order of Saint Luke the Physician. My professional expertise is the design and implementation of management systems and was gained in over 30 years of IBM general management and corporate professional positions. My last assignment at IBM, for example, was to share in the corporate leadership of the company wide reengineering. I have also served as IBM's Manager of Equal Opportunity and was a member of the President of United States Committee on the Employment of the Handicapped.

### **Gretchen Jong**



Order of Ministry: Lay  
Residence: Honolulu, Hawaii  
Parish: St. Peter's, Honolulu  
Diocese: Hawaii  
Province: VIII

I have served on the following bodies or held the following positions: Parish Vestry, 97-99; Diocesan Council, Chair of Church in Society Dept., 93-95; deputy to General Convention, 94; First Alternate Deputy to General Convention, 97; Standing Commission on Church in Metropolitan Areas, Chair, 94-97; Standing Commission on Domestic Mission and Evangelism, Co-Vice-Chair, 98-00; Diocesan Institute Board, 96-97; Parish Stewardship Chair, 97-98; Parish Outreach Chair, 98; Parish Evangelism Chair, 98; Episcopal Asiamerica Ministry Women Convocation, Vice-Convenor, 98-00; Lector and Chalice Bearer, since 87;. As assistant principal of McKinley High School from 88-95, I was in charge of the budget, the supervision and evaluation of 125 teachers and 25 classified employees, the curriculum, the improvement of school climate, student discipline, staff development, extracurricular activities, grant writing program, and serving as an ambassador to our sister school in the Kanazawa Prefecture of Japan. I am applying these skills in ministry now as a certified Women of Vision presenter since 97 and as the Presiding Bishop's Fund for World Relief Diocesan Fund Coordinator since 95. In 96-97 I participated in the Disciples of Christ in Community. I retired in June 95 from the Department of Education, but was hired as a lecturer for the College of Education at the University of Hawaii in 99.

**Theodore Mollegen, Jr.**



Order of Ministry: Lay  
 Residence: Glastonbury, Connecticut  
 Parish: Grace Church, Newington  
 Diocese: Connecticut  
 Province: I

Ted is a lifelong Episcopalian who feels called to serve on the Executive Council to help the Church improve its evangelism, its mission work, and its stewardship. . He is the founder and Convenor of the Episcopal Network for Evangelism. His leadership roles in the Church at parish, diocesan and national levels, combined with his leadership roles at the CEO and Board level in both the for-profit and non-profit worlds give him a broad and in-depth perspective about how to get things done in the Church. He has been an Alternate at three General Conventions; this will be his fourth as Deputy. As CEO of one engineering company, he led its growth from 56 to over 1500 employees and as CEO/founder, he has led his current company in growth from two to over 100 employees since 1993. Experience includes: layreader, chalice bearer, and/or lector since 1966; member, Diocesan Executive Council 1980-96; and Chairman of the Mystic Area Ecumenical Council 1970-72. He was Co-Chair of the Standing Commission on Stewardship and Development 1988-91, and now serves on the Standing Commission on Domestic Mission and Evangelism. Attended Marriage Encounter and Cursillo, including follow-up activities. Windham, CT, Town Finance Board, 1998 (elected office).

**Frank L. Oberly**



Order of Ministry: Lay  
 Residence: Oklahoma City, Oklahoma  
 Parish: St. Paul’s Cathedral, Oklahoma City  
 Diocese: Oklahoma  
 Province: VII

In the last few years, I have been fortunate to serve the Church during a time that has allowed me to use the skills of my profession as a Certified Public Accountant, and the life experiences as a lay person in the Native American community. As a member of the Osage Nation and the Comanche Indian Tribe and serving both of those proud Nations as an officer in the governments of both, I have utilized those experiences in serving the Native American people of the Church. I am presently serving the Oklahoma Committee on Indian Work of the Diocese of Oklahoma as the Chairman, the Episcopal Council on Indian Ministry of the Episcopal Church as Chairman & the Indigenous Theological Training Institute of America as the Treasurer. It is my desire to educate all peoples of the church community about the concerns and ministries of the Native Americans and to strive to increase lay leadership and trained individuals to serve those communities.

## NOMINATIONS

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### ***Russell V. Palmore, Jr.***



Order of Ministry: Lay  
Residence: Richmond, Virginia  
Parish: St. Paul's Richmond  
Diocese: Virginia  
Province: III

Since 1988, I have been privileged to serve as a deputy to General Convention, and as chair of the deputation in 1997 and 2000. I served on the Joint Standing Committee on Program, Budget and Finance from 1988 to 1997, and chaired the Funding Section from 1994 to 1997. I was elected to the Joint Nominating Committee for the Election of the Presiding Bishop for the 1994-1997 triennium, and served as secretary. Since 1987, I have been Chancellor of the Diocese of Virginia. I am currently a member of the diocese's Sexuality Dialogue Group. I served as senior warden of my parish and am currently a vestry member. Professionally, I have practiced law since 1973. I am a former president of the Richmond Bar Association, the Virginia Law Foundation, and member of the Virginia State Bar Council. I am currently a member of the Access to Justice and Legal Services committee of the American College of Trial Lawyers. Personally, I am the proud father of two wonderful daughters. It would be my hope that my church, professional and like experiences would be of some value to the work of the Executive Council.

### ***Gini Peterson***



Order of Ministry: Lay  
Residence: Stone Mountain, Georgia  
Parish: St. Matthew, Snellville  
Diocese: Atlanta  
Province: IV

Since I filled my first mite box, I have been enamored with the mission of the Episcopal Church and our ability to effect change in the World. Through participating in Kenya's Partners in Mission Consultation, chairing the national United Thank Offering Committee, serving as president of the National Board of the Episcopal Church Women, presiding over the 1997 Triennial Meeting and assisting in the design of the Episcopal Council for Global Mission and the Anglican Women's Network, I have come to know our church from the grass roots up. Currently I serve on the national board of Global Episcopal Mission and the Committee on the Status of Women, and chair a companion diocese committee. I would bring to Executive Council strong organizational skills, experience with consensus and traditional decision-making and experience in working with people in all nine provinces and the Anglican Communion. I have a working knowledge of the polity of our church, our historical roots and our role within the Anglican Communion. These attributes I offer in my belief that the Episcopal Church, with its rich and diverse history, its connection to the world wide Anglican Communion and its scope in ecumenical relations, is destined to continue as a leader among churches.

**Diane B. Pollard**



Order of Ministry: Lay  
 Residence: New York City  
 Parish: Church of the Crucifixion  
 Diocese: New York  
 Province: II

I have been active on the local, diocesan, and national levels of the Church for many years. During the past five years, locally, I have served as a vestryman of the parish of Trinity Church, Wall Street. I am a licensed Lay Reader and Chalice administrator. At the diocesan level, I have served as a trustee of the Diocese of New York. In that role I served as Chair of Administration and Human Resources and Chair of the Diocesan Compensation committee. I also serve as a trustee of the Cathedral of St. John the Divine. Nationally, I serve as a trustee of the Church Pension fund and have chaired the Benefits Policy Committee for the past three years. I also served on the 1993 Joint Nominating Committee for the Elections of the Presiding Bishop, chairing the Transition Committee. Currently, I am a trustee of General Theological Seminary and serve as Chair of the Human Resources Committee. I have been a deputy to General Convention representing the Diocese of New York for eight consecutive occasions and served as Chairperson to the deputation four time. My participation in these various boards and organizations has given me knowledge in the way that the Church operates and prepares me for Executive Council.

**D. Rebecca Snow**



Order of Ministry: Lay  
 Residence: Fairbanks, Alaska  
 Parish: St. Matthew's, Fairbanks  
 Diocese: Alaska  
 Province: VIII

Opportunities for service at the congregational, diocesan, regional and national level have shown me the amazingly diverse face of the Church and have repeatedly expanded by appreciation for the marvelous ways God works in the world, with or without our consent. As an Alaskan, I have shared in the struggle to be the Church despite limited resources and significant cultural differences. In my parish I am a Lector and Usher and have been a Vestry member, Senior Warden, and adult educational leader. In the Diocese, I am Chair of the Planning Committee, member of the Finance Committee, and consultant to the Constitution and Canons, Committee with which I have worked since 1971 when we drafted the new diocese's constitution and canons. I have also been on the Standing Committee and diocesan representative to Coalition 14, serving a term on the Executive committee. On the National level, I currently serve on the Standing commission on Constitution and Canons. Previously, I have served on the "94-97 Nomination Committee for election of Presiding bishop: "85 - 91 COM Title III Task force: General Convention Deputy since 1976 (Dispatch of Business, Canons (chair), Ministry Committees). I have practiced law since 1972, specializing since 1981 in child protection

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### **Mary Ann Weiss**



Order of Ministry: Lay  
Residence: Park Hills, Kentucky  
Parish: Trinity Church, Covington  
Diocese: Lexington  
Province: IV

At Trinity, I participate in (and sometimes lead) a group concerned with our parish response to such diverse issues as our environment, Jubilee 2000, and early childhood development. For the diocese, I have served on the Executive Council, the Standing Committee and currently, the Commission on Ministry. I have been a deputy to four General Conventions (Vice Chair of National and International Concerns in Philadelphia). For ECUSA, I am on the Standing Commission for Anglican and International Peace with Justice. I am active both professionally and personally with international students and friends at home and abroad. Formerly a social worker in East Harlem, I now teach developmental English and coordinate a freshman orientation program at Northern Kentucky University. Examples of integrating my faith and daily work are my leading an effort to establish an Interfaith Center on the NKU campus and being the Canterbury Fellowship faculty advisor. My BA is in Economics and Sociology from Mount Holyoke College and my M.Ed. from Clark University.

