

# The Board for Theological Education

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- \*Director: The Rev. Almus M. Thorp
- Student Consultant: William D. Nix

## \*Executive Committee

The Board recalls with thanksgiving the life and work of Armen Jorjorian. Dean Jorjorian had all too recently begun his ministry as Dean of Seabury-Western Seminary and as a member of this Board when he was parted from us. His place was filled by Professor Robert C. Gregg of Seabury-Western, now of Duke University.

In December of 1974 Lloyd Edwards, then a Candidate for Holy Orders from the Diocese of Tennessee and a senior student at Nashotah House, resigned after a term of helpfulness thoughtfully extended as a theological student. He was succeeded by Richardson Schell of the Diocese of Chicago, a student at Berkeley-Yale.

For half of the triennium the Board was faithfully served by its Student Consultant William Nix of the Diocese of Northwest Texas, then a student at the Episcopal Theological Seminary of the Southwest and now ordained and associated with St. John's Church, Odessa, Texas.

Because of the pressure of episcopal duties, the Rt. Rev. A. Donald Davies of Dallas found it necessary to resign in July of 1975.

The Board customarily meets three or four times per year, usually at Virginia Seminary, a location central, congenial and less costly than more than a few gathering places known to us.

## A Proper Preface

Neither we, nor for that matter, anyone else is just where we were three years ago. Yesterday's central issues are there, but today their shape and context is perceived somewhat differently by all of us. Just so, the B.T.E. reads the signs of the times and is not to be understood as forever wedded to certain positions of the past: the past, in short, is not self-determined prologue.

## The Mandate

Since its inception in 1967, the task of the Board has been to act responsibly with reference to its mandate (to be found in full in Title III, Canon 6). We understand this charge to mean:

- To study the needs and trends of theological education and make

recommendations concerning them.

- To assist the institutions undertaking the education of future clergy.
- To assist in the enlistment and selection of candidates for Ministry.
- To promote the continuing education of the clergy.
- To assist in programs for the education of the laity.
- Not least, to seek support for the entire enterprise.

Careful readers of the canonical text will note the broad range of responsibility, coupled with the limited authority given us. Incidentally, such is scarcely the case in comparable boards of other branches of the Anglican Communion. Without complaint, however, we have done our work in this triennium.

Few miracles have been effected but significant change in persons, programs, and institutions is there for all to see.

The radical improvement in the quality of men and women offering themselves for the ordained ministry, the re-shaping of courses of study for those some time to be non-stipendiary or stipendiary clergy, the educational and personal life-long support available for all of our clergy—these are matters for which neither we nor anyone else dare claim the means of quick solution. They are perennial issues and sometimes frustrating concerns with which this and every Christian Communion wrestles today. Nevertheless these are matters about which we must decide and proceed under God to attempt resolution.

### **Where We Were**

Toward the end of the Louisville Convention, the B.T.E. offered three resolutions, one of which proved incapable of affirmation by Convention. It referred to the fact that should the Church support the work of the seminaries in a broad-based manner (which it was distinctly not doing then and still is not), our accredited resources for the preparation of those to be ordained should be developed in four centers of the land.

In response, the Convention asked the Board to think again and, in consultation with the Conference of Deans, to report on the matter at the next Convention. Further, in a related motion, in consultation with Deans and Seminary Trustees, it was asked to initiate a thorough study of the actual needs of theological education in the Church, the available resources for meeting them, the programs to be undertaken for fulfilling them.

The Board might well have undertaken these studies itself but after thoughtful debate proceeded, with the counsel of the Conference of Deans and others, to bring about the creation of a completely independent committee to be known as the Episcopal Study Committee on Preparation for the Ordained Ministry, which, under the chairmanship of the Bishop of Southern Ohio, will lay its published findings before the 1976 Convention. Its work has been funded by the Episcopal Church Foundation and the Diocese of Rochester, upon recommendation of the B.T.E.

### **Where We Are Now**

The Board reserves the right to publish its own response to this study document and does so with appreciation and approval in the words of the related Resolution to be found toward the end of this report.

In addition and in agreement with the Episcopal Study Committee on Preparation for Ministry, the Board draws particular attention to three needs of high priority:

1. Improved means of Church-wide annual support for the ten accredited seminaries of our Church.
2. A careful study of the non-stipendiary ministry.
3. An equally careful study of the ministry of the laity.

## APPENDICES

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The Report of the Study Committee (short from this point on for the Episcopal Study Committee on Preparation for the Ordained Ministry) contains convincing rationale of the three points above; however, a supporting word regarding the first matter ought appropriately to be made. *Never has there been national budgeted support for any of our seminaries.* Since just after World War II they have made their appeal annually through a special Sunday offering. The story of the decline of that offering is too soon told. It yields less than half of what it did a few years ago. One-third of the congregations participate in it. The average annual gift per communicant is the price of a morning newspaper.

Meanwhile, total budget deficits of the seven accredited seminaries for which independent figures are available are nearly \$800,000 for the 1975-76 fiscal year.

The education and formation of the ordained leadership of the Church is the issue on the line here. The B.T.E. urges immediate action to correct a sagging situation which, we believe, is a matter of Church-wide concern. We are unanimous in believing that, through the Executive Council, in consultation with the B.T.E. and the Conference of Deans, plans should be framed at the 1976 Convention for the correction of a potentially disastrous situation.

### Of Persons and Programs

During this triennium the Board has been especially mindful that the independent Study Committee was about its task of visiting widely in dioceses, seminaries, and training schools and has scrupulously avoided duplicating efforts and overlapping responsibilities.

It has sensed no such duplication or overlapping as it has continued in this triennium to give consultation, leadership and support to a number of persons and programs. It has, for example, strengthened the field education work of Seabury-Western Seminary by consultation and, thanks in this and many other cases to the Episcopal Church Foundation, by liberal financial support.

It has worked with seminary faculty and Deans to the point where annual regional meetings of faculty to discuss and improve their teaching methods for today's ministry are a normal expectation.

The Board has long since endorsed the principle of the ordination of women to the priesthood and the episcopate. Conscious of the dramatically increasing numbers of women studying in our seminaries, and acting under its canonical mandate to study trends in ministry, it has continued to give attention in this triennium to the expanding participation of women in Church life, which necessarily includes the question of their possible ordination. It has supported coordinated planning which has resulted in regional gatherings of women to discuss their role in seminaries and in the total life of the Church.

Before he was graduated and while he was employed as Seminarian Consultant by the Board, the regular visits of William Nix to various seminaries and programs were most helpful in keeping the Board in close touch with student interests. The *Inter-Seminary Newsletter*, independently written and edited by students, is published quarterly by means of a small grant provided through the Board.

The Episcopal Consortium for Theological Education in the Northeast—ECTENE—was established in 1971 after careful study and endorsement by the Board. The original objective of merger was partially fulfilled by the 1974 merger of Philadelphia Divinity School and Episcopal Theological School. Following on that, ECTENE established a new purpose by becoming the base for cooperation among seminaries in the northeastern part of the country. It now includes the Episcopal Divinity School, General Theological Seminary, Colgate Rochester Divinity School/Bexley Hall/Crozer Theological Seminary, Berkeley Divinity School at Yale, and Mercer School of Theology. These institutions are at work devising ways by which full collaboration, without intention of merger, may

be achieved.

