

The House of Bishops Committee on Pastoral Development

MEMBERSHIP

Matthew Bigliardi
Clarence Coleridge
Richard Grein
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Edward Jones
David Leighton
Philip Smith
Charles Vaché

Robert Witcher, *Chairman*

SUMMARY OF COMMITTEE'S WORK

The Committee on Pastoral Development has performed research on the episcopal election processes carried out in 12 different dioceses located within the continental U.S.A. Findings from this research have been published by Jethro Press under the title, *Quest*, which is now routinely recommended for study and use by standing committees and election process committees in dioceses in which elections are occurring.

The Committee has continued research on the office and work of the bishop in the contemporary Church. This is a longitudinal, empirical research study initiated in 1975. Two documents have already been published (1977 and 1979). A third document will be published during the latter part of 1985. Data has been solicited from bishops and from the members of diocesan executive bodies.

Each year the Committee on Pastoral Development has conducted an orientation conference for new bishops with their wives.

One workshop on the bishop as pastor has been conducted. A case study method was used in helping bishops deal with their most complex pastoral situations.

At the request of the Council on Development of Ministry, a survey was made among all active bishops in order to discern more accurately how bishops see themselves and their role in relationship to the functioning of the diocesan Commission on Ministry.

Sponsored a pre-retirement conference for bishops and wives who were anticipating retirement, and continued to sponsor the newsletter entitled, "Front/Back Row," which is mailed to all retired bishops and widows of bishops.

The Committee on Pastoral Development served as a board of directors for the Office of Pastoral Development and supported the Director of the Office of Pastoral Development in his various functions. These functions included the following:

- Responding to requests from the Presiding Bishop to provide pastoral services to bishops and clergy as needed.
- Offering consultation to dioceses planning for an episcopal election.
- Offering both career evaluation and crisis services to clergy and their wives referred by bishops.
- Planning continuing education events for bishops.
- Directing or arranging support for all of the Committee's research efforts.
- Making pastoral calls on all newly elected bishops and their wives.
- Continuing to assist the Council of Anglican Provinces in Africa in planning and executing their annual training program for new African bishops.
- Planning orientation conferences for new bishops and their wives in ECUSA.

THE BLUE BOOK

- Assisting bishops, as requested, through a pastoral ministry to them and their family members.
- Serving as liaison between the House of Bishops and the Episcopal Coalition on Alcohol.

FINANCIAL REPORT

	1983	1984	1985
Income			
Appropriated by Convention	\$6,350	\$6,350	\$6,350
Expenses	<u>4,930</u>	<u>6,131.39</u>	<u>6,000</u> (est.)

OBJECTIVES AND GOALS FOR NEXT TRIENNIUM

The Committee on Pastoral Development began as a special Committee of the House of Bishops, with its members appointed by the Presiding Bishop. Its general purpose was to support the Executive Director of the Office of Pastoral Development in his efforts to provide pastoral services to the Church.

The Committee on Pastoral Development continues its special task of creative thinking and advanced strategic planning in areas of pastoral significance, as they are presented to society and to the Church. The Committee sponsors studies, projects, and research in pastoral development, and in dealing with critical and long-term pastoral situations. The Committee has a special task in providing for future directions in the Office of Pastoral Development and in its future Executive Director, generated in the next triennium by the anticipated retirement of the present Executive Director of the Office of Pastoral Development, the Rt. Rev. David E. Richards.

Overall Objectives

1. To complete and publish phase 3 on the Study of the Office of Bishop.
2. To evaluate all past projects sponsored by the Committee on Pastoral Development.
3. To evaluate the function of the Executive Director of the Office of Pastoral Development.
4. To make recommendations to the new Presiding Bishop regarding the future of the Committee on Pastoral Development and of the Office of Pastoral Development.
5. To develop an extensive program of training for new bishops. A pilot program will be held in the summer of 1986 in Sewanee, TN.

A number of other pastoral concerns are on the long-range agenda of the Committee: clergy couples, homosexuality, alcohol abuse, clergy divorce, continuing education, and clergy compulsive spending.

BUDGET REQUEST

Resolution #A—121

Resolved, the House of _____ concurring, That there be appropriated from the Assessment Budget of the General Convention for the expenses of the House of Bishops Committee on Pastoral Development the sum of \$20,460 for the triennium of 1986-1988.