### **John W. Witt**



Order of Ministry: Lay  
Residence: San Diego, California  
Parish: Holy Trinity, San Diego (Ocean Beach)  
Diocese: San Diego  
Province: VIII

Episcopal Church offices: Deputy to General Convention (5 times), Standing Commission on Constitution & Canons. Diocesan offices: Standing Committee (2 terms), Board of Directors of the Corporation of the Diocese, Commission on Mission Congregations. Parish offices: Senior Warden (4 terms), Vestry (7 terms), Past Parish Chancellor. Professional: Elected City Attorney (retired), City of San Diego (6 terms); Presently in private law practice; Past President, International Municipal Lawyers Association; Past Chair, ABA Section of State & Local Government Law; Co-author, *Sword & Shield Revisited: A Practical Approach to Section 1983* (of the Federal Civil Rights Act); Co-author, *The Civil Rights Library: Section 1983 Litigation Forms*; Lecturer, Georgetown University Seminar on Section 1983 Litigation (8 times). Community: Boards of Directors: St. Paul's Senior Homes & Services, Boys & Girls Foundation; Past President, Boys & Girls Clubs of San Diego; Past President, San Diego Downtown Lions Club.

Vision: As a former elected official who administered a 100+-lawyer office having a multi-million-dollar budget for 27 years, I have the skills and sensitivities needed for a position on the Executive Council. I believe the Church needs focus on spreading the Gospel at home and abroad, recognizing its need for unity, diversity and reconciliation.

**PRIESTS/DEACONS (to fill an unexpired three-year term): House of Deputies elects one for a three year unexpired term; House of Bishops confirms.**

***The Rev. David T. Chee***



Order of Ministry: Priest  
 Residence: Monterey Park, California  
 Parish: St. Gabriel's, Monterey Park  
 Diocese: Los Angeles  
 Province: VIII

Rector, St. Gabriel's, Monterey Park (99 -); Associate Rector, Christ Church, Los Altos (95-98); Chinese missionary, Diocese of California (93-98). Prior to 1993, I served in the diocese of Taiwan (in Province VII) where my last rectorship (85-93) was at Good Shepherd, a parish with a sizeable Caucasian (international) component. My twenty-plus years of ministry in Taiwan have included diocesan program directorships, particularly in the area of youth, education, worship, and evangelism; and membership on various committees and commissions at both diocesan and international (Asia) levels. Most of my work since 1993 have been at grass-root level, "experimenting" with various models of Chinese ministry and mission in my actual work in congregation-building, with some success. Understandably, this would include the sighting, employment and development of tools and resources. Beyond the diocese, I was from 96 to 99, the convenor of the Chinese convocation of the Episcopal Asiamerica Ministry (EAM) and still am the secretary of the EAM Council (96 -). Coming from the Diocese of Taiwan (Province VII), it was a great privilege to be elected to Executive Council two years ago to contribute even further if given another three years.

***The Very Rev. Philip M. Duncan, li***



Order of Ministry: Priest  
 Residence: Dallas, Texas  
 Parish: Saint Matthew's Cathedral, Dallas  
 Diocese: Dallas  
 Province: VII

Elected Dean and Rector of Saint Matthew's Cathedral, (Catedral de San Mateo) Dallas, Texas, 1993, an historic inner city multi-cultural, ethnically diverse faith community. Clergy Reflection, Education, Discernment, Opportunity (CREDO) project participant (1998), design team member (1999), Clergy Leadership Project; clergy pastoral care and wellness in support groups and continuing education; member, the General Board of Examining Chaplains elected at General Convention, 1997, six year term (reader 1988 - present); The Anglican School of Theology board 1993 - present; Executive Alumni'ae Board of The General Theological Seminary 1995 - 2001; D.Min., The Virginia Theological Seminary, 1990, Evangelism Consultation, 1988 - present; Continuing AIDS/HIV work in community and Ongoing Dialogue on Human Sexuality; Alternate and Deputy to General Convention, 1985-2001; Migration Ministry and Refugee Resettlement work and Companion Diocese work 1981 - 1995; ongoing interfaith and ecumenical dialogues through Thanksgiving Square and the East Dallas Cooperative Parish; Spiritual Director, six Cursillos; Board member East Dallas Community Organization meeting the

## NOMINATIONS

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inclusivity needs for fair housing in widely diverse community; member, the Children's Foundation of the Episcopal Diocese of Dallas 1996 - present. I would be honored to serve the Church as we continue serving in the name of Christ.

**PRIESTS/DEACONS: House of Deputies elect three for six-year terms; House of Bishops confirms.**

### ***The Rev. Cynthia L. Black***



Order of Ministry: Priest  
Residence: Kalamazoo, Michigan  
Parish: The Cathedral of Christ the King  
Diocese: Western Michigan  
Province: V

I serve a congregation that is blessed with vitality, growth and good stewardship. Most members of our congregation are not “cradle” Episcopalians, and they are young. While it appears that membership in ECUSA has declined since the sixties, I believe that as a church we are poised on the edge of significant growth opportunities, and that my experience in a thriving, local congregation can help Executive Council to achieve this. I have been privileged to serve in a variety of diocesan and national church positions: Finance Commission, Commission on Ministry, Cathedral Corporation, Women's Commission, AIDS Task Force, The Oasis (a ministry with gay and lesbian persons), General Convention Deputy, 1991, 1997 (Church Music Committee), Alternate 1994; and as national president of the Episcopal Women's Caucus. My gifts are in organization, developing vision, and encouraging inclusivity. I believe that my experience (15 years of ordination) and age (40) are assets for spreading the good news of God's love. I am a lifelong Episcopalian, and I love the church.

### ***The Rev. Kathleen Cullinane***



Order of Ministry: Priest  
Residence: Los Angeles  
Parish: St. Mary's, Los Angeles  
Diocese: Los Angeles  
Province: VIII

Rector of a multi-cultural parish with Japanese roots in the Koreatown area of Los Angeles for over 10 years. Cullinane has been a member of a religious order and an Episcopal missionary to Uganda. She has served the Diocese of Los Angeles as President of the Standing committee, Chair of the Congregational Aftercare Subcommittee of the sexual Misconduct Committee, Dean of Incarnation Deanery, and Chair of the Budget and Stewardship committee. She currently serves the National Church as Convenor of the Japanese Convocation of Episcopal Asiamerica Ministry, as a member of the Standing Commission on World Mission, and as a member of Executive Council.

She has extensive experience in homeless ministry, refugee resettlement in cooperation with the Presiding Bishop's fund for World Relief, as well as University campus ministry and HIV/AIDS education programs. Cullinane has also been a high school religion teacher and administrator in hospital setting. Her particular gifts are cultural sensitivity, global vision and a heart for mission.

**The Rev. Carol Cole Flanagan**

Order of Ministry: Priest  
 Residence: Avon, Ohio  
 Parish: St. Peter's Church, Lakewood  
 Diocese: Ohio  
 Province: V

Before becoming rector of St. Peter's Church in Lakewood, Ohio, I served urban, suburban, and rural parishes, as small as 35 and as large as 1100, including the only Hispanic congregation in the Diocese of Maryland. In the larger church, I have served on the Standing Commission on Health, including three years as Chair, and currently serve on the Standing Commission on Constitution & Canons. I have previously served on the Executive Council Committees on the Washington Office, and the Full Participation of Women in the Church, and as an Internal Partner for Partners in Mission II. In the State of Maryland, I was one of two clergy appointed by the Governor to the Task Force on Health Professional-Client Sexual Exploitation. For twelve years, I have been a member of the Board of Trustees of Colgate Rochester Divinity School/Bexley Hall/Crozer Theological Seminary. At the diocesan level, I have served in Rochester, Maryland, and Ohio and chaired committees on stewardship, sexual exploitation, and liturgy and music. For ten years I served one night a week in the pastoral care department of an inner city hospital in ministry with people battling poverty, crime, and drugs.