The first attempt of our Church at truly national educational planning brought into being the Absalom Jones Theological Institute. Established in 1971 as one of seven components of the interdenominational Theological Center in Atlanta, it is named for the first black Episcopal priest. It has been supported by the Church's Program Budget and the Episcopal Church Foundation as well as by other foundations and interested individuals. It owns no bricks and mortar; it has instead a Dean, the Very Rev. Quinland R. Gordon, and the part-time services of a faculty member. Its purpose is two-fold: 1) to provide education in a predominantly black and thoroughly ecumenical context for Episcopal seminarians; and 2) to engage black and white clergy and lay persons of our Church in pertinent programs of continuing education. The Institute has the confidence of the B.T.E., the seminaries, and the House of Bishops. It performs much needed functions, some of which can be provided by no other program of our Church. We urge its continuing support.

Early in the 70's the Board became convinced it was not organized in ways which would make it especially helpful to overseas Bishops, Commissions on Ministry, and theological programs or institutions. We believed this to be true particularly with respect to Latin and South America, the Ninth Province and Haiti. On our recommendation, CETYM (Comision de Educacion Teologica y Ministerio) was established by the Churches in those areas. The B.T.E. rejoices in CETYM's existence, urges its full support, and is pleased to know that work previously sponsored by the B.T.E. itself—educational consultations and support for the Virgin Islands, Haiti, El Seminario Episcopal del Carib, and Ecuador—is going forward in carefully considered, mutually responsible ways.

### **Of the Laity**

At every possible point, the Board associates itself with the work of the Program Committee on Lay Ministries of Executive Council. Together with that Committee, it has sponsored two major consultations in this triennium on the Ministry of the Laity. The Board perceives a real hunger by the laity for genuine demanding theological education for their ministry. It commends those seminaries and diocesan programs now shaped to meet this hunger, and encourages marked increase in the number of carefully planned diocesan programs for the education of the laity. It believes that the work of Theological Education by Extension, a program recently begun by the School of Theology of the University of the South, gives great promise for the development of the ministry of the laity of this Church. Finally—to repeat—the Board gives its full and unanimous endorsement to the call for a thorough study of Lay Ministry; it is of utmost importance that it be launched early in the coming triennium.

### **Of Continuing Education**

Because of the vision of lay persons—by name, the Directors of the Episcopal Church Foundation—during the past three years the clergy of this Church have been supported as have the clergy of no other Church known to us, as they planned and pursued their continuing education and vocational development. The Foundation's gift of \$600,000 for this supplementary grant program has animated counsel and consultation personally and regionally, has prompted the development of firm national and diocesan guide lines, and has assisted hundreds of well-motivated Bishops and presbyters to undertake education and sharpen pastoral skills for more effective ministry. There is abroad in our Church, perhaps as never before, a quiet search for ministerial competence.

The data for 1974 and 1975 alone are encouraging:

- 84 Dioceses are participating in this supplementary grants program.

## APPENDICES

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- 309 clergy, including 12 Bishops, have been assisted after they, their churches and dioceses have given all they are able. (Presently they must provide fifty-percent or more of program costs in order to qualify for additional assistance.)
- The four more popular types of programs in these two years have been:
  - Counseling, Clinical training, etc.
  - Doctor of Ministry program
  - Organizational development
  - Academic doctoral programs
- Participants are held responsible for written self-evaluations; evaluations are expected of vestries or employing agencies and Diocesan Commissions on Ministry.
- The number of clergy reported as undertaking serious continuing education has dramatically increased between the years of 1971 and the present. Dioceses report that in 1971, 454 clergy were undertaking continuing education programs, whereas in 1975 the number rose to 1,249.
- Likewise, the existence of national supplemental funds has increased the amount of local money available for this purpose. Our statistics demonstrate that the amount of funding budgeted by the dioceses in 1975 for continuing education of the clergy showed an increase of 166% over 1971.

Nevertheless, human nature being what it is, we suspect that if national budgeted funds were not to be available in the coming triennium, we should soon discover that local support was disappearing also.

Consequently, the Board urges that what has fortunately been begun by private individuals be continued by the Program Budget of the Church.

### **Of the Selection and Evaluation of Candidates**

The Board reports that with other elements of the Ministry Council, it has sponsored Regional Consultations on Ministry, has joined with the Fund for Theological Education to select and assist three persons per year (designated as Arthur Lichtenberger Fellows) for a trial year at a seminary of their choosing. It has assisted our largest seminary, St. Andrew's, Manila, to develop improved plans for the recruiting and selection of its students, and has successfully acted as advocate for seminaries appealing for foundation support for programs designed radically to improve the quality of applicants today.

The Study Committee has affirmed what the B.T.E. has known and encouraged for several years—that weekend selection conferences at which teams of qualified lay persons and clergy assist the Bishops in selecting candidates are now regularly used by more than half the domestic dioceses of the Church. The methods of such conferences may need improvement, their criteria may need sharpening, but they constitute a major part of the complicated process of selection for the finest of leadership.

Finally, a small but helpful item: In cooperation with the House of Bishops' Committee on Pastoral Development, the B.T.E. is editing and will circulate widely a booklet for the practical use of Bishops, Diocesan Commissions on Ministry, Standing Committees, seminaries, and, not least, vestries, as they work together for the renewal of the ordained leadership for Christ's mission in our day.

**FINANCIAL STATISTICS OF ACCREDITED SEMINARIES**  
1973, 1974, 1975

	<b>Berkeley Divinity School</b> (New Haven, Connecticut)			<b>Bexley Hall</b> (Rochester, New York)		
Revenues	1973	1974*	1975	1973	1974	1975
	\$	\$	\$	\$	\$	\$
<b>EDUCATIONAL &amp; GENERAL</b>						
Tuition & Fees	-		-	-	-	-
Endowment Income	185,000		185,000	-	-	-
Gifts & Grants						
TEO	23,893		16,538	19,371	22,230	21,880
Other	73,895		150,980	44,366	34,891	41,938
Other Sources	32,210		-	-	-	-
<b>Total</b>	<b>314,998</b>		<b>352,518</b>	<b>63,737</b>	<b>57,121</b>	<b>63,818</b>
STUDENT AID	-		-	-	-	-
AUXILIARY ENTERPRISES	-		-	-	-	-
<b>Expenditures</b>						
<b>EDUCATIONAL &amp; GENERAL</b>						
Administration	76,000		80,000	-	-	-
Instruction	142,480		137,020	-	-	-
Library	-		-	-	-	-
Plant Opn. & Maint.	10,614		25,000	-	-	-
<b>Total</b>	<b>229,094</b>		<b>242,020</b>	<b>-</b>	<b>-</b>	<b>-</b>
STUDENT AID	69,505		73,658	-	-	-
AUXILIARY ENTERPRISES	16,401		25,000	-	-	-