**The Rev. Anthony Guillén**

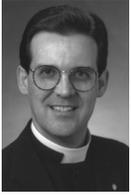
Order of Ministry: Priest  
 Residence: Oxnard, California  
 Parish: All Saints, Oxnard  
 Diocese: Los Angeles  
 Province: VIII

I am an excellent candidate for the Executive Council due to my broad experience, strong leadership, pastoral skills, youthfulness and diverse background. As a bilingual and bicultural Mexican-American, I have served as a bridge between cultures for better understanding and cooperation, with sensitivity. This has been enhanced by my experience of serving in several dioceses around the country and in Mexico, which has given me an awareness of the different needs of our diverse church. I have recently demonstrated my skills by leading our primarily aging Anglo congregation to be a more diverse and vibrant parish. I have served the church as First Alternate to General Convention 1997; The Commission on Ministry 1992-1998, and chair 1996-1998; Jubilee Officer 1992-1994; and Youth Minister, Western Mexico 1984-1987, among other ministries. I have participated in the Clergy Leadership Project and yearly attend opportunities for growth including a recent sabbatical. Recently I earned a B.S. in Business Management from the University of Phoenix which I believe is an additional asset in serving the Church. Your vote will enable me to serve our Church by responding to the many challenges and issues that we face with compassion and my strong pastoral gifts.

## NOMINATIONS

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### ***The Rev. William D. Nix, Jr***



Order of Ministry: Priest  
Residence: Amarillo, Texas  
Parish: St. Andrew's, Amarillo  
Diocese: Northwest Texas  
Province: VII

Most of my twenty-five years of ordained ministry has been in this sparsely populated but geographically huge diocese, where I have had rich experience with the Church's mission in both urban and small town settings, as rector of parishes and as diocesan executive. My experience ranges from having been dean of a cathedral in a metropolitan area to being dean of the predominantly rural 25,000+ square miles of the Texas Panhandle, where I have been instrumental in organizing cluster ministries. Since our church building was destroyed by fire in 1996, much of the energy of my leadership in this parish has been focused on helping the congregation to work through the trauma and rally to build a new church. I have served as deputy to five General Conventions and first alternate to one. Presently I am serving a second three-year term on the Joint Standing Committee on Program, Budget & Finance; as secretary I serve on its executive committee. I am the only ordained member of the Investment Committee, which oversees the Church trust and endowment funds. I am proud to associate myself with the superb administration of the current Treasurer of the D.F.M.S. and his faithful and effective stewardship of the Church financial resources.

### ***The Rev. James B. Simons***



Order of Ministry: Priest  
Residence: Ligonier, PA  
Parish: St. Michael's of the Valley  
Diocese: Pittsburgh  
Province: III

I have been a deputy of General Convention since 1991 (Communications Committee and Dispatch) and have come to believe that the role of the Episcopal Church Center should be to enable the work of ministry in parishes and dioceses. I have been the Rector of St. Michael's Church in Ligonier for the past twelve years. Besides a lively sense of worship, our ministry has focused on outreach to the community and the world. Currently 19% of our budget (above diocesan assessment) is given to outreach projects. Locally we have provided housing and education for homeless families, job training for the unemployed, and health insurance for hundreds of families who are "working poor". Globally we support six different missionary endeavors in five different countries. These include and orphanage in Uganda for the Children of AIDS victims, a Christian literacy project in Nepal, and economic development in Pakistan. My sabbatical took me to visit several of these projects where I came to understand this work in the context of religious and cultural diversity. I am known as a bridge builder in the diocese and have served on Standing Committee (president), and Search Committees for Canon Missioner (Chair), Dean and Bishop.

**The Rt. Rev. Theodore A Daniels**



Order of Ministry: Bishop  
 Residence: St. Thomas, Virgin Islands  
 Diocese: Virgin Islands  
 Province: II

Consecrated Bishop of the diocese of the Virgin Islands in 1997. Served as deputy and alternate to several General conventions and Provincial Synods.

Currently serving on House of Bishops’ Pastoral Development Committee; House of Bishops’ Committee on Theology, and the Committee on Anglican and International Peace with Justice; Provincial House of Bishop Representative to Province II Synod’s Executive Committee. Over my thirty years of ordained ministry I have served on and chaired many Diocesan Commissions and Committees both in the USA and overseas; a member of the Board of Trustees for a college and a high school, and president of two diocesan clergy associations. I am bilingual (English and Spanish) and have served as a consultant to the National Christian Education Committee including being the Province III Christian Education coordinator, and representative of the Children’s Ministries Committee, and the Evangelism Committee. With a background in pastoral counseling, and in economics, I will be delighted to serve our Church if elected.

**The Rt. Rev. James E. Folts**



Order of Ministry: Bishop  
 Residence: San Antonio, Texas  
 Diocese: West Texas  
 Province: VII

Elected Bishop Coadjutor of West Texas, 1993; Bishop of West Texas since 1996; Deputy to General Convention; Board of Trustees, Episcopal Theological Seminary of the Southwest; Board of Trustees and Visiting Committee of the University of the South; Standing Commission on Stewardship; Standing Commission on Structure of the Church; Joint Committee on the Church Pension Fund; Legislative Secretary, House of Bishops, 1976-1987.

**The Rt. Rev. Robert W. Ihloff**



Order of Ministry: Bishop  
 Residence: Baltimore, Maryland  
 Diocese: Maryland  
 Province: III

“Maryland is America in microcosm.” A former governor has declared. My Diocese of 120 parishes has rich racial, ethnic, socio-economic, and educational diversity in parishes which range from urban, suburban, rural, and Appalachian. The challenge of this diversity and how people of difference can love and inform one another in Christian community is what I love most about my job as Bishop of Maryland. I am committed to Christian formation and education, love to teach (and do quite a bit of it), and prior to becoming Bishop in 1995, I was adjunct faculty at Drew Theological Seminary. I am someone who listens and communicates well, believes firmly in team ministry and in the ministry of each baptized person. Committed to issues of jus-

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tice, I truly believe that “the mind of Christ” become known in community through our struggles to hear one another through which we ultimately hear the Holy Spirit. I spend as much of my time as possible “in the field” working with parishes and clergy on issues of congregational development. I have a D.Min. in group spiritual direction, am an Associate of the Order of the Holy Cross, a Fellow of the College of Preachers, a Trustee of Virginia Seminary, and Chair of its Academic Affairs Committee

### ***The Rt. Rev. Robert M. Moody***



Order of Ministry: Bishop  
Residence: Oklahoma City  
Diocese: Oklahoma  
Province: VII

I have served as a Bishop in the Diocese of Oklahoma for over twelve years. The Church in Oklahoma is healthy, both spiritually and fiscally. We have not declined in membership. Indeed, we have grown a tad in a State where the population in most of our counties is less than what it was when Oklahoma became a State in 1907. I have recently served as the President of the Title IV Review Committee and presided over two investigations. My strengths are found in the qualities of moderation, balance, persistence, and the belief that our Church – its Faith and Community- has much to offer to a society in transition. As a bishop who has served this church for over 33 years in ordained Orders, I welcome the challenges and opportunities before us and would consider it a privilege to serve the Episcopal Church in the forum of Executive Council.

### ***The Rt. Rev. Catherine S. Roskam***



Order of Ministry: Bishop  
Residence: New York, NY  
Parish: Diocese of New York  
Diocese: New York  
Providence: II

A passion for the mission of the church drives my work as Bishop Suffragan of the Diocese of New York (since 1996) and before that for almost five years as Missioner of the Diocese of California. I have a wide range of experience in congregational development and a strong commitment to the spread of the gospel, particularly in the context of changing demographics and diverse environments, including Hispanic and Asian ministries. The sixty-six congregations of which I have oversight come in all sizes, ethnicities, and degrees of financial viability. The spectrum of challenges and opportunities we face are common ones for people of faith on the cusp of the new millennium. I believe that the particular gifts of the Episcopal Church—its inclusiveness, its tolerance for ambiguity, its respect for the moral agency of the individual person, as well as its liturgy and polity—equip us especially well to meet the challenges and opportunities before us. I trust the abundance of the Gospel and movement of the Holy Spirit to carry us forward. I would consider it an honor and a privilege to serve God and the Church as a member of Executive Council.

**GENERAL BOARD OF EXAMINING CHAPLAINS**

**(Information furnished by the General Board of Examining Chaplains)**

**Position Description:** The GBEC members compose the annual General Ordination Examination (GOE) administered to the Candidates for Holy Orders. They also produce background material for readers of the examination papers; read and supervise teams of readers at reading stations; and review written evaluations of all responses to GOE questions. Board meetings entail evaluation and planning for the succeeding year’s work.

**Special qualities a nominee should have:**

Members must represent bishops, priests with pastoral cures, members of accredited seminary faculties or of other educational institutions, and lay persons with particular expertise. Previous experience in the discernment process, diocesan commission on ministry, or as a reader is helpful. Computer literacy is also important. Especially needed will be persons with high degrees of competency in the following canonical areas: (a) Holy Scripture (particularly New Testament); (b) church history; (c) Christian theology; (d) Christian ethics and moral theology; and (e) liturgics and church music. Board members should be able to work comfortably in teams and task groups. The GBEC assignments demand ability to concentrate intently on tasks at hand.

**Duties of this office:**

- Number of meetings per year: 2 (October and February)
- Usual location of meetings: At College of Preachers and at Readers’ meetings at various sites around the U.S.
- Usual length of meetings: October—3 ½ days; other, 2 ½ days
- Members serve on committee: No, but members are expected to work on individual projects (e.g., developing GOE questions)
- How much more time required: Time spent reading at home, approx. 48 hours for 1-2 tests
- Other information: Some members expected to attend 2½ day planning meeting in Washington in June.
- Meetings expenses paid: Yes
- Attendance expectation: All meetings, arriving on time and staying until end

**LAY PERSONS: House of Bishops elects three for six-year terms; House of Deputies confirms.**

**Philip T. Clark**



- Order of Ministry: Lay
- Residence: Vacaville, California
- Parish: Church of the Epiphany, Vacaville
- Diocese: Northern California
- Province: VIII

High School history teacher. A lifelong Anglican communicant with the exception of an interlude as a young adult in communion with Rome and as an informal student with the Jesuits and Dominicans. Intellectually challenged by modern exis-

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tentialism -- both Christian and worldly. I have taken an active role in ministry, -- e.g. Cursillo movement, E.F.M. graduate, Lay Eucharistic Minister, licensed Lay Reader -- culminating in trying to infuse my life as a layman, family member, and teacher with a Christian sense and in undertaking an active prison ministry for the past 9 years, the last two as prison hospice chaplain.

### **Bethany K. Dumas**



Order of Ministry: Lay  
Residence: Knoxville, Tennessee  
Parish: St. John's Cathedral  
Diocese: East Tennessee  
Province IV

Professor (linguistics), The University of Tennessee, and lawyer. Active Episcopalian since baptism and confirmation in Knoxville, Tennessee (1979). G.O.E. reader (8 years); Examining Chaplain, Diocese of East Tennessee (9 years); parish ministries (lay reader, acolyte, chapter member, youth confirmation class, lay delegate to Diocesan Convention, representative to Tyson House Council, choir member, Propers Class, neighborhood tutoring program). EFM 4th year student, 1999-2000. Board member, Agape, Inc. (halfway house for alcoholic women); volunteer, UT Medical Center Alcohol & Drug Recovery Center. Board of Directors, Old City Neighborhood Association. Competencies include writing (many published articles and books); editing (often for readability); computer skills (DOS, Windows, Macintosh, UNIX and the internet); languages; administration (Chair, Linguistics Program; offices in national and international academic organizations and positions on editorial boards); teaching (at the university level and in workshops for teachers, interpreters, translators, chiefs of police, police academy students, victim assistance coordinators, lawyers, and prisoners [Brushy Mt. State Prison]); and a high degree of comfort with both independent work and team work. Workshops and publications on language variation, inclusive language issues, jury reform, language and law, woman and law, the ERA. Pro bono work (as linguistic consultant) for indigent defendants. Passions: the Episcopal Church, horses, language.

### **Susan Hill Lindley**



Order of Ministry: Lay  
Residence: Northfield, Minnesota  
Parish: All Saints, Northfield  
Diocese: Minnesota  
Province: VI

Education: B.A., Mount Holyoke; Ph.D., Duke. Currently Professor of Religion, St. Olaf College, Northfield, Minnesota. Author of "You Have Stept Out of Your Place": A History of Women and Religion in America (Westminster/John Knox 1996). Church experience: General Board of Examining Chaplains, 1997-2000; Trustee, Seabury-Western Theological Seminary, 1986-88; Examining Chaplain in Church History, Diocese of Minnesota, 1988-present; Chair, Board of Examining Chaplains and member of the Commission on Ministry in Minnesota, 1997-present. Elected to the GBEC in 1997 to fill out a three-year term, I would like to return for a full term. I believe I bring several important

perspectives to that work: as a professional church historian, a former trustee from Seabury-Western and a long-time college professor, I am aware of scholarly and faculty concerns. As Chair of the Examining Chaplains and a member of the Commission on Ministry in Minnesota, I am sensitive to the local diocese's role in regard to the GOEs and the broader ordination process. All these groups need to work together with a high degree of cooperation and communication to best serve candidates and the whole church in this ministry.

**Alda Marsh Morgan**



Order of Ministry: Lay  
 Residence: Berkeley, California  
 Parish: St. Mark's, Berkeley  
 Diocese: California  
 Province: VIII

Director of Continuing Education/D.Min., Church Divinity School of the Pacific, Berkeley, California: Most of my working life has been spent in ministries that combined higher education with vocational issues. After graduating from St. Margaret's House/CDSP, I was a campus minister for 15 years. Since 1990, I've worked in ministry development and continuing education at the Church Divinity School. I have a Ph.D. in American religious history and have occasionally taught church history and vocational issues at CDSP and, during the campus ministry years, led conferences and workshops in faculty ministry. In the wider church, I'm a member of the Standing Commission on Ecumenical Relations, the General Assembly of the National Council of Churches, and am an incumbent on the General Board of Examining Chaplains. I was a GOE Reader for 10 years. I serve on a steering committee (at a distance) of Episcopal Church Foundation Fellows and on the boards of the Berkeley Canterbury Foundation, which oversees the Episcopal ministry at the University of California in Berkeley, and the Church Historical Society.

**Reneé S. Rutkowski**



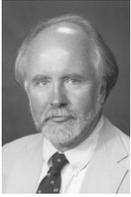
Order of Ministry: Lay  
 Residence: Alexandria, Virginia  
 Parish: Grace Church, Alexandria  
 Diocese: Virginia  
 Province: III

Attorney. Member of Grace, Alexandria; G.O.E. reader 1997 - present; E.F.M. mentor 1994 - present; vestry member (second term) 1998 - present; Deputy to Provincial Synod 1999 - present; Lay Eucharistic minister 1990 - present. Mid-Atlantic parish Training board 1992 -1997; Colloquy mentor, Virginia Theological Seminary 1988 - 1993. Delegate to Diocesan Council 1991 - 1997. Alternate 1999 - present. Diocesan Committee on Constitution and Canons 1991 - 1997. Catechist 1995 - 1996. Education: B.A. Bellarmine College (chemistry), 1976; J.D. Georgetown University, 1981.

## NOMINATIONS

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### **PETER W. WILLIAMS**



Order of Ministry: Lay  
Residence: Oxford, Ohio  
Parish: Holy Trinity, Oxford  
Diocese: Southern Ohio  
Province: V

Ph.D. Yale, 1970, Religious Studies (Church History); Distinguished Professor of Religion and American Studies at Miami University in Oxford, Ohio; author of three books on American religious history – most recently, *House of God: Region, Religion and Architecture in the United States* – and editor of four others. President, American Society of Church History, 1998; member, editorial committee, Historical Society of the Episcopal Church; editor, *Studies in Anglican History*, published by the University of Illinois Press (four volumes in print to date.) Licensed Lay Reader, Diocese of Southern Ohio; Junior Warden, vestry member, and member of Outreach and Discernment committees, Holy Trinity Parish, Oxford, Ohio. It is my hope that my experience in teaching, scholarship, and editing as well as my knowledge of the history of Christianity in general and that of the Episcopal Church in particular would be useful as a member of the Board.

### **MEMBERS OF ACCREDITED SEMINARY FACULTIES OR OTHER EDUCATIONAL INSTITUTIONS: House of Bishops elects three for six-year terms; House of Deputies confirms.**



#### ***The Rev. Wilton H. Bunch***

Order of Ministry: Priest  
Residence: Granby, Colorado  
Parish: St. John the Baptist, Granby  
Diocese: Colorado  
Province: VI

Assisting Priest, St. John the Baptist, Granby, CO., G.O.E. reader; Visiting Professor of Ethics and Moral Theology, Beeson Seminary, Birmingham, AL. Invited speaker on Ethics at business and medical meetings. Editor of symposium on biomedical ethics. Education includes an MD from Loma Linda University, a PhD from the University of Minnesota, and a MDiv from The Church Divinity School of the Pacific. Past positions include Chairman of Orthopaedics and Rehabilitation, Loyola University of Chicago, 1975-1985; Dean for Medical Affairs, University of Chicago, 1985-88; and Dean of the College of Medicine, University of South Florida, 1988-1990. Experience in evaluation and testing includes service with the American Board of Orthopaedic Surgeons as an examiner 1975-1989, with responsibility for directing the administration of the oral examinations in Pediatric Orthopaedics, 1983-1986, and serving on the Association of American Medical Colleges, Committee on Student Evaluation, 1987-1989.