\*No figures available



Gifts & Grants						
TEO	53,104	62,894	52,467	45,806	61,034	44,355
Other	132,114	159,496	186,633	179,643	357,336	334,021
Other Sources	37,838	25,333	17,506	108,421	111,236	124,135
<b>Total</b>	<b>359,611</b>	<b>448,443</b>	<b>443,184</b>	<b>827,697</b>	<b>1,252,330</b>	<b>1,183,230</b>
STUDENT AID	52,462	56,243	40,627	67,554	109,931	116,584
AUXILIARY ENTERPRISES	38,807	82,122	96,449	160,149	263,847	219,646
<b>Expenditures</b>						
EDUCATIONAL & GENERAL						
Administration	194,897	191,787	194,550	248,128	381,725	319,027
Instruction	266,937	273,457	294,781	439,999	499,917	587,241
Library	38,529	35,637	38,305	68,855	109,911	110,884
Plant Opn. & Maint.	74,836	61,260	69,695	132,348	306,161	312,951
<b>Total</b>	<b>575,199</b>	<b>562,141</b>	<b>597,331</b>	<b>889,330</b>	<b>1,297,714</b>	<b>1,330,103</b>
STUDENT AID	52,462	56,243	40,627	67,554	109,931	116,584
AUXILIARY ENTERPRISES	34,280	39,894	69,674	243,679	365,980	320,995
<b>Endowment Capital</b> (Market Value)						
Begin. Fiscal Year	2,438,319	2,218,135	2,431,751	9,687,846	1,766,255	9,647,900
Ending Fiscal Year	2,153,143	2,067,304	3,079,402	9,705,755	9,647,900	10,087,860
<b>Total Restricted for:</b>						
Faculty Salaries	398,527	442,679	468,357	1,152,808	1,787,084	2,019,439
Student Aid	1,035,278	1,147,118	1,148,318	1,028,133	1,372,623	1,420,141
<b>Additions to Capital</b> (Non-endowment)	195,401	47,762	5,678	-	-	-
Capital Indebtedness	-	73,946	71,260	-	-	-
Est. Deferred Maint.	7,500	47,000	30,000	-	-	-

**FINANCIAL STATISTICS OF ACCREDITED SEMINARIES**  
1973, 1974, 1975

	Church Divinity School of the Pacific (continued)			Episcopal Theological School/ Episcopal Divinity School* (continued)		
Annual Tuition & Fees	1,228	1,258	1,378	1,400	1,400	1,700
Average Room Rent	400	500	500	400	400	500
Average Board Costs	675	1,100	1,200	600	600	700
Total Operating Budget	569,444	609,669	708,559	1,200,563	1,721,000	1,856,449
Budgeted Deficit for Current Year	172,740	117,538	76,274	246,109	209,000	386,149

	Episcopal Theological School of the Southwest (Austin, Texas)			General Theological Seminary (New York, New York)		
Revenues	1973 \$	1974 \$	1975 \$	1973 \$	1974 \$	1975 \$
<b>EDUCATIONAL &amp; GENERAL</b>						
Tuition & Fees	47,083	27,753	36,547	139,639	126,886	163,670
Endowment Income	242,177	284,322	349,217	557,000	609,900	346,419
Gifts & Grants						
TEO	43,009	17,720	14,763	72,612	74,938	56,538
Other	18,659	69,671	67,644	291,508	201,115	229,225
Other Sources	86,644	10,657	22,438	-	1,118	14,417
<b>Total</b>	<b>437,572</b>	<b>410,123</b>	<b>490,609</b>	<b>1,060,759</b>	<b>1,013,957</b>	<b>810,269</b>
<b>STUDENT AID</b>	59,624	34,026	40,836	13,838	*	107,763
<b>AUXILIARY ENTERPRISES</b>	-	44,757	83,085	119,738	134,219	274,274

\* Completely funded from Gifts, Grants and Endowments.

**Expenditures**

**EDUCATIONAL & GENERAL**

Administration	81,707	117,829	133,812	288,195	344,717	324,104
Instruction	143,184	114,583	150,287	367,549	313,214	406,260
Library	25,762	40,905	56,158	139,699	132,445	114,049
Plant Opn. & Maint.	115,601	54,199	78,851	288,458	572,346	167,438
<b>Total</b>	<b>366,254</b>	<b>327,516</b>	<b>419,108</b>	<b>1,083,901</b>	<b>1,362,722</b>	<b>1,011,851</b>

STUDENT AID	59,052	25,447	40,886	94,793	62,775	107,763
AUXILIARY ENTERPRISES	—	81,406	128,758	248,500	128,079	324,066

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Endowment Capital (Market Value)						
Begin. Fiscal Yr.	1,691,719	2,758,926	2,654,766	13,354,045	13,235,735	10,787,041
Ending Fiscal Yr.	2,758,926	2,654,766	2,737,835	13,226,546	10,452,302	11,018,646

Total Restricted for						
Faculty Salaries	1,032,260	1,071,045	1,056,565	903,174	916,338	1,112,805
Student Aid	425,822	419,948	440,285	1,935,077	1,935,078	2,338,576

Additions to Capital (Non-endowment)						
Capital Indebtedness	—	—	—	—	—	—
Est. Deferred Maint.	50,000	—	—	736,300	1,250,000	2,000,000
Annual Tuition & Fees	750	750	750	1,400	1,400	1,500
Average Room Rent	600	600	600	350	400	400
Average Board Costs	—	N/A	N/A	500	600	600
Total Operating Budget	344,065	360,469	470,211	1,370,169	1,451,094	1,381,004

Budgeted Deficit for Current Year	—	—	—	353,960	100,000	121,870
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**FINANCIAL STATISTICS OF ACCREDITED SEMINARIES  
1973, 1974, 1975**

Revenues	Nashotah House (Nashotah, Wisconsin)			Philadelphia Divinity School (Philadelphia, Pennsylvania)		
	1973 \$	1974 \$	1975 \$	1973 \$	1974* \$	1975* \$
<b>EDUCATIONAL &amp; GENERAL</b>						
Tuition & Fees	127,538	98,053	104,396	71,395		
Endowment Income	74,828	71,215	63,634	119,098		
Gifts & Grants						
TEO	54,391	63,554	57,123	35,738		
Other	145,730	127,743	124,396	260,636		
Other Sources	6,473	36,103	35,894	3,843		
<b>Total</b>	<b>408,960</b>	<b>396,668</b>	<b>385,443</b>	<b>490,710</b>		
<b>STUDENT AID</b>	<b>88,041</b>	<b>92,831</b>	<b>85,404</b>	<b>39,216</b>		
<b>AUXILIARY ENTERPRISES</b>	<b>68,753</b>	<b>45,204</b>	<b>48,641</b>	<b>96,365</b>		
<b>Expenditures</b>						
<b>EDUCATIONAL &amp; GENERAL</b>						
Administration	102,007	99,086	125,080	156,050		
Instruction	132,073	127,050	138,494	146,016		
Library	33,964	24,815	22,566	60,968		
Plant Opn. & Maint.	103,306	128,951	147,977	99,472		
<b>Total</b>	<b>371,350</b>	<b>379,902</b>	<b>434,117</b>	<b>462,506</b>		
<b>STUDENT AID</b>	<b>88,041</b>	<b>92,831</b>	<b>85,404</b>	<b>39,216</b>		
<b>AUXILIARY ENTERPRISES</b>	<b>72,249</b>	<b>71,788</b>	<b>78,911</b>	<b>112,346</b>		