**The Rev. Maureen Dallison Kemeza**



Order of Ministry: Priest  
 Residence: Concord, Massachusetts  
 Parish: St. Paul’s, Newton Highlands  
 Diocese: Massachusetts  
 Province: I

Rector, St. Paul’s Newton, Massachusetts; Episcopal Chaplain, Andover Newton Theological School, Newton, Massachusetts. PH.D in Theological Ethics; parish priest and seminary teacher of Christian Ethics since 1992; Spiritual Director and Parish Field Education Supervisor for seminarians; National Network of Episcopal Clergy Associations, board member 1994-1998, reappointed 1999; Diaconal Formation Committee, Diocese of Massachusetts; retreat and workshop leader in ecumenical parishes and for clergy groups in seminary; Society of Christian Ethics member since 1991, participating in Anglican Theological Ethics committee in collaboration with leading seminary professors in Christian Ethics.

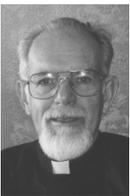
**The Very Rev. Lloyd Alexander Lewis, Jr.**



Order of Ministry: Priest  
 Residence: Hempstead, New York  
 Parish: St. James of Jerusalem, Long Beach  
 Diocese: Long Island  
 Province: II

Dean and Instructor in NT, George Mercer School of Theology and Deputy for Education, Diocese of LI (1991 -); GOE Reader for 7 years; M. Div – VTS; Ph.D. (area of specialization: New Testament) Yale University; Assistant (1978-1985) and Associate Professor (1986-1991) of NT, VTS; Tutor (1977-1978), Visiting Professor (1989), and Adjunct in New Testament Languages (1995 -), GTS; Faculty (1996 -) and Member of Advisory Board (1997 -), College of Bishops; Member (1987-1989), Programme for Theological Education, WCC; Canon Theologian, Diocese of LI (1991 -); service in parishes in Connecticut, Washington, DC, and Long Island.

**The Rev. Canon Leonel L. Mitchell**



Order of Ministry: Priest  
 Residence: South Bend, Indiana  
 Parish: St. James’ Cathedral, South Bend  
 Diocese: Northern Indiana  
 Province: V

Member of the Board of Examining Chaplains since 1994. Professor Emeritus of Liturgics at Seabury-Western Theological Seminary. Member of Standing Committee on Music and Liturgy. About half of my ministry was as a parish priest and the other half as a faculty member at Seabury-Western and the University of Notre Dame. With experience on the GBEC and as a teacher of liturgy and church history, and as a former GOE reader and diocesan Examining Chaplain (in New York), I feel well qualified to prepare and evaluate the examination of those preparing for the ordained ministry.

## NOMINATIONS

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### **The Very Rev. Peter C. Moore**



Order of Ministry: Priest  
Residence: Sewickley, Pennsylvania  
Parish: St. Stephen's, Sewickley  
Diocese: Pittsburgh  
Province: III

Dean, Trinity Episcopal School for Ministry, 1996 - present; Rector of Little Trinity Anglican Church, Toronto, 1986-1996; Director of FOCUS (Fellowship of Christians in Universities), Greenwich, CT, 1973-1986; Director of the Council of Religion in Independent Schools, 1963-1973; Founded FOCUS, 1962; Priest-in-charge, All Soul's, East McKeesport, PA, 1961-1963; helped found and served as first Chairman of the Board of Trinity Episcopal School for Ministry; founded the Fellowship of Witness in the Episcopal Church; active in PEWSACTION; helped found Barnabas Anglican Ministries, Canada; helped found FIDELITY; serve as North American Regional Coordinator for the Evangelical Fellowship in the Anglican Communion; served as Associate Fellow with the Trinity Forum; author of *Disarming the Secular Gods: How To Talk So Skeptics Will Listen* (1989); *One Lord, One Faith* (1994); and *A Church To Believe In* (1994); edited *Can A Bishop Be Wrong? Ten Scholars Challenge John Shelby Spong* (1998).

### **The Rev. Harmon Smith**



Order of Ministry Priest  
Residence: Durham, North Carolina  
Parish:  
Diocese: North Carolina  
Province: IV

Professor Emeritus of Moral Theology, 1999-; Professor of Moral Theology (Divinity) and Professor of Community and Family Medicine (Medicine), Duke University, 1959-1999; Parish priest (locum tenens and interim) in North Carolina, 1974-1975, 1979-80, 1983-84, 1987-89; Diocesan Commission on Ministry; 1974-77; Diocesan Ecumenical Commission, 1996-present; General Board of Examining Chaplains, 1997-present; Mental Health Association of NC Board Member, 1994-99; Durham (NC) Council on Human Relations, Board and President, 1964-70; NC Council on Human Relations Board of Directors, 1968-72.

**PRIESTS WITH PASTORAL CURES OR IN SPECIALIZED MINISTRIES: House of Bishops elects three for six-year terms; House of Deputies confirms.**

### **The Rev. Katherine C. Black**



Order of Ministry: Priest  
Residence: Boston, MA  
Parish: Trinity Church, Melrose  
Diocese: Massachusetts  
Province: I

Lifelong Episcopalian; Ph.D.: The Catholic University of America-Greek and Latin; GOE Reader 6+years; Episcopal Divinity School: GOE consultant

for candidate preparation and to the school 4+ years, Instructor New Testament Greek, Congregational Studies Committee 2+ years, as a Board member and as a Program presenter; Neighborhood Action Committee: Board of Directors, St. John's Bowdoin St., Boston (a food for the hungry program-fund-raising, issue resolution, speaking, serving) – 5+ years; Book Reviewer and Essayist: weekly 6+ years; Kellogg Fellow: Episcopal Chaplaincy at Harvard/Radcliffe; Married 33 + years and parent of 5 children.

### **The Rev. Scott Hennessy**



Order of Ministry: Priest  
 Residence: Orange, Virginia  
 Parish: St. Thomas' Parish, Orange  
 Diocese: Virginia  
 Province: III

I am the rector of St. Thomas' Parish, Orange, Virginia and a doctoral candidate at the University of Virginia. My dissertation is on theology and the holocaust. Episcopal Church Foundation Fellow. I have been a GOE reader since 1997, and I chair our diocesan examining chaplains. I am a mentor for EFM, Disciple and DOCC. I have completed training at the Church Development Institute at General Seminary. I am committed to parish ministry and believe that theology is done best when it is closely related to parish life.

### **The Rev. William R. Hinrichs**



Order of Ministry: Priest  
 Residence: Clifton Park, New York  
 Parish: St. George's, Clifton Park  
 Diocese: Albany  
 Province: II

Rector, Saint George's Episcopal Church, 1991 to present. Commission on Ministry: Diocese of Colorado (four years), Diocese of Albany (eight years). Reader GOEs: 1991 to present. General convention Deputy, 1994 and 1997. Adjunct faculty at Saint Bernard's Institute (Roman Catholic) in Albany, NY.

### **The Rev. Harold T. Lewis**



Order of Ministry: Priest  
 Residence: Pittsburgh  
 Parish: Calvary, Pittsburgh  
 Diocese: Pittsburgh  
 Province: III

Rector, Calvary Church, Pittsburgh, and adjunct professor of homiletics, Pittsburgh Theological Seminary. Member of General Board of Examining Chaplains 1997-99. Has served parishes in Honduras, England, Washington, New York and Connecticut. Presiding Bishop's Staff 83-94. Ph.D. (Historical Theology) University of Birmingham (UK); DD (hon.) Berkeley Divinity School. Has held teaching positions at Mercer School of Theology; General Theological Seminary; New York Theological Seminary; Anglican Seminary, Bukavu, Zaire. Mikkelsen Preaching Prize, 1997. Author of *Christian Social*

## NOMINATIONS

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*Witness* (Church's Teaching Series); other books and articles. Member, Fellows' Forum, Episcopal Church Foundation; Board of Directors, Anglican Theological Review; Board of Directors, Consortium of Endowed Episcopal Parishes; Advisory Committee, Anglican Observer to UN.