\*See Episcopal Divinity School



**FINANCIAL STATISTICS OF ACCREDITED SEMINARIES**  
 1973, 1974, 1975

	School of Theology of the University of the South (continued)			Seabury-Western Theological Seminary (continued)		
Other	23,435	76,959	24,288	126,380	176,683	82,505
Other Sources	—	—	—	4,218	1,216	2,071
<b>Total</b>	<b>310,910</b>	<b>335,754</b>	<b>315,321</b>	<b>372,107</b>	<b>406,919</b>	<b>324,404</b>
STUDENT AID	88,258	95,142	204,100	21,157	30,889	39,928
AUXILIARY ENTERPRISES	76,739	87,542	104,286	78,648	60,773	63,284
<b>Expenditures</b>						
<b>EDUCATIONAL &amp; GENERAL</b>						
Administration	77,974	104,053	151,002	96,768	120,278	137,121
Instruction	142,540	175,871	246,106	187,706	201,739	206,484
Library	63,687	66,623	63,748	41,055	43,461	54,461
Plant Opn. & Maint.	21,049	24,226	35,914	52,615	45,946	47,585
<b>Total</b>	<b>305,250</b>	<b>370,773</b>	<b>496,770</b>	<b>378,144</b>	<b>411,424</b>	<b>445,651</b>
STUDENT AID	88,258	95,142	204,100	21,157	30,889	39,928
AUXILIARY ENTERPRISES	69,797	75,575	98,944	72,611	56,268	61,552
<b>Endowment Capital</b> (Market Value)						
Begin. Fiscal Yr.	5,144,000	3,623,000	2,889,000	2,851,726	2,885,710	2,582,942
Ending Fiscal Yr.	3,623,000	3,862,129	3,738,000	2,885,710	2,810,000	2,575,973
<b>Total Restricted for:</b>						
Faculty Salaries	2,058,000	147,389	199,475	171,345	172,146	172,146
Student Aid	1,565,000	1,608,140	1,785,661	387,419	388,803	391,364
Additions to Capital (Non-endowment)	—	—	—	163,446	183,856	34,379
Capital Indebtedness	—	—	—	—	—	—
Est. Deferred Maint.	—	—	—	—	—	—

	School of Theology of the University of the South (continued)			Seabury-Western Theological Seminary (continued)		
Annual Tuition & Fees	1,275	1,285	1,365	1,275	1,275	1,290
Average Room Rent	400	450	450	185	185	255
Average Board Costs	600	650	650	500	700	800
<b>Total Operating Budget</b>	<b>305,250</b>	<b>362,926</b>	<b>669,641</b>	<b>434,575</b>	<b>437,808</b>	<b>469,134</b>
Budgeted Deficit for Current Year	-	-	-	98,385	111,735	103,150

	Virginia Theological Seminary (Alexandria, Virginia)		
Revenues	1973	1974	1975
	\$	\$	\$
<b>EDUCATIONAL &amp; GENERAL</b>			
Tuition & Fees	204,024	217,578	254,414
Endowment Income	605,443	765,380	979,697
Gifts & Grants			
TEO	124,110	128,397	123,572
Other	235,146	194,403	72,527
Other Sources	35,397	32,928	43,435
<b>Total</b>	<b>1,204,120</b>	<b>1,338,686</b>	<b>1,473,645</b>
<b>STUDENT AID</b>	<b>141,455</b>	<b>167,607</b>	<b>171,371</b>
<b>AUXILIARY ENTERPRISES</b>	<b>66,801</b>	<b>74,645</b>	<b>94,438</b>
<b>Expenditures</b>			
<b>EDUCATIONAL &amp; GENERAL</b>			
Administration	335,648	373,628	408,905
Instruction	492,498	510,699	555,594

**FINANCIAL STATISTICS OF ACCREDITED SEMINARIES  
1973, 1974, 1975**

Library	89,333	93,143	103,931
Plant Opn. & Maint.	168,850	231,249	259,470
	<hr/>	<hr/>	<hr/>
<b>Total</b>	<b>1,086,329</b>	<b>1,208,719</b>	<b>1,327,900</b>
 STUDENT AID	 133,828	 120,174	 147,366
AUXILIARY ENTERPRISES	166,214	202,922	226,413
<hr/>			
Endowment Capital (Market Value)			
Begin. Fiscal Yr.	13,317,074	13,616,786	13,005,213
Ending Fiscal Yr.	13,616,786	12,112,290	15,631,455
 Total Restricted for:			
Faculty Salaries	2,062,751	1,701,984	2,188,000
Student Aid	3,058,164	2,667,526	3,438,000
 Additions to Capital (Non-endowment)	 31,092	 —	 —
Capital Indebtedness	—	—	—
Est. Deferred Maint.	—	—	—
 Annual Tuition & Fees	 1,300	 1,300	 1,335
Average Room Rent	350	350	350
Average Board Costs	700	700	700
 Total Operating Budget	 1,276,397	 1,501,600	 1,554,313
 Budgeted Deficit for Current Year	 29,560	 74,500	 4,560

**FINANCIAL STATISTICS FOR CERTAIN NON-ACCREDITED SEMINARIES**  
1973, 1974, 1975

Revenues	Bloy Episcopal School of Theology (Claremont, California)			Episcopal Theological Seminary of the Caribbean (Carolina, Puerto Rico)		
	1973 \$	1974 \$	1975 \$	1973 \$	1974* \$	1975 \$
<b>EDUCATIONAL &amp; GENERAL</b>						
Tuition & Fees	-	-	-	5,275		11,035
Endowment Income	-	-	-	150		150
Gifts & Grants						
TEO	2,920	2,032	2,116	3,449		6,613
Other	3,551	2,261	1,874	128,913		110,905
Other Sources	-	-	-	5,832		437
<b>Total</b>	<b>6,471</b>	<b>4,293</b>	<b>3,990</b>	<b>143,619</b>		<b>129,140</b>
<b>STUDENT AID</b>	-	-	-	8,520		8,700
<b>AUXILIARY ENTERPRISES</b>	-	-	-	19,967		122,030
<b>Expenditures</b>						
<b>EDUCATIONAL &amp; GENERAL</b>						
Administration	-	-	-	53,343		59,100
Instruction	-	-	-	94,481		88,009
Library	-	-	-	14,504		5,989
Plant Opn. & Maint.	-	-	-	23,580		18,031
<b>Total</b>	-	-	-	<b>185,908</b>		<b>171,129</b>
<b>STUDENT AID</b>	-	-	-	6,194		8,664
<b>AUXILIARY ENTERPRISES</b>	-	-	-	59,371		34,454

\* No figures available

**FINANCIAL STATISTICS FOR CERTAIN NON-ACCREDITED SEMINARIES  
1973, 1974, 1975**

	<b>Bloy School (continued)</b>			<b>Caribbean (continued)</b>		
<b>Endowment Capital (Market Value)</b>						
Begin. Fiscal Yr.	45,000	45,000	194,624	2,992		2,992
Ending Fiscal Yr.	45,000	45,000	174,666	2,992		2,992
<b>Total Restricted for:</b>						
Faculty Salaries	45,000	45,000	45,000	-		-
Student Aid	2,000	2,000	6,250	-		-
<b>Additions to Capital (Non-endowment)</b>	145,000	145,000	-	-		-
Capital Indebtedness	-	-	-	-		-
Est. Deferred Maint.	-	-	-	-		-
<b>Annual Tuition &amp; Fees</b>	750	750	900	200 (Area)		-
				1,200 (Outside)		
<b>Average Room Rent</b>	-	-	-	360 **		-
<b>Average Board Costs</b>	60	-	-	790 **		-
<b>Total Operating Budget</b>	30,000	52,810	47,629	193,034		182,647
<b>Budgeted Deficit for   Current Year</b>	3,000	16,697	21,000	30,000		77,147
	<b>Episcopal Theological Seminary   in Kentucky   (Lexington, Kentucky)</b>			<b>George Mercer, Jr. Memorial   School of Theology   (Garden City, New York)</b>		
<b>Revenues</b>	1973*	1974*	1975*	1973	1974	1975
	\$	\$	\$	\$	\$	\$
<b>EDUCATIONAL &amp; GENERAL</b>						
Tuition & Fees				-	-	-
Endowment Income				-	-	-

\*\* Automatic Scholarships of \$350 to area students.

\* No Figures available.

Gifts & Grants			
TEO	1,665	1,788	1,076
Other	124,725	278	330
Other Sources	—	—	—
<b>Total</b>	<b>126,390</b>	<b>2,066</b>	<b>1,406</b>
STUDENT AID	—	—	—
AUXILIARY ENTERPRISES	—	—	—
<b>Expenditures</b>			
EDUCATIONAL & GENERAL			
Administration	—	—	—
Instruction	—	—	—
Library	—	—	—
Plant Opn. & Maint.	—	—	—
<b>Total</b>	<b>—</b>	<b>—</b>	<b>—</b>
STUDENT AID	—	—	—
AUXILIARY ENTERPRISES	—	—	—
<b>Endowment Capital</b> (Market Value)			
Begin. Fiscal Yr.	25,000**	25,000**	25,000**
Ending Fiscal Yr.	25,000**	25,000**	25,000**
<b>Total Restricted for:</b>			
Faculty Salaries	—	—	—
Student Aid	—	—	—
<b>Additions to Capital</b> (Non-endowment)			
Capital Indebtedness	—	—	—
Est. Deferred Maint.	—	—	—
<b>** Book Value</b>			

**FINANCIAL STATISTICS FOR CERTAIN NON-ACCREDITED SEMINARIES**  
1973, 1974, 1975

	<b>Episcopal Theological Seminary</b> (continued)		<b>George Mercer, Jr. Memorial</b> (continued)		
Annual Tuition & Fees			150	150	2,643
Average Room Rent			-	-	-
Average Board Costs			-	-	-
<b>Total Operating Budget</b>			<b>129,985</b>	<b>146,874</b>	<b>164,004</b>
Budgeted Deficit for Current Year			-	-	-

	<b>Michigan School of Theology</b> (Detroit, Michigan)		
<b>Revenues</b>	<b>1973</b>	<b>1974</b>	<b>1975</b>
	\$	\$	\$
<b>EDUCATIONAL &amp; GENERAL</b>			
Tuition & Fees	-	-	-
Endowment Income	-	-	-
Gifts & Grants			
TEO	4,386	5,982	4,012
Other	33,723	33,635	35,987
Other Sources	-	-	-
<b>Total</b>	<b>38,109</b>	<b>39,617</b>	<b>39,999</b>
<b>STUDENT AID</b>	-	-	-
<b>AUXILIARY ENTERPRISES</b>	-	-	-
<b>Expenditures</b>			
<b>EDUCATIONAL &amp; GENERAL</b>			
Administration	-	-	-
Instruction	-	-	-

Library	-	-	-
Plant Opn. & Maint.	-	-	-
<b>Total</b>	-	-	-
STUDENT AID	-	-	-
AUXILIARY ENTERPRISES	-	-	-
<hr/>			
Endowment Capital (Market Value)			
Begin. Fiscal Yr.	22,763	97,292	88,738
Ending Fiscal Yr.	97,292	88,738	89,538
Total Restricted for:			
Faculty Salaries	96,277	-	-
Student Aid	1,015	1,015	2,015
Additions to Capital (Non-endowment)	5,983	-	-
Capital Indebtedness	-	-	-
Est. Deferred Maint.	-	-	-
Annual Tuition & Fees	5,961	315	315
Average Room Rent	-	-	-
Average Board Costs	-	-	-
Total Operating Budget	46,581	40,300	54,523
Budgeted Deficit for Current Year	-	-	-

**THEOLOGICAL EDUCATION OFFERING  
Of Accredited Seminaries**

	1973 \$	1974 \$	1975 \$
B.D.S.	\$ 23,893	\$ 20,800	\$ 16,538
Bexley	19,370	22,230	21,880
C.D.S.P.	53,104	62,894	52,467
E.D.S.	81,544*	61,034	44,355
E.T.S.S.W.	43,009	17,720	14,763
General	72,612	74,938	56,538
Nashotah	91,882	63,554	57,123
Seabury	33,334	34,587	29,094
Sewanee	53,034	53,844	46,657
Virginia	124,110	128,397	123,572
<b>TOTAL</b>	<b>\$595,892</b>	<b>\$539,998</b>	<b>\$462,987</b>

\*Total of E.T.S. and P.D.S.

**ENROLLMENT STATISTICS OF ACCREDITED SEMINARIES  
1973, 1974, 1975**

	BERKELEY (New Haven)			BEXLEY (Rochester)			CDSP (Berkeley, Cal.)		
	1973	1974	1975	1973	1974	1975	1973	1974	1975
<b>Professional Programs:</b>									
M.Div. Juniors	13	18	21	3	9	6	30	29	28
Middlers	12	9	14	8	4	8	23	27	27
Seniors	17	7	22	8	7	3	24	12	31
Other degrees	—	11	15	—	2	3	—	—	6
Certificate/Diploma	—	—	—	—	—	—	—	—	—
Special/Unclassified	1	—	1	3	—	5	14	15	18
<b>TOTAL PROFESSIONAL</b>	<b>43</b>	<b>45</b>	<b>73</b>	<b>22</b>	<b>22</b>	<b>25</b>	<b>91</b>	<b>83</b>	<b>110</b>

**Graduate Programs:**

S.T.M.	9	3	2	--	--	--	--	--	--
D. Min.	--	--	--	6	7	7	--	--	--
Th.D./Ph.D.	--	--	--	--	--	--	--	--	12
<b>TOTAL GRADUATE</b>	<b>9</b>	<b>3</b>	<b>2</b>	<b>6</b>	<b>7</b>	<b>7</b>	<b>--</b>	<b>--</b>	<b>12</b>
<b>Interns</b>	<b>--</b>	<b>2</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>1</b>	<b>6</b>	<b>--</b>
<b>GRAND TOTAL</b>	<b>52</b>	<b>50</b>	<b>75</b>	<b>28</b>	<b>29</b>	<b>32</b>	<b>92</b>	<b>89</b>	<b>122</b>
<b>M. Div. Candidates (including Interns)</b>									
Men	37	30	46	17	15	13	62	56	69
Women	5	6	11	2	5	4	16	18	17
Women in D.Min. programs	--	--	--	1	1	--	--	--	--
Women in other programs	2	2	11	2	2	6	3	17	13
<b>TOTAL WOMEN ENROLLED</b>	<b>7</b>	<b>8</b>	<b>22</b>	<b>5</b>	<b>8</b>	<b>10</b>	<b>19</b>	<b>35</b>	<b>30</b>
U.S. Blacks	--	--	--	--	1	--	1	--	--
Other Minorities	--	--	--	--	--	--	4	2	3
Rockefeller Scholars	--	1	--	--	--	--	2	--	--
No. in First Year Class	20	27	--	3	12	--	31	32	--