### **The Rev. John Loving**



Order of Ministry: Priest  
Residence: San Angelo, Texas  
Parish: Emmanuel Episcopal Church  
Diocese: Northwest Texas  
Province: VII

Competencies, Skills, Experiences: In all three dioceses in which I have served, I have been involved in the theological education and spiritual formation of the clergy. It has been a great privilege to serve on the General Board of Examining Chaplains. I would consider it an honor to be elected to a second term. National and Provincial Responsibilities: General Board of Examining Chaplains (1994 - 2000) with special competence in Holy Scripture, church history, liturgy and music; clergy deputy to General convention (1994, 1997, 2000); deputy to Provincial Synod; member, Board of Trustees, the Episcopal Seminary of the Southwest, Austin, Texas (1993 - 1996); diocesan representative to Province VII Commission on Ministry (1992 - 1997); provincial representative, Alumni/Board, the General Theological Seminary (present). Diocesan Responsibilities: Chair of Commission on Ministry (1995 - 1998); Chair of Liturgy and Music (present); candidate for Bishop Coadjutor, Diocese of Northwest Texas (1997); diocesan coordinator for Education for Ministry (EFM) (1992 - 1996); member of Executive Council (1992 - 1995, 1998 - 2001). Continuing Education: St. George's College, Jerusalem; The College of Preachers, Washington, D.C.; Alban Institute; Advanced Formation Courses for Mentors (EFM); Biblical Archaeology Society (Dead Sea Scrolls); Russian language and Russian Orthodox studies in iconography, liturgy, music and architecture.

### **The Rev. Kirk Stevan Smith**



Order of Ministry: Priest  
Residence: Los Angeles, CA  
Parish: St. James', Wilshire Boulevard  
Diocese: Los Angeles  
Province: VII

Rector, St. James' Church, Los Angeles, 1991-Present; Parish priest for 20 years in Southern California and Connecticut; Diocesan Ecumenical Officer; Member, Midwilshire Parish Association; Responsible for three parish-run day schools; Ph.D. in church history from Cornell University; Mommsen Fellow at Oxford University; Co-Author, *Foundations of Christian Faith* published by Diocese of Connecticut. Member of the Center for Religion and the Natural Sciences; Associate of the Order of the Holy Cross. As the rector of one of the most ethnically and culturally diverse parishes in the country, I have had a decade of experience dealing with the difficult issues of racism, poverty, and social injustice. I have special interest in urban ministry, church growth and inclusivity. My pastoral ministry is further enriched by my background as a church historian as well as my

increasing interest in the interrelationship of science and religion.

### **Lydia Agnew Speller**



Order of Ministry: Priest  
 Residence: Saint Louis, Missouri  
 Parish: Saint Mark's Church, Saint Louis  
 Province: V

I have served as Rector, Saint Mark's Church, St. Louis since 1993 and as Associate Rector of Christ Church, Reading, Pennsylvania 1988-1993. I served on the Commission on Ministry in Diocese of Bethlehem, including a year as chair. In Missouri, I was the first chair of the newly established Diocesan Board of Examining Chaplains from 1994 to 1997. I continue to serve on the Board. I have been an Education for Ministry mentor since 1990. I served a term on the Standing Committee of Diocese of Missouri, including a year as President. I am also a member of the Advisory Board of Church Publishing. I was a deputy at the 1997 General Convention. Before ordination, I received a D.Phil. in Theology from Oxford University in 1980 and taught Religious Studies at Lehigh University in Bethlehem PA.

**BISHOPS: House of Bishops elects three for six-year terms; House of Deputies confirms.**

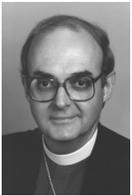
### **The Rt. Rev. Robert C. Johnson, Jr.**



Order of Ministry: Bishop  
 Residence: Raleigh, North Carolina  
 Diocese: North Carolina  
 Province: IV

Bishop, diocese of North Carolina: 1994 - present; Parish Ministry in North Carolina: 1964-1994. Commission on Ministry. Recruiter of aspirants for ordained ministry. Mentor of aspirant interns. Supervisor of seminarians.

### **The Rt. Rev. Edward E. Lee, Jr.**



Order of Ministry: Bishop  
 Residence: Portage, Michigan  
 Diocese: Western Michigan  
 Province: V

I have served in ordained ministries for over 40 years, including parishes and positions in urban areas (Philadelphia and Washington, DC), campus ministry (Temple University), abroad (Florence, Italy) and for the past ten years as bishop (Western Michigan). For five years, I taught Homiletics in one of our seminaries (PDS when it was in Philadelphia). I have also taught in special undergraduate programs on religion, culture and social change (Temple University and Florence, Italy.) Since 1996, I have been serving on the General Board of Examining Chaplains. In the House of Bishops and at previous General Conventions, I have served on the Sin of Racism Committee and the Ecumenical Relations Committee, both of which are priority matters of ministry and advocacy in Western Michigan.

## NOMINATIONS

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### ***The Rt. Rev. John B. Lipscomb***



Order of Ministry: Bishop  
Residence: Ellenton, Florida  
Diocese: Southwest Florida  
Province: IV

Bishop, Diocese of Southwest Florida; BA, University of North Carolina (philosophy); M. Div., University of the South; D. Min., Graduate Theological Foundation; 25 years ordained ministry; 5 years General Ordination Examination Reader; Standing Commission on National Concerns; Vice-chair, House of Bishops' Theology Committee; Fellow, New Testament Bishop's School for Ministry, Diocese of Western Louisiana; Board of Directors, Prevent Blindness Florida; areas of specialization: evangelism, church growth, administration, theology; areas of community service: mental health, domestic violence, chemical dependency, blindness, and hunger; Chaplain, Louisiana Army National Guard (active duty, Operation Desert Shield); served in congregations of all sizes in four dioceses complimented with extensive diocesan service and foreign mission emphasis.

### ***The Rt. Rev. Paul Marshall***



Order of Ministry: Bishop  
Residence: Bethlehem, Pennsylvania  
Diocese: Bethlehem  
Province: III

Bishop, Diocese of Bethlehem, 1996-present. Associate Professor, Yale Divinity School & Berkeley Divinity School 1988-1996. Professor, George Mercer School of Theology, 1983-1988. Fellow and Lecturer, GTS, 1978-1982. Priest-in-charge, 1978-1982. Rector 1982-89. Vicar 1993-95. GOE reader. In addition to present oversight of the ordination process, teach in local training and as adjunct faculty at the University of Scranton. Emphasis in recent books and articles has been parish as the principal theological setting.

## TRUSTEES OF THE GENERAL THEOLOGICAL SEMINARY

### **(Information furnished by the General Theological Seminary)**

**Position Description:** Trustees manage the seminary, including: constituting professorships, electing the dean and members of the faculty, prescribing the course of study, and establishing rules and regulations for the government of the seminary. Of the total of 42 trustees, two are bishops elected by the House of Bishops, and four (two presbyters or deacons and two lay persons) are elected by the House of Deputies.

### **Special qualities a nominee should have:**

Nominees should have knowledge of the doctrine, discipline and ethos of the Episcopal Church, with the ability to think creatively, reflect theologically, accept ambiguity and manage conflict. Demonstrated interest in and knowledge of theological education in the context of preparation for ministry, both ordained and lay, for the Episcopal Church is desirable. Nominees should also have an interest in the General Theological Seminary as a

theological resource for Anglican studies that serve the whole church, along with a willingness to commit time and talent, wisdom, wealth and work for the Seminary's well-being.

**Duties of this office:**

- Number of meetings per year: 3 (October, January, and May)
- Usual location of meetings: At GTS or in New York City area
- Usual length of meetings: 1 day (midweek) - sometimes 2
- Members serve on committees: Yes
- How much time is required: 1 day prior to each board meeting
- Meeting expenses paid: Yes
- Attendance expectation: All meetings

**TRUSTEES OF THE GENERAL THEOLOGICAL SEMINARY**

**LAY PERSONS: House of Deputies elects two for three-year terms.**

**Marjorie L. Christie**



- Order of Ministry: Lay
- Residence: Franklin Lakes, New Jersey
- Parish: Christ Church, Ridgewood
- Diocese: Newark
- Province: II

My experiences related to the position of seminary trustee include 12 years on the Standing Committee, five on the Commission on Ministry, participant at most aspirant conferences during those years; membership twice on search committees for bishop coadjutor and for rector of my parish. My current involvement with the North Jersey Episcopal City Mission - and on the Standing Commission on the Church in Metropolitan Areas some years ago - has kept me acutely conscious of the dearth of offerings by our seminaries for ministry in the city, either by clergy or by lay people. Six years as a member of the Committee on the Status of Women - and currently as its consultant - continues to keep me aware of the need to be diligent about the participation of women in the life of the Church. This convention will be my ninth as a Deputy; during these years I have served on the Executive Council, the Committees on Program, Budget & Finance and on Social & Urban Affairs and am currently a member of the Committee on the State of the Church.

**Robert C. Clawson**



- Order of Ministry: Lay
- Residence: Irmo, South Carolina
- Parish: Church of the Good Shepherd, Columbia
- Diocese: Upper South Carolina
- Province: IV

B.A., Clemson University, 1974; Juris Doctor, University of South Carolina, 1977. Member, ABA, S.C. Bar Association, various professional associations.

Chair, Diocesan Committee on Constitution and Canons; Past Chair, Diocesan Select

## NOMINATIONS

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Commission on Constitution and Canons.

Chalice Bearer, Sub-Deacon, Acolyte, Lay Reader; former Vestry member (multiple terms).

At my parish, I teach Church History to confirmation candidates, and I have written a book, Anglican History for Confirmands. I have also taught this course at other churches by invitation.

I believe skills I developed as Chair of the Select Commission would serve me well as a Trustee. The Commission recently successfully concluded a four-year study of the Diocesan governing documents to determine whether, and how, they could be changed to enhance the mission, life, and ministry of the Diocese. In response to its charge, the Commission created, and Convention approved, a new Constitution and Canons which include innovative structures and processes that allow the Bishop more time to pursue his Apostolic responsibilities, establish far-sighted budgetary planning, and make creation of missions more efficient.

I also believe skills developed in my practice of law would be valuable for service as a trustee because I am accustomed to consulting with clients about business decisions and drafting agreements that facilitate achievement of their goals.

### **William B. Wheeler**



Order of Ministry: Lay  
Residence: Tulsa, Oklahoma  
Parish: St. John's, Tulsa  
Diocese: Oklahoma  
Province: VII

I believe a Trustee for the General Theological Seminary should have a background in higher education; and perhaps have been acquainted with other religions and cultures by having taught and lived abroad.

Phi Beta Kappa;  
Fullbright Fellowship;  
Professor of Languages, Oral Roberts University;  
Professor of English as a Second Language, Benghazi University;  
Visiting Professor of Comparative Literature,  
Hamburg University;  
Articles and lectures on comparative religions.

### **Robert E. Wright**



Order of Ministry: Lay  
Residence: Chapel Hill, North Carolina  
Parish: Chapel of the Cross, Chapel Hill  
Diocese: North Carolina  
Province: IV

National: 1998- Member, Board of Trustees, The General Theological Seminary (elected by 72nd General Convention); member, Development Committee. 1996-97; Reader, General Ordination Examinations.

Diocese of North Carolina: 1999- Member, Diocesan Council; Chair, Department of

Christian Formation; member (ex officio), Committee on the State of the Church. 1999-Delegate to Diocesan Convention. 1997-99 Chair, Chartered Committee on Ministry in Higher Education. 1996-Member, Triangle Institute for Anglican Studies. 1994-97 Member, Department of Ministry in Higher Education. 1991-92 Convener, 1988-92 Member, Advisory Board, St. John’s House (Society of St. John the Evangelist), Durham.

Parish: 1998-99 Member, Computer Task Force. 1998 Co-Chair, Final Debt Retirement Campaign. 1990-92 Chair, 1988-92 Member, Stewardship Committee. 1990-92 Member, Capital Campaign Steering Committee. 1989-90 Chair, Development Committee. 1987-90 Member, Vestry. 1982- Acolyte Advisor. 1982- Lay Reader.

Professional: 1996- Vice President for Communications and Development, 1993-96 Director of Development, 1991-93 Development Officer, National Humanities Center, Research Triangle Park, North Carolina. Prior appointments include Associate Director, Capital Campaign for the Arts & Sciences and Engineering, Duke University; Director, Program on Preparing Minorities for Academic Careers, Duke University; and teaching positions at Duke University, Washington College, Baylor University, and Houghton College.

**PRIESTS/DEACONS: House of Deputies elects two for three-year terms.**

***The Rev. Dr. John A. Donnelly***



Order of Ministry: Priest  
 Residence: Wayne, New Jersey  
 Parish: St. Michael’s, Wayne  
 Diocese: Newark  
 Province: II

Married to a woman priest. Major concerns for theological education: training in evangelism, congregational development, spiritual formation, and clergy wellness. Current: Parish Rector since 1986; Chairman of the Board, Dayspring Evangelism Ministries, Inc.; certified Pastoral Counselor; Consultant on Pastoral Care, Manor Care Homes Assisted Living Facilities, Inc.; Field education/work supervisor; Chaplain and Co-Coordinator, Order of St. Luke—North Jersey Chapter; Honorary “Tribal Chief,” Messiah Missionary Ministries (Liberia). Diocesan Convention Nominating Committee (Vice-Chair); Deanery/District Clergy Chair; Facilitator, Anti-Racism Dialogue; Diocesan Constitution & Canons Committee; Convener, Clergy Reconciliation Dialogue; Bishop Coadjutor Nominating Committee; Diocesan Commission of Aging; Diocesan Council; Diocesan Social Justice Committee; Associate member, Union of Black Episcopalians. Spiritual Direction. Affiliations: American Association of Pastoral Counselors; Ekklesia Society; American Anglican Council. Past: Virginia Theological Seminary Board of Trustees, Executive Committee, & Pastoral Theology Curriculum Review Committee. Nation Church Commission on Social & Specialized Ministries; Episcopal Appalachian Ministries Staff; Diocesan Staff (Southern Ohio); Ecumenical campus ministries (Ohio University); Consultant for Christian education; youth ministries, mission, & urban ministry

## NOMINATIONS

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### ***The Rev. T. Mark Dunnam***



Order of Ministry: Priest  
Residence: Pensacola, Florida  
Parish: Diocesan staff  
Diocese: Central Gulf Coast  
Province: IV

Examining Chaplain 1988-present; Commission of Ministry 1988-1996; Deacon-In-Training Mentor 1988-present; Conference of Diocesan Executives 1987-present; Diocesan Coordinator on implementation of Sexual Misconduct Policies; Diocesan Capital Funds Campaign Case Developer; New Directions Ministries Board 1990-1996; National L.A.N.D. Dean 1996-1997; Diocesan Staff 1987-present – primary oversight of mission congregations; Episcopal Church Core Leader in Evangelism; Episcopal Conference of the Deaf; Clergy Vacancy Consultant; Vestry Consultant; New Church Developer; Congregational Development, Spiritual Director, Clergy Wellness, Jungian Psychology; General Convention Deputy 1997, 2000; Locally: Board Member Aids Support Services, Association of Retarded Citizens, Boys Clubs of America.

### ***The Rev. Deena McHenry Galantowicz***



Order of Ministry: Priest  
Residence: St. Augustine, Florida  
Parish: Trinity, St. Augustine  
Diocese: Florida  
Province: IV

I am Associate Rector of Trinity Parish, St. Augustine, FL, Director of its Early Learning Center and priest-in-charge of a small historic black parish trying to revitalize. Other positions included Rector, Assistant and Interim Rector, hospital chaplain, chaplain and teacher at an Episcopal boarding school, and hospice chaplain. Diocesan experience included Response Team for clergy misconduct or a parish in crisis, Standing Committee, Commission on Ministry, Ecclesiastical court. My varied experiences as rector/pastor, chaplain, teacher and administrator, plus my lay career in medical research prior to ordination provides a good background for service as a trustee. Entering general Theological Seminary later in life, with older children, as I did, I have some thoughts on types of courses to prepare students for challenges they will meet as parish priests and in other types of ministry. Because of my ministry in both the northeast and southeast, I can relate to issues concerning regional, racial and ethnic diversity. I am committed to the diversity, academic excellence and financial stability of General Theological Seminary. I believe I work well with others, both as a leader and as a team player, and I have learned though the years that I have both pastoral and administrative skills, which I believe would be assets in serving as a member of the Board of Trustees.

**The Rev. Frederick Boyd Williams**



Order of Ministry: Priest  
 Residence: New York, New York  
 Parish: Intercession, New York City  
 Diocese: New York  
 Province: II

1972-present, Parish Rector, presented 16 persons who were ordained priest, with two persons currently in the ordination discernment process. 1975-1985, member, General Board of Examining Chaplains; adjunct professor/lecturer, New School for Social Research, Union Graduate School; Chairman, Interseminary Program of Theological Education for Ministry (ISTEM); 1984-1985, Merrill Fellow, Harvard University; 1986-present, Chair, Harlem Congregations for Community Improvement (HCCI), developed 1500+ units of new and rehab urban housing; Founder, Conference on Afro-Anglicanism; First President, Martin Luther King, Jr. Fellows, Inc. Academic Society; 1998-present, Trustee, The General Theological Seminary; designed the George Freeman Bragg Clergy Training Program of P.E.CU.S.A.; 1999-present, Board of Advisors, New York Landmarks Conservancy.