SCHOOL	EPISCOPAL DIVINITY ETSSW (Cambridge)			SEMINARY (Austin, Texas)			GENERAL THEOLOGICAL (New York City)		
	1973	1974	1975	1973	1974	1975	1973	1974	1975
<b>Professional Programs:</b>									
M.Div. Juniors	52	45	39	8	19	14	20	36	37
Middlers	40	49	47	13	5	15	23	27	40
Seniors	50	47	43	12	8	8	25	30	33
Other degrees	10	12	10	3	3	4	--	8	--
Certificate/Diploma	--	2	1	3	1	7	8	--	--
Special/Unclassified	13	16	18	3	10	5	21	27	76
<b>TOTAL PROFESSIONAL</b>	<b>165</b>	<b>171</b>	<b>158</b>	<b>42</b>	<b>46</b>	<b>53</b>	<b>97</b>	<b>128</b>	<b>186</b>

**ENROLLMENT STATISTICS OF ACCREDITED SEMINARIES  
1973, 1974, 1975**

**Graduate Programs:**

S.T.M.	1	-	-	2	-	-	10	21	14
D.Min.	-	-	-	-	-	-	-	-	-
Th.D./Ph.D.	-	-	-	-	-	-	14	13	14
<b>TOTAL GRADUATE</b>	<b>1</b>	<b>-</b>	<b>-</b>	<b>2</b>	<b>-</b>	<b>-</b>	<b>24</b>	<b>34</b>	<b>28</b>
<b>Interns</b>	<b>11</b>	<b>6</b>	<b>9</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>5</b>	<b>3</b>	<b>2</b>
<b>GRAND TOTAL</b>	<b>177</b>	<b>177</b>	<b>167</b>	<b>44</b>	<b>46</b>	<b>53</b>	<b>126</b>	<b>165</b>	<b>216</b>
<b>M.Div. Candidates (including Interns)</b>									
Men	130	116	96	32	29	34	64	83	101
Women	23	31	42	1	3	3	9	13	11
Women in D.Min. programs	-	-	-	-	-	-	-	-	-
Women in other programs	12	17	17	2	2	6	12	17	29
<b>TOTAL WOMEN ENROLLED</b>	<b>35</b>	<b>48</b>	<b>59</b>	<b>3</b>	<b>5</b>	<b>9</b>	<b>21</b>	<b>30</b>	<b>41</b>
U.S. Blacks	5	2	4	1	1	-	5	5	9
Other Minorities	-	-	1	-	2	1	2	4	11
Rockefeller Scholars	2	1	3	-	-	-	-	-	-
No. in First Year Class	53	55	43	15	27	23	27	39	37

	NASHOTAH HOUSE (Wisconsin)			SCHOOL OF THEOLOGY (Sewanee)			SEABURY-WESTERN (Evanston)		
	1973	1974	1975	1973	1974	1975	1973	1974	1975
<b>Professional Programs:</b>									
M.Div. Juniors	26	29	21	18	27	23	10	22	25
Middlers	27	30	28	20	15	29	18	11	23
Seniors	23	28	27	13	21	15	26	16	19
Other degrees	3	1	-	-	2	3	3	9	9

Certificate/Diploma	8	-	2	5	5	6	3	5	7
Special/Unclassified	9	10	9	3	-	6	2	4	6
<b>TOTAL PROFESSIONAL</b>	<b>96</b>	<b>98</b>	<b>87</b>	<b>59</b>	<b>70</b>	<b>82</b>	<b>62</b>	<b>67</b>	<b>89</b>
<b>Graduate Programs:</b>									
S.T.M.	8	2	5	-	-	-	-	-	-
D.Min.	-	-	-	-	-	19	-	-	-
Th.D./Ph.D.	-	-	-	-	-	-	2	1	1
<b>TOTAL GRADUATE</b>	<b>8</b>	<b>2</b>	<b>5</b>	<b>-</b>	<b>-</b>	<b>19</b>	<b>2</b>	<b>1</b>	<b>1</b>
<b>Interns</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>-</b>	<b>-</b>
<b>GRAND TOTAL</b>	<b>105</b>	<b>102</b>	<b>96</b>	<b>59</b>	<b>70</b>	<b>82</b>	<b>65</b>	<b>68</b>	<b>90</b>
<b>M.Div. Candidates (including Interns)</b>									
Men	77	88	80	48	60	65	49	41	54
Women	-	1	-	3	3	2	6	8	13
Women in D.Min. programs	-	-	-	-	-	-	-	-	-
Women in other programs	3	1	3	-	1	8	3	9	6
<b>TOTAL WOMEN ENROLLED</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>10</b>	<b>9</b>	<b>17</b>	<b>19</b>
U.S. Blacks	-	-	-	-	-	-	1	-	-
Other Minorities	2	2	2	-	2	4	1	-	-
Rockefeller Scholars	-	-	-	-	-	-	-	-	-
No. in First Year Class	29	29	21	19	31	28	10	29	32

ENROLLMENT STATISTICS OF ACCREDITED SEMINARIES  
1973, 1974, 1975

VIRGINIA THEOLOGICAL SEMINARY  
(Alexandria, Virginia)

	1973	1974	1975
<b>Professional Programs:</b>			
M.Div. Juniors	38	39	46
Middlers	44	37	40
Seniors	34	41	52
Other degrees	16	35	24
Certificate/Diploma	—	—	—
Special/Unclassified	14	15	22
<b>TOTAL PROFESSIONAL</b>	<b>146</b>	<b>167</b>	<b>184</b>
<b>Graduate Programs:</b>			
S.T.M.	7	3	3
D.Min.	—	—	8
Th.D./Ph.D.	—	—	—
<b>GRADUATE TOTAL</b>	<b>7</b>	<b>3</b>	<b>11</b>
<b>Interns</b>	<b>2</b>	<b>4</b>	<b>8</b>
<b>GRAND TOTAL</b>	<b>155</b>	<b>174</b>	<b>203</b>
<b>M.Div. Candidates (including Interns)</b>			
Men	106	107	130
Women	12	14	16
Women in D.Min. programs	—	—	—
Women in other programs	4	25	33
<b>TOTAL WOMEN ENROLLED</b>	<b>16</b>	<b>39</b>	<b>49</b>
U.S. Blacks	1	2	5
Other Minorities	1	—	1
Rockefeller Scholars	—	—	—
Number in First Year Class	48	62	59

**ENROLLMENT STATISTICS OF NON-ACCREDITED SEMINARIES  
1973, 1974, 1975**

	Bloy Episcopal School of Theology (Claremont, California)			Episcopal Theological Seminary of the Caribbean (Carolina, Puerto Rico)		
	1973	1974	1975	1973	1974*	1975
<b>Professional Programs:</b>						
M.Div. Juniors	13	15	24	3		11
Middlers	5	8	5	5		9
Seniors	—	—	—	7		8
Other degrees	—	—	—	—		3
Certificate/Diploma	—	—	—	—		—
Special/Unclassified	4	6	10	5		—
<b>TOTAL PROFESSIONAL</b>	<b>22</b>	<b>29</b>	<b>39</b>	<b>20</b>		<b>31</b>
<b>Graduate Programs:</b>						
S.T.M.	—	—	—	9		—
D.Min.	—	—	—	—		—
Th.D./Ph.D.	—	—	—	—		—
<b>TOTAL GRADUATE</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>9</b>		<b>—</b>
<b>Interns</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>		<b>—</b>
<b>GRAND TOTAL</b>	<b>22</b>	<b>29</b>	<b>39</b>	<b>29</b>		<b>31</b>
<b>M.Div. Candidates (including Interns)</b>						
Men	—	—	—	—		—
Women	1	—	1	2		1
Women in D.Min. programs	—	—	—	—		—
Women in other programs	—	5	7	4		1
<b>TOTAL WOMEN ENROLLED</b>	<b>1</b>	<b>5</b>	<b>8</b>	<b>6</b>		<b>2</b>
U.S. Blacks	—	—	—	—		—
Other Minorities	—	—	—	—		35
Rockefeller Scholars	—	—	—	—		—
No. in First Year Class	—	—	—	—		—

\*No figures available.

**ENROLLMENT STATISTICS OF NON-ACCREDITED SEMINARIES**  
1973, 1974, 1975

	Episcopal Theological Seminary in Kentucky (Lexington, Kentucky)			George Mercer, Jr. Memorial School of Theology (Garden City, New York)			Michigan School of Theology (Detroit, Michigan)		
	1973*	1974*	1975*	1973	1974	1975	1973	1974	1975
<b>Professional Programs</b>									
M.Div. Juniors				--	--	--	--	--	--
Middlers				--	--	--	--	--	--
Seniors				--	--	--	--	--	--
Other degrees				--	--	--	--	--	--
Certificate/Diploma				35	39	40	--	--	--
Special/Unclassified				18	20	26	42	29	18
<b>TOTAL PROFESSIONAL</b>				<b>53</b>	<b>59</b>	<b>66</b>	<b>42</b>	<b>29</b>	<b>18</b>
<b>Graduate Programs:</b>									
S.T.M.				--	--	--	--	--	--
D.Min.				--	--	--	--	--	--
Th.D./Ph.D.				--	--	--	--	--	--
<b>TOTAL GRADUATE</b>				<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>	<b>--</b>
<b>Interns</b>				<b>2</b>	<b>2</b>	<b>4</b>	<b>--</b>	<b>--</b>	<b>--</b>
<b>GRAND TOTAL</b>				<b>55</b>	<b>61</b>	<b>70</b>	<b>42</b>	<b>29</b>	<b>18</b>
<b>M.Div. Candidates</b> (including Interns)									
Men				--	--	--	--	--	--
Women				--	9	--	--	--	--
Women in D.Min. programs				--	--	--	--	--	--
Women in other programs				11	6	18	32	33	44
<b>TOTAL WOMEN ENROLLED</b>				<b>11</b>	<b>15</b>	<b>18</b>	<b>32</b>	<b>33</b>	<b>44</b>
U.S. Blacks				--	--	--	--	--	--
Other Minorities				--	--	--	4	1	1
Rockefeller Scholars				--	--	--	--	--	--
<u>No. in First Year Class</u>				--	--	--	--	--	--

\*No figures available

# THEOLOGICAL EDUCATION

## B.T.E. INCOME AND EXPENDITURES 1974-1976

### A. Church Program Budget

Income January 1, 1974 – December 31, 1976 .....	\$473,680
Expenditures through January 31, 1976:	
Administration of B.T.E. office	\$161,012
Absalom Jones Theological Institute	116,340
Continuing Education Program	54,462
Executive Council Scholarships	9,755
	<u>341,569</u>
Balance to Carry Forward to December 31, 1976 .....	\$132,111
Anticipated Expenditures 2/1/76 – 12/31/76 .....	<u>132,111</u>
Balance 1/1/77 .....	0

### B. Booth Ferris Grant for Administration

Income January 1, 1974 – December 31, 1976 .....	\$ 53,609
Expenditures through January 31, 1976:	
Toward salary and perquisites of Coordinator of Study on Preparation for Ordained Ministry .....	38,166
Balance to Carry Forward to December 31, 1976 .....	\$ 15,443
Anticipated Expenditures 2/1/76 – 12/31/76 .....	<u>15,443</u>
Balance 1/1/77 .....	0

### C. Booth Ferris Grant for Selection for Ministry

Income January 1, 1974 – December 31, 1976 .....	\$ 90,646
Expenditures through January 31, 1976:	
Arthur Lichtenberger Fellowships	\$ 18,979
Overseas Grants	10,000
Evaluation of Seminarians	3,695
BACAM Selection Conferences	3,426
Other	1,249
	<u>37,349</u>
Balance to Carry Forward to December 31, 1976 .....	\$ 53,297
Anticipated Expenditures 2/1/76 – 12/31/76 .....	<u>5,500</u>
Balance 1/1/77 .....	\$ 47,797

## B.T.E. INCOME AND EXPENDITURES 1974-1976

### D. Episcopal Church Foundation\*

Income January 1, 1974 – December 31, 1976 .....	\$991,451
Expenditures through January 31, 1976:	
Continuing Education Program	\$306,949
Institution and Program Grants	269,482
Studies and Task Forces	50,694
Overseas Programs	35,073
Selection (other than Booth Ferris)	12,894
Conferences and Meetings	5,468
Miscellaneous (Funds transferred to other accounts for internal bookkeeping purposes)	46,120
	<u>\$726,680</u>
Balance to Carry Forward to December 31, 1976 .....	\$264,771
Anticipated Expenditures 2/1/76 – 12/31/76 .....	<u>166,409</u>
Balance 1/1/77 .....	\$ 98,362

Note: The funds and transactions of the Board for Theological Education, which are recorded on the books of the Domestic and Foreign Missionary Society of the Episcopal Church, come under the scrutiny and scope of the audit done there by Price Waterhouse & Company.

\*includes small amounts from four or five other sources.

## APPENDICES

### The Conant Fund

The John Shubael and Mary McLaren Conant Fund was established some years ago by a bequest for the improvement of theological education through the payment of all or parts of the salaries of teachers in the Seminaries of the Protestant Episcopal Church. The Board for Theological Education, through a committee, the chairman of which is the Rev. Canon Alden Drew Kelley, administers the income derived from the Fund since its establishment.

Projects which demonstrate creative leadership toward renewal of the Church in today's world are suggested by the committee as being most appropriate. During the triennium \$87,000 has been awarded to Seminaries, as follows:

[For each of three years:]

*Church Divinity School of the Pacific* – \$5,000 to help underwrite the salary of a Director of Field Education.

*El Seminario Episcopal del Caribe* – \$7,000 for an STM program in Pastoral Psychology and supervised clinical training in counseling.

*Episcopal Divinity School* – \$5,000 for appointment of a lecturer in Black Studies.

*Nashotah House* – \$6,000 for the establishment of a continuing education program for clergy and parishioners in the area.

*Virginia Theological Seminary* – \$5,000 for assistance in developing a Black Studies Program through the use of adjunct professors.

[For one year only:]

*Episcopal Theological Seminary of the Southwest* – \$3,000 for faculty salaries.

### BOARD FOR THEOLOGICAL EDUCATION Budget for 1977-1979

	1977	1978	1979
<b>A. Administration</b>			
1. Salaries and Perquisites	\$ 51,500	\$ 51,500	\$ 51,500
2. Staff Travel	6,000	6,000	6,000
3. Board Meetings (to be paid by General Convention Assessment)	( 9,000)	( 9,000)	( 9,000)
4. Office Expenses (may be included in Executive Council Budget)	( 13,000)	( 13,000)	( 13,000)
<b>B. Program Budget</b>			
5. Conferences and Consultations	30,000	33,000*	36,300*
6. Study of Non-Stipendiary Ministry	20,000	—	—
7. Continuing Education Grants	— **	50,000	45,000
8. Absalom Jones Theological Institute (Final B.T.E. Grant)	42,500	—	—
9. Evaluation of Work of B.T.E.	—	1,000	4,000
Totals	\$150,000***	\$141,500***	\$142,800***

\*Askings for 1978 and 1979, though increased by 10% to offset inflation, may be modified based on experience in 1977.