**BISHOPS: House of Bishop elects two for three-year terms.**

**The Rt. Rev. Charles E. Bennison, Jr.**



Order of Ministry: Bishop  
 Residence: Philadelphia, Pennsylvania  
 Diocese: Pennsylvania  
 Province: III

Oversight of the ordination process as Bishop Coadjutor (1997-1998) and Bishop Diocesan (1998-present), Diocese of Pennsylvania, with students regularly attending General Theological Seminary; Associate Professor of Pastoral Theology and Director of Congregational Studies, Episcopal Divinity School (1992-1997); Masland Fellow, Union Theological Seminary, New York (1991-1992); parish rector in the dioceses of Los Angeles and Atlanta, 1971-1991.

**The Rt. Rev. John P. Croneberger**



Order of Ministry: Bishop  
 Residence: Monclair, New Jersey  
 Diocese: Newark  
 Province: II

Ordained priest - 35 years; Parish Rector - 3 parishes; President of Diocesan Standing Committee; Diocesan Council; President of Diocesan Clergy Association - 6 years; Mentor, pastor, and spiritual director for numerous clergy; sponsored three candidates for ordination; as Coadjutor currently active in deployment, and working closely with Commission on Ministry; six-time deputy to General Convention and member of the House of Deputies Ministry Committee - 1994 and 1997; long-time interest and involvement in clergy wellness issues.



***The Rt. Rev. Leopold Frade***

Order of Ministry: Bishop  
Residence: Miami, Florida  
Diocese: Honduras  
Province: IX

As a trustee, I have been seriously involved in strengthening GTS in order to meet the challenges facing seminaries in the future. As a trustee and supporter, I have been involved in the search and installation of a new Dean. Many changes were also required which I believe have made GTS a much better seminary. I can offer my experience and continue the process that we have established with the new Dean to complete the work that still has to be done.

I am also interested in assuring that minorities will have complete access to training and formation. As a bishop, I have been involved in theological training that provides different options and empowers people from rural areas to respond to their call.

My life experience as a fund raiser can be of service for the seminary.

***The Rt. Rev. William J. Winterrowd***



Order of Ministry: Bishop  
Residence: Denver, Colorado  
Diocese: Colorado  
Province: VI

As a graduate of General Theological Seminary thirty-six years ago, I would be honored to serve, if elected, as a trustee of a seminary which gave me a solid foundation for my ministry. Before being elected as Bishop of Colorado, I served on General's Alumni Advisory Board for two terms.

In Colorado, we have developed an outstanding Anglican Studies program which is housed at Iliff Seminary in Denver - a large Methodist seminary. I also serve as a trustee on the board of Iliff.

At the present time, we have over one hundred people in the ordination process in Colorado for priesthood and vocational diaconate. We are currently undergoing an outside evaluation of our entire system of ministry formation and education. The report will be available in February and we believe the results will be important for us and, perhaps, for other dioceses and seminaries.

I have a strong interest in the relationship between theological education and ministry within the congregation and would welcome the opportunity to share what we have learned in Colorado as a trustee of General Seminary.

TALLY SHEET FOR BALLOTING: CHURCH PENSION FUND

NOMINEES	BALLOT 1	BLT. 2	BLT. 3	BLT. 4	BLT 5	BLT. 6	ELECT	CONFIRM
<i>House of Deputies elects one for unexpired three-year term. House of Bishops confirms.</i>								
Bayne, James E.								
Behan, Donald F.								
<i>House of Deputies elects twelve for six-year terms. House of Bishops confirms</i>								
Biggs, John H.								
Blackmon, Tom								
Chase, Randall								
Conrad, Winthrop B.								
Cook, Karen								
Craddock, William S.								
Creed, Barbara B.								
Domini, Amy L.								
Flowers, James B.								
Herlong, Bertram								
Hines, Deborah H.								
Knudsen, Chilton R.								
Kusumoto, Arthur K.								
Lee, Peter James								
Mueller, Marnie W.								
Neuhauser, Paul M.								
Payne, Claude E.								
Primo, Quintin E. III								
Sauls, Stacy								
Searle, Elizabeth								
Sisk, Mark S.								
Tyler Scott, Katherine								
Walker, George H. III								
Wittlinger, Timothy								

NOMINEE BIOGRAPHIES

**NOMINATIONS**

NOMINEES	BALLOT 1	BLT. 2	BLT. 3	BLT. 4	BLT 5	BLT. 6	ELECT	CONFIRM
Wong, Warren J.								

**TALLY SHEET FOR BALLOTING: EXECUTIVE COUNCIL**

NOMINEES	BALLOT 1	BLT. 2	BLT. 3	BLT. 4	BLT 5	BLT. 6	ELECT	CONFIRM
<i>Lay Persons: House of Deputies elects six for six-year terms. House of Bishops confirms.</i>								
Alexander, Martha B.								
Banks, Francis								
Brown, Harold								
Crew, Louie								
Job, Robert								
Jong, Gretchen								
Mollegen, A. Theodore								
Oberly, Frank								
Palmore, Russell V.								
Peterson, Gini								
Pollard, Diane B.								
Snow, D. Rebecca								
Weiss, Mary Ann								
Witt, John W.								
Nominees from the Floor								
<i>Clergy: House of Deputies elects one for unexpired three-year term. House of Bishops confirms.</i>								
Chee, David T.								
Duncan, Philip M.								
Nominees from the Floor								

NOMINEES	BALLOT 1	BLT. 2	BLT. 3	BLT. 4	BLT 5	BLT. 6	ELECT	CONFIRM
<i>Clergy: House of Deputies elects two for six-year terms. House of Bishops confirms.</i>								
Black, Cynthia L.								
Cullinane, Kathleen								
Flanagan, Carol Cole								
Guillén, Anthony								
Nix, William D.								
Simons, James B.								
Nominees from the Floor								
<i>Bishops: House of Bishops elects two for six-year terms. House of Deputies confirms</i>								
Daniels, Ted A.								
Folts, James E.								
Moody, Robert M.								
Ihloff, Robert								
Roskam, Catherine S.								
Nominees from the Floor								

**TALLY SHEET FOR BALLOTING:  
GENERAL BOARD OF EXAMINING CHAPLAINS**

NOMINEES	BALLOT 1	BLT. 2	BLT. 3	BLT. 4	BLT 5	BLT. 6	ELECT	CONFIRM
<i>Lay Persons: House of Bishops elects three for six-year terms. House of Deputies confirms.</i>								
Clark, Philip T.								
Dumas, Bethany K.								
Lindley, Susan H.								
Morgan, Alda M.								
Rutkowski, Renee S.								
Williams, Peter W.								
Nominees from the Floor								

**NOMINATIONS**

NOMINEES	BALLOT 1	BLT. 2	BLT. 3	BLT. 4	BLT 5	BLT. 6	ELECT	CONFIRM
<b>Faculty: House of Bishops elects three for six-year terms. House of Deputies confirms</b>								
Bunch, Wilton								
Kemeza, Maureen D.								
Lewis, Lloyd A.								
Mitchell, Leonel L.								
Moore, Peter C.								
Smith, Harmon								
Nominees from the Floor								
<b>Priests: House of Bishops elects three for six-year terms. House of Deputies confirms</b>								
Black, Katherine C.								
Hennessy, Scott								
Hinrichs, William B.								
Lewis, Harold T.								
Loving, John H.								
Smith, Kirk S.								
Speller, Lydia A.								
Nominees from the Floor								
<b>Bishops: House of Bishops elects two for six-year terms. House of Deputies confirms</b>								
Johnson, Robert C.								
Lee, Edward T.								
Lipscomb, John B.								
Marshall, Paul V.								
Nominees from the Floor								

**TALLY SHEET FOR BALLOTING: GENERAL THEOLOGICAL SEMINARY**

NOMINEES	BALLOT 1	BLT. 2	BLT. 3	BLT. 4	BLT 5	BLT. 6	ELECT	CONFIRM
<b><i>Lay Persons: House of Deputies elects two for three-year terms. House of Bishops confirms.</i></b>								
Christie, Marjorie L.								
Clawson, Robert C.								
Wheeler, William B.								
Wright, Robert								
Nominees from the Floor								
<b><i>Clergy: House of Deputies elects for three-year terms. House of Bishops confirms.</i></b>								
Donnelly, John								
Dunnam, T. Mark								
Galantowicz, Deena M.								
Williams, Frederick B.								
Nominees from the Floor								
<b><i>Bishops: House of Bishops elects two for three-year terms. House of Deputies confirms.</i></b>								
Bennison, Charles E.								
Croneberger, John P.								
Frade, Leopold								
Winterrowd, William J.								
Nominees from the Floor								

**NOMINEE BIOGRAPHIES**