\*\*Continuing Education will be undertaken at a level of \$50,000 in 1977 from funds provided by the Episcopal Church Foundation.

\*\*\*Add \$9,000 for item (3) Board Meetings (if not covered by General Convention Assessment) and \$13,000 for item (4) (if not included in Executive Council Budget).

**RESOLUTIONS**

**Resolution A-74**

*Resolved*, the House of \_\_\_\_\_ concurring, that the document Changing Patterns of the Church's Ministry in the 70's, being the Report of the Episcopal Study Committee on Preparation for the Ordained Ministry, be accepted with thanks, its recommendations implemented and progress reported fully to the next General Convention.

**Resolution A-75**

*Resolved*, the House of \_\_\_\_\_ concurring, that, in accordance with a specific recommendation of the Episcopal Study Committee on Preparation for the Ordained Ministry, the present Canon 2 of Title III be renamed Of Postulants for Holy Orders, and wherever the word Candidate appears the word Postulant be substituted. In addition, in Sec. 7 after the words Seminary he may be attending, add the words or proposes to attend.

**Resolution A-76**

*Resolved*, the House of \_\_\_\_\_ concurring, that, in accordance with a specific recommendation of the Episcopal Study Committee on Preparation for the Ordained Ministry, the following proposed new Canon be adopted, be numbered Canon 3, and all subsequent Canons be renumbered.

**Canon 3**

**Of Candidates for Holy Orders**

**Sec. 1.** This canon shall be interpreted in its plain and literal sense, except that words of male gender shall also imply the female gender.

**Sec. 2.** A Postulant for Holy Orders, having been duly received in accordance with Canon 2 above, may apply for admission as a Candidate for Holy Orders by the Bishop under the following conditions:

(a) A space of six months shall have elapsed since his admission as a Postulant for Holy Orders.

(b) He shall have been enrolled in a theological school or seminary or in some other program of preparation for the ordained ministry approved by the Bishop and the Commission on the Ministry for at least nine months, and received the evaluation and approval of the school or director of the program of his personal qualifications for the ordained Ministry of this Church.

(c) He shall have received from the Minister and Vestry of the parish to which he belongs a reaffirmation in writing of the certificate required in III Canon 2, Sec. 5, (a) (4).

(d) He shall have received the endorsement in writing of the Standing Committee and the Commission on Ministry as to his readiness to be received as a Candidate for Holy Orders.

**Resolution A-77**

*Resolved*, the House of \_\_\_\_\_ concurring, that, in accordance with a specific recommendation of the Episcopal Study Committee on Preparation for the Ordained Ministry, Canon I of Title III be amended in Sec. 2, line 8, by the addition of the words Postulant or after the words admission as a, and in Sec. 3, line 4, by the addition of the words Postulants and after the words guidance of all.

**Resolution A-78**

*Resolved*, the House of \_\_\_\_\_ concurring, that, in accordance with a specific recommendation of the Episcopal Study Committee on Preparation for the Ordained Ministry, Canon 10 of Title III be amended as follows:

## APPENDICES

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**Sec. 5 (2).** Delete all words to the semicolon and substitute the words Certificates from the Bishop(s) by whom he was admitted a Postulant and a Candidate, declaring the dates of his admission.

**Sec. 5 (5), line 2.** Delete the words the clergyman and substitute the word those.

**Sec. 7 (a), line 6.** Delete the word Laymen and substitute the word Laypersons.

**Sec. 7 (a), line 11.** Delete the word male.

**Sec. 7 (b), line 5.** Delete the word Laymen and substitute the word Laypersons.

### Resolution A-79

*Resolved*, the House of \_\_\_\_\_ concurring, that, in accordance with a specific recommendation of the Episcopal Study Committee on Preparation for the Ordained Ministry, Canon 11, Sec. 4 (2), line 1 of Title III be amended as follows: Add the letter s to the word term and add the words Postulancy and after the word his.

### Resolution A-80

*Resolved*, the House of \_\_\_\_\_ concurring, that, in accordance with a specific recommendation of the Episcopal Study Committee on Preparation for the Ordained Ministry, Canon 11, Sec. 6 (2) of Title III be amended by the deletion of the word Laymen in line 1 and the substitution of the word Laypersons; and Sec. 6 (b) be amended by deletion of the word Laymen in line 5 and substitution of the word Laypersons.

### Resolution A-81

*Resolved*, the House of \_\_\_\_\_ concurring, that, in accordance with a specific recommendation of the Episcopal Study Committee on Preparation for the Ordained Ministry, Canon 18, Sec. 4 of Title III be amended in line 5 by insertion of the word Postulants after the word as.

### Resolution A-82

*Resolved*, the House of \_\_\_\_\_ concurring, that Canon 6 of Title III be amended as follows:

**Sec. 2 (a), line 3.** After the words recommendations to, add the words the Boards of Trustees of the several seminaries,.

**Sec. 2 (b), line 2.** Delete the word men and substitute the word persons.

**Sec. 2 (d), line 4.** Delete the word men and substitute the word persons.

**Sec. 2 (f).** Delete the word clergymen and substitute the words the clergy.

**Sec. 3, line 2.** Delete the word men and substitute the word persons.

### Resolution A-83

*Resolved*, the House of \_\_\_\_\_ concurring, that, in accordance with a specific recommendation of the Episcopal Study Committee on Preparation for the Ordained Ministry, the General Convention establish a special study committee on the Ministry of the Laity, which committee shall give special attention to the nature of ministry as a shared activity and to the possibility of developing a system of certification of specialized training and skills.

### Resolution A-84

*Resolved*, the House of \_\_\_\_\_ concurring, that, in accordance with a specific recommendation of the Episcopal Study Committee on Preparation for the Ordained Ministry, the General Convention adopt a plan for the substantial,

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broad-based financial support of theological education by:

- a. Requesting the Presiding Bishop to designate one Sunday per year as Theological Education Sunday, to be observed at that time or some other appropriate day by all parishes and missions.
- b. Establishing the figure of 3% of local operating budgets as the "fair share" of each parish and mission for the support of theological education.
- c. Vigorously promoting the program through the mutual efforts of the Presiding Bishop, the President of the House of Deputies, the Board for Theological Education, and the deans of the seminaries, with the assistance of the Development Officer of the Executive Council.
- d. Urging all parishes and missions to collect their "fair share" funds by budgeted items, special offerings and individual gifts, and deciding the allocation of these offerings to one or more seminaries and/or diocesan programs of preparation for ordination.
- e. Authorizing sufficient funds in the General Church Program Budget to meet the costs of the full promotion of this plan.

**Resolution A-85**

*Resolved*, the House of \_\_\_\_\_ concurring, that there be included in the General Church Program Budget:

for 1977, the amount of \$150,000

for 1978, the amount of \$141,500

for 1979, the amount of \$142,800

for the support of the work of the Board for Theological Education.

**Resolution A-86**

*Resolved*, the House of \_\_\_\_\_ concurring, that there be included in the General Convention Assessment Budget:

for 1977, the amount of \$9,000

for 1978, the amount of \$9,000

for 1979, the amount of \$9,000

for meetings of the Board for Theological Education.